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REPUBLIC OF KIRIBATI
(No. 10 of 2013)



I assent,

Arute Tung
Beretitenti
13 Sept, 2013

AN ACT TO AMEND THE INDUSTRIAL RELATIONS CODE

Commencement:
2013

Made by the Maneaba ni Maungatabu and assented to by the Beretitenti.

1. *Short title*

This Act may be cited as the Industrial Relations Code (Amendment) Act 2013.

2. *Interpretation*

The Principal Act means the Industrial Relations Code.

3. *Amendment of section 14*

Section 14 of the Principal Act is amended by inserting a new subsection at the end of the subsection (4), which shall read as follows:

“(5) Any employer or employee who fails to comply with the award of the tribunal commits an offence and shall upon conviction be liable to a fine not exceeding \$5,000 or six months imprisonment or both.”



Explanatory Memorandum

The intention of this Act is to create an offence if the employer fails to comply with the award of the tribunal so as to ensure that the employer complies with the award otherwise he will be liable for a criminal offence and can be fined a sum not exceeding \$5,000 or six months imprisonment or both if found guilty.

Rairana

Te kantaninga n te Tua aio bwa e na karikia bwa te bure ana mwakuri te tia kammwakuri ngkana e aki kakoroa nanon are e a tia ni bairea te tarabunare n te aro bwa e na kamatoaaki riki are ngkana e aki kakoroaki nanon ana babaire te tarabunare iron te tia kammwakuri ao e a tia ngkanne te tia kammwakuri ni karaoa te bure ao e na kona ni katuaeaki ngkana e reke ni bure te mwaiti ni mwane ae e na aki raka iaon \$5,000 ke e na kawakinaki n te matawariki inanon te maan ae onoua namwakaina ke ni kauoua.

Ioteba Redfern (MP)
Betio

20th February 2013
Date

CERTIFICATE OF THE CLERK OF THE MANEABA NI MAUNGATABU

This printed impression of the *Industrial Relations Code (Amendment) Act 2013* has been carefully examined by me with the Bill which passed the Maneaba ni Maungatabu on the 27th August 2013 and is found by me to be a true and correctly printed copy of the said Bill.



Eni Tekanene
Clerk of the Maneaba ni Maungatabu

Published by exhibition at the Maneaba ni Maungatabu this .../3..... day
of September..... 2013.



Eni Tekanene
Clerk of the Maneaba ni Maungatabu