
A BILL FOR AN ACT

To amend title 52 of the Code of the Federated States of Micronesia, as amended, by amending sections 122 and 123 to clarify that the Personnel Officer under the Division of Personnel at the Department of Finance and Administration is not subject to advice and consent of Congress, and for other purposes.

BE IT ENACTED BY THE CONGRESS OF THE FEDERATED STATES OF MICRONESIA:

1 Section 1. Section 122 of title 52 of the Code of the
2 Federated States of Micronesia is hereby amended to read as
3 follows:

4 "Section 122. Personnel Officer - Appointment and
5 qualifications.

6 (1) [~~The Personnel Officer shall be appointed by the~~
7 ~~President with the advice and consent of the Congress~~
8 ~~or its appropriate committee]~~

9 [~~(2)~~] The Personnel Officer shall direct and supervise
10 all the administrative and technical activities of the
11 [~~Officer~~] Division of Personnel.

12 [~~3~~] (2) The Personnel Officer shall be a person
13 qualified for administrative responsibility by training
14 and experience and of known sympathy with merit
15 principles of personnel administration."

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1 Section 2. Section 123 of title 52 of the Code of the
2 Federated States of Micronesia is hereby amended to read as
3 follows:

4 "Section 123. Personnel Officer - Functional duties.

5 The Personnel Officer shall:

6 (1) ~~[be directly responsible to the President and serve~~
7 ~~as a principal adviser to the President and his staff~~
8 ~~on all matters concerning personnel administration and~~
9 ~~employee training;~~

10 ~~[-(2)]~~ (2) administer the system of personnel administration
11 for the central Government of the Federated States of
12 Micronesia;

13 ~~[-(3)]~~ (2) prepare proposed policies and regulations to
14 carry out provisions of this chapter;

15 ~~[-(4)]~~ (3) cooperate fully with and attend, or assign a
16 qualified representative to attend, all meetings of the
17 ad hoc committees organized under section 153 of this
18 chapter, and provide the committee with such technical
19 advice as it may require:

20 ~~[-(5)]~~ (4) appoint other employees of the ~~[Office]~~
21 Division of Personnel, in accordance with all other
22 applicable provisions of law;

23 ~~[-(6)]~~ (5) establish and maintain a current roster of
24 all officers and employees in the public services,
25 indicating for each the class of position held, the

1 salary, and any other appropriate data;
2 [~~(7)~~] (6) develop and maintain a system of performance
3 evaluation for the purpose of appraising the
4 productivity of employees in the public service;
5 [~~(8)~~] (7) develop and maintain a position
6 classification plan and a pay plan in accordance with
7 this chapter and other applicable laws;
8 [~~(9)~~] (8) develop and utilize recruitment and selection
9 procedures and methods;
10 [~~(10)~~] (9) develop training programs for the
11 improvement of employee skills and for the development
12 of a systematic career program for employees who are
13 citizens of the Federated States of Micronesia; and
14 [~~(11)~~] (10) perform any other lawful acts assigned to
15 him by the President or otherwise required to carry out
16 the provisions and purposes of this chapter."

17 Section 3. This act shall become law upon approval by the
18 President of the Federated States of Micronesia or upon its
19 becoming law without such approval.

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21 Date: 5/12/11

Introduced by: /s/ Dohsis Halbert
Dohsis Halbert

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