



REPUBLIC OF NAURU

PARLIAMENTARY SERVICES (REMUNERATION) REGULATIONS 2021

SL No. 15 of 2021

Notified: 2nd July 2021

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The Speaker makes the following Regulations under Sections 20(3)(c) and 50 of the *Parliamentary Services Act 2020*:

1 Citation

These Regulations may be cited as the *Parliamentary Services (Remuneration) Regulations 2021*.

2 Commencement

These Regulations come into effect on 1 July 2021.

3 Fixing of remuneration

- (1) The Office of Parliamentary Services Remuneration Scale is set out in the Schedule.
- (2) The remuneration for each position in the Office of Parliamentary Services is to be determined in accordance with the relevant band in the Office of Parliamentary Services Remuneration Scale.

Schedule

[Regulation 3]

Office of Parliamentary Services Remuneration Scale

All amounts are in Australian dollars				
BAND 1	Per Annum Pay Point 1	Per Annum Pay Point 2	Per Annum Pay Point 3	Per Annum Pay Point 4
Basic 1	9724	9845	9966	10,087
Basic 2	10,209	10,337	10,464	10,591
Basic 3	10,720	10,853	10,987	11,121
Basic 4	11,255	11,396	11,537	11,677
Basic 5	11,818	11,959	12,099	12,240
Gardner, housekeepers				
BAND 2	Per Annum Pay Point 1	Per Annum Pay Point 2	Per Annum Pay Point 3	Per Annum Pay Point 4
Basic 1	10,501	10,632	10,763	10,894
Basic 2	11,025	11,163	11,301	11,439
Basic 3	11,577	11,722	11,866	12,011
Basic 4	12,156	12,308	12,459	12,611
Basic 5	12,763	12,915	13,067	13,219
Handyman, security, housekeeping supervisor				
BAND 3	Per Annum Pay Point 1	Per Annum Pay Point 2	Per Annum Pay Point 3	Per Annum Pay Point 4
Basic 1	11,341	11,483	11,624	11,766
Basic 2	11,908	12,056	12,205	12,354
Basic 3	12,503	12,646	12,789	12,933
Basic 4	13,076	13,219	13,362	13,506
Basic 5	13,730	13,893	14,056	14,219
Receptionist				
BAND 4	Per Annum Pay Point 1	Per Annum Pay Point 2	Per Annum Pay Point 3	Per Annum Pay Point 4
Basic 1	12,248	12,401	12,554	12,707
Basic 2	12,860	13,021	13,182	13,342
Basic 3	13,503	13,672	13,841	14,010
Basic 4	14,178	14,355	14,532	14,710
Basic 5	14,887	15,064	15,241	15,418
Junior Executive Secretaries [for example: to Deputy Clerk, to Private Members], Hansard Editors, Hansard Reporters, Officers – Procurement, Asset Controller, Administration Officer				
BAND 5	Per Annum Pay Point 1	Per Annum Pay Point 2	Per Annum Pay Point 3	Per Annum Pay Point 4
Basic 1	12,983	13,145	13,307	13,470
Basic 2	13,632	13,802	13,972	14,143
Basic 3	14,313	14,492	14,671	14,850

Basic 4	15,029	15,217	15,404	15,592
Basic 5	15,780	16,343	16,156	16,343
Senior Executive Secretaries, Communications and ICT Officers				

BAND 6	Per Annum Pay Point 1	Per Annum Pay Point 2	Per Annum Pay Point 3	Per Annum Pay Point 4
Basic 1	13,762	13,934	14,106	14,277
Basic 2	14,450	14,630	14,811	14,991
Basic 3	15,172	15,362	15,551	15,741
Basic 4	15,930	16,129	16,328	16,527
Basic 5	16,727	16,926	17,125	17,324

BAND 7	Per Annum Pay Point 1	Per Annum Pay Point 2	Per Annum Pay Point 3	Per Annum Pay Point 4
Basic 1	14,863	15,048	15,234	15,420
Basic 2	15,606	15,801	15,997	16,192
Basic 3	16,389	16,593	16,798	17,002
Basic 4	17,208	17,423	17,638	17,853
Basic 5	18,068	18,283	18,498	18,713

Assistant Clerk – Corporate, Personal Assistant [to Speaker], Librarian, Senior Officers [for example: Senior Accounts Officer, Senior Committee Officer]

BAND 8	Per Annum Pay Point 1	Per Annum Pay Point 2	Per Annum Pay Point 3	Per Annum Pay Point 4
Basic 1	16,052	16,486	16,921	17,355
Basic 2	17,790	18,012	18,235	18,457
Basic 3	18,679	18,913	19,146	19,380
Basic 4	19,613	19,859	20,105	20,350
Basic 5	20,596	20,842	20,088	21,333

Assistant Managers [for example: Assistant Hansard Manager]

BAND 9	Per Annum Pay Point 1	Per Annum Pay Point 2	Per Annum Pay Point 3	Per Annum Pay Point 4
Basic 1	17,336	17,552	17,769	17,985
Basic 2	18,202	18,430	18,658	18,885
Basic 3	19,113	19,352	19,590	19,829
Basic 4	20,069	20,319	20,570	20,821
Basic 5	21,072	21,323	21,573	21,824

BAND 10	Per Annum Pay Point 1	Per Annum Pay Point 2	Per Annum Pay Point 3	Per Annum Pay Point 4
Basic 1	18,722	18,956	19,190	19,424
Basic 2	19,658	19,904	20,150	20,395
Basic 3	20,641	20,899	21,157	21,415

Basic 4	21,673	21,944	21,214	22,485
Basic 5	22,757	23,027	23,298	23,568
BAND 11	Per Annum Pay Point 1	Per Annum Pay Point 2	Per Annum Pay Point 3	Per Annum Pay Point 4
Basic 1	20,220	20,453	20,686	20,920
Basic 2	21,153	21,417	21,681	21,945
Basic 3	22,210	22,488	22,765	23,043
Basic 4	23,321	23,612	23,904	24,195
Basic 5	24,487	24,778	25,069	25,361
Manager Tables and Committee, Deputy Legislative Counsel				
BAND 12	Per Annum Pay Point 1	Per Annum Pay Point 2	Per Annum Pay Point 3	Per Annum Pay Point 4
Basic 1	21,837	22,110	22,383	22,656
Basic 2	22,929	23,216	23,502	23,789
Basic 3	24,075	24,362	24,649	24,935
Basic 4	25,222	25,537	25,852	26,167
Basic 5	26,483	20 6798	27,113	27,428
Managers [for example: Finance, Administration, Human Resources, Hansard]				
BAND 13	Per Annum Pay Point 1	Per Annum Pay Point 2	Per Annum Pay Point 3	Per Annum Pay Point 4
Basic 1	23,584	23,879	24,174	24,468
Basic 2	24,763	25, 173	25,382	25,692
Basic 3	26,002	26,327	26,652	26,977
Basic 4	27,302	27,643	27,985	28,326
Basic 5	28,667	29,008	29,350	29,691
Deputy Clerk				
BAND 14	Per Annum Pay Point 1	Per Annum Pay Point 2	Per Annum Pay Point 3	Per Annum Pay Point 4
Basic 1	28,846	29,207	29,567	29,927
Basic 2	30,288	30,667	31,046	31,424
Basic 3	31,803	32,200	32,597	32,995
Basic 4	33,393	33,810	34,227	34,644
Basic 5	35,062	35,479	35,897	36,314
BAND 15	Per Annum Pay Point 1	Per Annum Pay Point 2	Per Annum Pay Point 3	Per Annum Pay Point 4
Basic 1	37,887	38,360	38,834	39,307
Basic 2	39,781	40,278	40,775	41,272
Basic 3	41,770	42,292	42,814	43,336
Basic 4	43,859	44,407	44,955	45,503

Basic 5	46,052	46,619	47,167	47,175
BAND 16	Per Annum Pay Point 1	Per Annum Pay Point 2	Per Annum Pay Point 3	Per Annum Pay Point 4
Basic 1	49,736	50,358	50,979	51,601
Basic 2	52,223	52,876	53,528	54,181
Basic 3	55, 834	55,519	56,205	56,890
Basic 4	57,576	58,296	59,015	59,735
Basic 5	60,455	61,175	61,894	62,614
Clerk				