



REPUBLIC OF NAURU

Government Gazette

Published by Authority

No. 41

6th October, 1970

Nauru

G.N. No. 195/1970

PUBLIC SERVICE ACT 1961-1968

NOTICE UNDER SECTIONS 15 AND 17

DETERMINATION UNDER SECTION 38

WHEREAS Section 15(1) of the Public Service Act, 1961-1968, interpreted in accordance with Article 86 of the Constitution, provides (inter-alia) that the President may, by notice in the Gazette, create a new office, abolish an office or raise or lower the classification of an office:

AND WHEREAS Section 27(1) of the Public Service Act, 1961-1968, interpreted in accordance with Article 86 of the Constitution, provides that the President may, by notice in the Gazette, fix from time to time the scale of rates for salaries paid to officers.

AND WHEREAS Section 38 of the Public Service Act, 1961-1968, interpreted in accordance with Article 86 of the Constitution, provides that the President may, on the recommendation of the Commissioner, approve the payment to officers of special allowances at such rates as he determines.

AND WHEREAS it is now now desirable to abolish existing offices and create new ones and to fix new scales of rates for officers appointed to such positions:

AND WHEREAS by virtue of Article 21 of the Constitution the powers and functions of the President vest during his absence from Nauru in an Acting President appointed by Cabinet.

NOW THEREFORE I, AUSTIN BERNICKE the Acting President, aforesaid

- (1) hereby, in pursuance of the powers conferred upon me by Section 15(1) of the Public Service Act, 1961-1968 revoke all previous offices created thereunder and notified in the Gazette except those offices designated Secretary of a Department or any office pertaining to the Melbourne or London Offices of the Republic.
- (2) hereby, in pursuance of the powers conferred upon me by Section 15(1) aforesaid create the offices set-out in the first column in the first Schedule to this notice.
- (3) hereby, in pursuance of the powers conferred upon me by Section 27(1) of the Public Service Act, 1961-1968, fix the scale of rates in the second column of the First Schedule aforesaid as appropriate to the offices appearing opposite thereto:
- (4) hereby, in pursuance of the powers conferred upon me by Section 27(1) aforesaid fix the scale of rates applicable to the clerical/administrative positions in accordance with the Table set forth in the Second Schedule to this notice.
- (5) hereby determine under Section 38 of the Public Service Act, 1961-1968, that allowances shall be payable to officers and employees of the Public Service in accordance with the Table set forth in the Third Schedule to this notice, and

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- (6) hereby determine that the effective date for the payment of the scale of rates including allowances set forth in the First, Second and Third Schedule hereto shall be the 11th day of May, 1970.

Made at Nauru this 6th day of October, 1970.

(Austin Bernicke)
ACTING PRESIDENT.

THE FIRST SCHEDULE HEREINBEFORE REFERRED TO

<u>COLUMN ONE</u> <u>DESIGNATION OF OFFICE</u>	<u>COLUMN TWO</u> <u>SALARY RANGE</u>	<u>COLUMN THREE</u> <u>INCREMENT</u>	<u>COLUMN FOUR</u> <u>DIVISION</u>	<u>COLUMN FIVE</u> <u>NO. OF POSITIONS</u>
<u>CHIEF SECRETARY'S DEPARTMENT</u>				
<u>SECRETARIAT</u>				
Chief Secretary	10,000-10,500	500	Cabinet Appointment	1
Senior Administrative Officer	7000	-	First	1
Internal Auditor	3732-4348	4 x 154	Second	1
Deputy Cabinet Secretary	2321-2621	4 x 75	"	1
Stenographer/Secretary	2271-2571	4 x 75	"	2
Government Translator	2300-2460	2 x 80	"	1
Assistant Internal Auditor	2140-2290	3 x 50	"	1
<u>PERSONNEL SECTION</u>				
Administrative Officer	4154-4754	3 x 200	"	1
Administrative and Nauruan Affairs Officer	2769-3257	2 x 150 1 x 188	"	1
Chinese Interpreter	4000	-	"	1
Clerk Class 5	2300-2460	2 x 80	"	1
Personnel Officer	2300-2460	2 x 80	"	1
Clerk Class 3	1970-2120	3 x 50	"	3
Clerk Class 1	1400-1760 RFA	9 x 40	"	3
Driver	1400-1600	4 x 50	Third	4
Senior Caretaker/cleaner	1400-1520	3 x 40	"	1
Gardener	1400-1520	3 x 40	"	1
<u>PERSONNEL SECTION</u>				
Telex Operator (F)	1260-1420	4 x 40	Third	1
Caretaker/cleaner	1300-1420	3 x 40	"	7
Typist (F)	1200-1360 RFA	4 x 40	"	2

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Domestic Assistant	1008-1128	3 x 40	Third	1
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PUBLIC RELATIONS & STATISTICS

Information Officer	2480-2560	1 x 80	Second	1
Clerk Class 3	1970-2120	3 x 50	"	1
Librarian	1800-1950	3 x 50	"	1

BROADCASTING SECTION

Manager	3227	-	"	1
Broadcasts Officer	2580-2780	2 x 100	"	1
Programme Organiser	2140-2290	3 x 50	"	1
Chief Announcer	2140-2290	3 x 50	"	1
Programmer	1970-2120	3 x 50	"	1
Announcer	1800-1950	3 x 50	"	1
Technician	1850-2250	8 x 50	Third	2
Record Librarian	1575	-	"	1
Typist	1200-1360 RFA	4 x 40	"	1
Announcers (Part-time)	1800-1950	3 x 50	Second	4

RADIO STATION

Officer-in-charge	6500 (actual)	-	Second	1
Radio Technician	6000 (actual)	-	"	1
Radio Officer	1947-2482	1 x 55 6 x 80	Third	4
Radio Technician (in training)	1400-1800 RFA	8 x 50	"	1
Clerk Class 2	1800-1950	3 x 50	Second	1
Radio Officer in training	1400-1800 RFA	8 x 50	Third	2
Messenger	1300-1460 RFA	4 x 40	Third	1
Typist	1200-1360 RFA	4 x 40	"	1
Caretaker/cleaner	1300-1420	3 x 40	"	1

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DEPARTMENT OF ISLAND DEVELOPMENT AND INDUSTRY

Secretary	8500	-	First	1
Project Officer	5500	-	"	1
Project Officer (Assistant)	3800-4200	4 x 100	Second	1
Stenographer/Secretary	2271-2571	4 x 75	"	1

PRINTING SECTION

Government Printer	2580-2780	2 x 100	Second	1
Bookbinder/Storekeeper	1750-2120	2 x 50 2 x 80 1 x 110	Third	1
Plant Operator/Printing	1650-2120	3 x 50 4 x 80	"	2
Printing Trainee	1300-1460 RFA	4 x 40	"	3
Varietyper Operator	1260-1420 RFA	4 x 40	"	2

DEPARTMENT OF TREASURY

Secretary	9000	-	First	1
Stenographer/Secretary	2271-2571	4 x 75	Second	1

ACCOUNTS BRANCH

Chief Accountant	7000	-	First	1
Accountant	6150-7150 (Actual)	5 x 200	Second	1
Sub Accountant	3904	-	"	1
Chief Clerk	2300-2460	2 x 80	"	1
Clerk Class 4	2140-2290	3 x 50	"	3
Clerk Class 3	1970-2120	3 x 50	Second	3
Clerk Class 2	1800-1950	3 x 50	"	2
Clerk Class 1	1400-1760 RFA	9 x 40	"	1
Typist	1200-1360 RFA	4 x 40	"	1

POST OFFICE

Postmaster	2800-3000	2 x 100	"	1
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Deputy Postmaster	2300-2460	2 x 80	"	1
Money Order Teller	2140-2290	3 x 50	"	1
Senior Mail Officer	2140-2290	3 x 50	"	1
Philatelic Clerk	1800-1950	3 x 50	"	1
Counter Officer	1560-1840	7 x 40	"	2
Registration Officer	1560-1840	7 x 40	"	1
Mail Officer	1300-1460	4 x 40	Third	4
Junior Postal Officer	1300-1460 RFA	4 x 40	"	1
Caretaker/cleaner	1300-1420	3 x 40	"	1

DEPARTMENT OF JUSTICELAW BRANCH

Secretary	8500	-	First	1
Senior Legal Officer	7000	-	"	1
Legal Officer	5404	-	Second	1
Stenographer/Secretary	2271-2571	4 x 75	"	2

REGISTRAR-GENERAL

O.I.C. Registration & Licenses	2480-2560	1 x 80	Second	1
Clerk Class 3	1970-2120	3 x 50	"	2

DIRECTORATE OF POLICE

Director	7000	-	First	1
Inspector	2950	-	Second	1
Sub-Inspector	2766-2866	2 x 50	"	2
Sergeant 1st class	2360-2580	2 x 50	"	5
		2 x 60	"	
Sergeant 2nd class	1900-2160	4 x 65	Second	6
Constable/Constable 1st class	1400-1820 RFA	7 x 60	"	41

IMMIGRATION AND CUSTOMS BRANCH

Collector of Customs & Immigration Officer	2580-2780	2 x 100	"	1
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Clerk Class 1	1400-1560	4 x 40	"	1
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DIRECTORATE OF LANDS AND SURVEY

Director	7000	-	First	1
Surveyor	3007-3507	5 x 100	Second	1
Senior Field Officer	2970-3190	2 x 50 2 x 60	"	1
Field Officer	2380-2660	3 x 50 2 x 65	"	1
Field Assistant (Survey	1850-2310	4 x 50 4 x 65	"	2
Trainee Survey	1400-1800 RFA	8 x 50	Third	4
Senior Chairman	1670-1750	2 x 40	"	1
Chainman	1450-1670	2 x 50 2 x 65	"	6
Chief Draftsman	2380-2680	2 x 60	Second	1
Draftsman	1900-2220	4 x 80	"	2

DEPARTMENT OF WORKS AND COMMUNITY SERVICES

Secretary	8500	-	First	1
Director	7000	-	"	1
Stenographer/Secretary	2271-2571	4 x 75	Second	1
Administrative Officer	3804-4404	3 x 200	"	1
Senior Draftsman	2400-2560	2 x 80	"	1
Draftsman	1900-2240	2 x 50 3 x 80	"	1
Clerk Class 3	1970-2120	3 x 50	"	1
Clerk Class 2	1800-1950	3 x 50	Second	1
Clerk Class 1	1400-1760	9 x 40	"	1
Drafting Assistant	1400-1800 RFA	8 x 50	Third	2
Apprentice	1300-1600 RFA	6 x 50	"	15
Caretaker/Cleaner	1300-1420	3 x 40	"	1

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STORES CONTROL AND COSTING SECTION

Stores and Costing Officer	3904-4104	2 x 100	Second	1
Clerk Class 3	1970-2120	3 x 50	"	1
Clerk Class 2	1800-1950	3 x 50	"	1
Storekeeper	1750-1950	4 x 50	Third	1
Machine Ledger Operator	1400-1760	9 x 40	"	2
Storeman	1630-1730	2 x 50	"	5
Fork lift driver	1400-1680	4 x 70	"	2
Attendant	1300-1420	3 x 40	"	1

LABOUR CREW GENERAL SECTION

Foreman	2160-2400	3 x 80	Second	1
Senior Labourer	1380-1500	3 x 80	Third	2
Labourer	1300-1420	3 x 40	"	32

TYPE 1 HOUSING PROJECT DIVISION

Works Supervisor	3663-3896	1 x 116	Second	1
Foreman	2400-2560	1 x 117	"	2
		2 x 80		

PAINTING SECTION

Foreman	2400-2560	2 x 80	Second	2
Tradesman (includes 2nd, 1st and Senior Class)	1300-2340 RFA	10 x 50	Third	25
		1 x 20		
		3 x 60		
		3 x 80		
		1 x 100		

PLUMBING SECTION

Foreman	2400-2560	2 x 80	Second	2
Tradesman (includes 2nd, 1st and Senior class)	1300-2340 RFA	10 x 50	Third	14
		1 x 20		
		3 x 60		
		3 x 80		
		1 x 100		

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PLUMBING SECTION

Foreman	2400-2560	2 x 80	Second	2
Tradesman (includes 2nd, 1st and Senior 1300-2340 RFA class)		10 x 50 1 x 20 3 x 60 3 x 80 1 x 100	Third	14

BUILDING MAINTENANCE SECTION

Foreman	2400-2560	2 x 80	Second	1
Tradesman (includes 2nd, 1st and Senior 1300-2340 class)		10 x 50 1 x 20 3 x 60 3 x 80 1 x 100	Third	8

BUILDING CONSTRUCTION SECTION

Foreman	2400-2560	2 x 80	Second	1
Tradesman (includes 2nd, 1st and Senior 1300-2340 RFA class)		10 x 50 1 x 20 3 x 60 3 x 80 1 x 100	Third	19

NAURUAN TYPE HOUSE - 1,2,3, MAINTENANCE

Foreman	2400-2560	2 x 80	Second	1
Tradesman (includes 2nd, 1st and Senior 1300-2340 RFA class)		10 x 50 1 x 20 3 x 60 3 x 80 1 x 100	Third	10
Driver	1400-1600	4 x 50	Third	3
Labourer	1300-1420	3 x 40	"	3

MECHANICAL, ELECTRICAL & SERVICES DIVISION

Divisional Superintendent	4480-4800	2 x 160	Second	1
Work's Supervisor	3050-3258	2 x 104	Second	1

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ELECTRICAL - OUTSIDE WORKERS ELECTRICIAN

Foreman	2400-2560	2 x 80	Second	1
Tradesman (includes 2nd, 1st and Senior class)	1300-2340 RFA	10 x 50	Third	15
		1 x 20		
		3 x 60		
		3 x 80		
		1 x 100		

ELECTRICAL - WORKSHOP

Foreman	2400-2560	2 x 80	Second	1
Tradesman (includes 2nd, 1st and Senior class)	1300-2340 RFA	10 x 50	Third	6
		1 x 20		
		3 x 60		
		3 x 80		
		1 x 100		
Battery Attendant	1300-1420	3 x 40	"	1

GARAGE AND WORKSHOP

Foreman	2400-2560	2 x 80	Second	1
Tradesman (includes 2nd, 1st & Senior class)	1300-2340 RFA	10 x 50	Third	18
		1 x 20		
		3 x 60		
		3 x 80		
		1 x 100		
Attendant	1300-1420	3 x 40	Third	3

STEELWORK

Foreman	2400-2560	2 x 80	Second	1
Tradesman (includes 2nd, 1st & Senior class)	1300-2340 RFA	10 x 50	Third	13
		1 x 20		
		3 x 60		
		3 x 80		
		1 x 100		
Attendant	1300-1420	3 x 40	Third	1

VEHICLE SERVICING

Foreman	2160-2400	3 x 80	Second	1
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Attendant	1300-1420	3 x 20	Third	1
<u>TRANSPORT SECTION</u>				
Foreman	2400-2560	2 x 80	Second	1
Plant Operator	1480-1680	5 x 40	Third	7
Driver	1400-1600	5 x 40	"	26
Conductor	1300-1420	3 x 40	"	8
Attendant	1300-1420	3 x 40	"	1
<u>PLUMBING SECTION</u>				
Tradesman (includes 2nd, 1st & Senior class)	1300-2340 RFA	10 x 50 1 x 20 3 x 60 3 x 80 1 x 100	Third	9
<u>OTHER SERVICES SECTIONS</u>				
Plant Operator	1480-1680	4 x 50	Third	1
Driver	1400-1600	4 x 50	"	3
Labourer	1300-1420	3 x 40	"	8
<u>CONSTRUCTION DIVISION</u>				
Divisional Superintendent	4480-4800	2 x 160	Second	1
Works Supervisor	3050-3258	2 x 104	"	1
<u>JOINERY SECTION</u>				
Works Supervisor	3050-3258	2 x 104	"	1
Foreman	2400-2560	2 x 80	"	1
Tradesman (includes 2nd, 1st and Senior class)	1300-2340 RFA	10 x 50 1 x 20 3 x 60 3 x 80 1 x 100	Third	19
<u>CONCRETING SECTION</u>				
Foreman	2400-2560	2 x 80	Second	1

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Tradesman (includes 2nd, 1st and Senior class)	1300-2340 RFA	10 x 50 1 x 20 3 x 60 3 x 80 1 x 100	Third	10
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DEPARTMENT OF HEALTH AND EDUCATION

Secretary	8500	-	First	1
Stenographer/Secretary	2271-2571	4 x 75	Second	1

DIRECTORATE OF EDUCATION

Director	7000	-	First	1
Liaison Officer	2067-2467	4 x 100	Second	4
Clerk Class 5	2300-2460	2 x 80	"	1
Clerk Class 4	2140-2290	3 x 50	"	1
Clerk Class 1	1400-1760 RFA	9 x 40	"	1
Driver	1400-1600	4 x 50	Third	1
Caretaker/cleaners	1300-1420	3 x 40	"	1

SECONDARY, AIWO AND YAREN AND DISTRICT INFANT SCHOOLS

Headmaster, Secondary School	6750	-	Second	1
Headmaster, Aiwo Primary School	6750	-	"	1
Headmistress, District Infant School	5550	-	"	1
Deputy Headmaster, Secondary School	3860	-	"	1
Deputy Headmaster, Aiwo Primary School	3860	-	"	1
Teachers' Assistant	1400-2260	8 x 80 2 x 110	" "	
Assistant Teacher	2460-3860	14 x 100	"	84

LOCATION SCHOOL

Headmaster	6750	-	Second	1
Assistant Teachers	Contract rates	-	"	24

DIRECTORATE OF HEALTH

MEDICAL, NURSING & STORE SECTION

Director	8338	-	First	1
Government Medical Officer	6500-7200	2 x 200 1 x 300	Second	1
Medical Practitioner	4404-4778	3 x 125	"	5
Matron	3978	-	"	1
Assisting Matron	3363	-	"	1
Training Sister	2439-2603	2 x 82	"	1
Senior Sister	2360-2520	2 x 80	"	4
Nursing Orderly	1400-1650 (F) 1692-1942 (M)	5 x 50	Third))	42
Nurse	1750-1850 (F) 2042-2142 (M)	2 x 50	"))	
Storekeeper	1600-1850	5 x 50	"	1
Assistant Storeman	1430-1550	3 x 40	"	1

DOMESTIC SERVICES SECTION

Housekeeper/Diet Supervisor	1854-2018	2 x 82	Second	1
Handyman	1500-1800	6 x 50	Third	1
Gardener	1400-1520	3 x 40	"	1
Caretaker/cleaner	1300-1420	3 x 40	"	10
Head cook (F)	1248-1368	3 x 40	"	1
Cook (F)	1158-1278	3 x 40	"	3
Cook's Assistant (M)	1300-1420	3 x 40	"	1
Seamstress	1100-1250	3 x 50	"	2
Hospital Assistant	1008-1128	3 x 40	"	10
Laundress	1008-1128	3 x 40	"	4

ADMINISTRATIVE SERVICES SECTION

Hospital Secretary	2580-2780	2 x 100	Second	1
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Clerk Class 1	1400-1760	9 x 40	Third	1
Driver (Ambulance)	1400-1600	4 x 50	"	4
Receptionist (F)	1008-1128	3 x 40	"	1
Night Watchman	1300-1420	3 x 40	"	1
<u>PATHOLOGY SECTION</u>				
Senior Laboratory Technician	2380	-	Second	1
Laboratory Technician	1940-2245	6 x 50	"	1
Assistant Lab. Technician	1450-1900	8 x 50	"	1
<u>DISPENSARY SECTION</u>				
Dispenser	2380-2620	3 x 80	"	1
Assistant Dispenser	1450-1900	9 x 50	"	1
<u>T.B. CLINIC</u>				
Medical Practitioner	4404-4779	3 x 125	"	1
X-Ray Technician	2070-2250	1 x 80 2 x 50	"	1
Nurse	1750-1850 (F) 2042-2142 (M)	2 x 50	"	1
Assistant X. Ray Tech.	1450-1900	9 x 50	"	1
<u>SCHOOL HEALTH SERVICE SECTION</u>				
Sister	2360-2520	2 x 80	"	1
<u>HEALTH INSPECTION</u>				
Health Inspector	1650-1900	5 x 50	Third	2
Assistant Health Inspector	1430-1550	3 x 40	"	1
Sanitary Assistant	1300-1420	3 x 40	"	4
<u>DENTAL CLINIC</u>				
Senior Dental Officer	6247	-	Second	1
Dental Officer	5018-6002	4 x 246	"	1
Dental Mechanic	1900-2020	3 x 40	"	1

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Nursing Orderly	1400-1650 (F) 1692-1942 (M)	5 x 50	"	3
Trainee Dental Mechanic	1692-1942	5 x 50	"	2

MINISTERIAL DEPARTMENT
STATE HOUSE

Aide-De-Camp	2866	-	Second	1
Head Cook	1540-1660	3 x 40	Third	1
Assistant Cook	1450-1570	3 x 40	"	1
Steward	1450-1570	3 x 40	"	2
Gardener	1008-1128	3 x 40	"	1
Laundress	1008-1128	3 x 40	"	2

JUDICIARY

Chief Justice	Contract		Cabinet Appointment	1
Resident Magistrate	7000	-	First	1
Stenographer/Secretary	2271-2571	4 x 75	Second	1
Clerk of Courts	2580-2780	2 x 100	"	1
Clerk Class 3	1970-2120	3 x 50	"	1
Typist	1200-1360 RFA	4 x 40	Third	1

THE SECOND SCHEDULE HEREINBEFORE REFERRED TO

The following Scale and incremental pattern shall apply to the Clerical/Administrative Division of the Public Service of Nauru.

Clerk Class 1	16 years	700 (50%)
	17 "	770 (55%)
	18 "	840 (60%)
	19 "	980 (70%)
	20 "	1,260 (90%)
Adult	1400, -1440, -1480, -1520, -1560	
	1600, -1640, -1680, -1720, -1760	
Clerk Class 2	1800 - 1850 - 1900 - 1950	
Clerk Class 3	1970 - 2020 - 2070 - 2120	
Clerk Class 4	2140 - 2190 - 2240 - 2290	
Clerk Class 5	2300 - 2380 - 2468	
Clerk Class 6	2480 - 2560	
Clerk Class 7	2580 - 2680 - 2780	
Clerk Class 8	2800 - 2900 - 3000	

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THE THIRD SCHEDULE HEREINBEFORE REFERRED TO

The Acting President has validated, under Section 38 of the Public Service Act, 1961-1968, the payment of the following allowances.

INDUCEMENT ALLOWANCE

Payable to expatriate male and female officers, other than teachers who are paid under existing Determinations.

- (a) Officers of Secretary or Director level the sum of \$750 p.a. for married officers and the sum of \$400 for single officers.
- (b) For all other officers the sum of \$1,463 p.a. for married males, the sum of \$996 p.a. for unmarried males, and the sum of \$729 p.a. for females.

CHIEF SECRETARY'S DEPARTMENT

Chinese Interpreter - the sum of \$150.00 per annum for a married officer.

POLICE & PRISONS DEPARTMENT

Immigration Officer - the sum of \$258 per annum in lieu of overtime.

PUBLIC SERVICE ACT 1961-1968
NAURUAN BASIC WAGE

WHEREAS Section 27(2) of the Public Service Act 1961-1968, interpreted in accordance with Article 86 of the Constitution provides that the President may vary the amount of the basic wage for Nauruans.

AND WHEREAS it is now desirable to vary the basic wage for Nauruans.

AND WHEREAS the existing basic wage component has been absorbed into the new salary structure for the Public Service of Nauru following the implementation of the Public Service Report.

AND WHEREAS by virtue of Article 21 of the Constitution the powers and functions of the President vest during his absence from Nauru in my Acting President appointed by Cabinet.

NOW THEREFORE I, AUSTIN BERNICKE the Acting President aforesaid, do hereby vary the basic wage for Nauruans in accordance with the table set forth in the Schedule hereto and determine that such variation shall apply with effect from 11th day of May, 1970.

Made at Nauru this 6th day of October, 1970.

(Austin Bernicke),
ACTING PRESIDENT.

THE SCHEDULE HEREINBEFORE REFERRED TO
NEW BASIC WAGE ADJUSTMENT

	<u>MALE</u>	<u>FEMALE</u>
Adult	120	96
20-21 Years	108	84
19-20 "	84	67
18-19 "	72	58
17-18 "	66	53
16-17 "	60	48

PUBLIC SERVICE ACT 1961-1968
NAURUAN BASIC WAGE

WHEREAS Section 27(2) of the Public Service Act 1961-1968, interpreted in accordance with Article 86 of the Constitution provides that the President may vary the amount of the basic wage for Nauruans.

AND WHEREAS it is now desirable to vary the basic wage for Nauruans.

AND WHEREAS the existing basic wage component has been absorbed into the new salary structure for the Public Service of Nauru following the implementation of the Public Service Report.

AND WHEREAS by virtue of Article 21 of the Constitution the powers and functions of the President vest during his absence from Nauru in my Acting President appointed by Cabinet.

NOW THEREFORE I, AUSTIN BERNICKE the Acting President aforesaid, do hereby vary the basic wage for Nauruans in accordance with the table set forth in the Schedule hereto and determine that such variation shall apply with effect from 11th day of May, 1970.

Made at Nauru this 6th day of October, 1970.

(Austin Bernicke),
ACTING PRESIDENT.

THE SCHEDULE HEREINBEFORE REFERRED TO

NEW BASIC WAGE ADJUSTMENT

	<u>MALE</u>	<u>FEMALE</u>
Adult	120	96
20-21 Years	108	84
19-20 "	84	67
18-19 "	72	58
17-18 "	66	53
16-17 "	60	48