



**REPUBLIC OF NAURU  
GOVERNMENT GAZETTE  
PUBLISHED BY AUTHORITY**

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No. 158

8<sup>th</sup> December 2010

Nauru

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G.N. No. 662 / 2010

**APPOINTMENT OF ACTING SECRETARY FOR EDUCATION**

It is notified for general information that Cabinet at its meeting held on 1<sup>st</sup> December, 2010 and pursuant to Article 68, Clause 3 of the Constitution of Nauru, approve the appointment of Mr. Calistus Cain to act as Secretary for Education with effect from 22<sup>nd</sup> November, 2010 until the return of the substantive Secretary for Education.

Dated this 1<sup>st</sup> day of December, 2010

**MICHAEL B. CAIN  
ACTING SECRETARY TO CABINET**

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G.N. No. 663 / 2010

**APPOINTMENT OF ACTING SECRETARY FOR FINANCE**

It is notified for general information that Cabinet at its meeting held on 1<sup>st</sup> December, 2010 and pursuant to Article 68, Clause 3 of the Constitution of Nauru, approve the appointments of the following Finance Staff to act as Secretary for Finance:

- i) Mr. Maurie Williams from 13 December to 21 December 2010
- ii) Mr. Javan Tamakin from 22<sup>nd</sup> December 2010 to 9 January 2011
- iii) Mr. Maurie Williams from 10 January to 12 January 2011

until the return of the substantive Secretary, Mr. Seve Paeniu.

Dated this 1<sup>st</sup> day of December, 2010

**MICHAEL B. CAIN  
ACTING SECRETARY TO CABINET**

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G.N. No. 664 / 2010

**APPOINTMENT OF ACTING COMMISSIONER OF POLICE**

It is notified for general information that Cabinet at its meeting held on 1<sup>st</sup> December, 2010 and pursuant to Article 6 (1) of the Nauru Police Force Act 1972, approve the appointment of Superintendent Brendan Lindsay to act as Commissioner of Police effective 24<sup>th</sup> November, 2010 until the return of the substantive Commissioner of Police, Mr. Cedric Netto.

Dated this 1<sup>st</sup> day of December, 2010

**MICHAEL B. CAIN  
ACTING SECRETARY TO CABINET**

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G.N. No. 665 / 2010

**APPOINTMENT OF ACTING SECRETARY FOR JUSTICE AND BORDER CONTROL**

It is notified for general information that Cabinet at its meeting held on 1<sup>st</sup> December, 2010 and pursuant to Article 68 (3) of the Constitution of Nauru, approves the appointment of Ms. Katy Le Roy to act as Secretary for Justice and Border Control effective 29<sup>th</sup> November, 2010 until Mr. David Lambourne returns to Nauru.

Dated this 1<sup>st</sup> day of December, 2010

**MICHAEL B. CAIN**  
**ACTING SECRETARY TO CABINET**

G.N. No. 666 / 2010

**APPOINTMENT OF ACTING DIRECTOR OF AUDIT**

It is notified for general information that Cabinet at its meeting held on 1<sup>st</sup> December, 2010 and pursuant to Article 68 Clause 3 of the Constitution of Nauru, approve the appointments of the following Audit Staff to act as Director of Audit:

- i) Mrs. Gillian Itsimaera from 6 December to 22 December 2010
- ii) Mr. Renos Agege from 23 December 2010

till the return of the substantive Director of Audit Mr. Bivash Ranjan Mondal.

**MICHAEL B. CAIN**  
**ACTING SECRETARY TO CABINET**

G.N. No. 667 / 2010

**PUBLIC SERVICE ACT 1998**  
**RESIGNATION-SECTION 53 (1)**

It is notified for general information that the following officers' resignation has been accepted effective 3<sup>rd</sup> November, 2010.

**DEPARTMENT OF EDUCATION**

<b><u>NAME</u></b>	<b><u>DESIGNATION</u></b>	<b><u>SALARY LEVEL</u></b>
Juanita Ika	Caretaker/Cleaner	\$3,915pa (1.1)

**DEPARTMENT OF HEALTH & MEDICAL SERVICES**

<b><u>NAME</u></b>	<b><u>DESIGNATION</u></b>	<b><u>SALARY LEVEL</u></b>
Janice Cecil	Nurse Aide (Level 2)	\$4,917pa (3.1)

DATED this 30<sup>th</sup> day of November, Two Thousand and Ten.

**MICHAEL B. CAIN**  
**ACTING CHIEF SECRETARY**

No. 158

8<sup>th</sup> December 2010

Nauru

G.N. No. 668 / 2010

**PUBLIC SERVICE ACT 1998**  
**RESIGNATION – SECTION 53 (1)**

It is notified for general information that the following resignations have been accepted.

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>DEPARTMENT</u></b>	<b><u>EFFECTIVE</u></b>
Jelana Menke	Teacher (Nauru College)	Education	16 September 2010
Silas Iwugia	Security Officer	Police & Emergency Services	4 November 2010
Paul Kun	DSAP Project Co-ordinator	Commerce, Industry & Environment	12 November 2010

Dated this 30<sup>th</sup> day of November, 2010.

**MICHAEL B. CAIN**  
**ACTING CHIEF SECRETARY**

G.N. No. 669 / 2010

**PUBLIC SERVICE ACT 1998**  
**RESIGNATION – SECTION 53 (1)**

It is notified for general information that effective 18 November 2010 the following resignation has been accepted.

**NAURU POLICE FORCE**  
**(Protection & Guarding Unit)**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>SALARY</u></b>
Rado Akibwib	Security Officer	\$4,166pa (1.2)

DATED this 3<sup>rd</sup> day of December, 2010.

**MICHAEL B. CAIN**  
**ACTING CHIEF SECRETARY**

G.N. No. 670 / 2010

**PUBLIC SERVICE ACT 1998**  
**DISMISSAL – SECTION 56**

It is notified for general information that the following officer's dismissal has been accepted.

**POLICE & EMERGENCY SERVICES**

<b><u>NAME</u></b>	<b><u>DESIGNATION</u></b>	<b><u>SALARY LEVEL</u></b>	<b><u>EFFECTIVE DATE</u></b>
Fredrick Starr	Security Officer	\$4,166 (1.2)	22 <sup>nd</sup> October, 2010
Malachi Agege	Security Officer	\$4,166 (1.2)	26 <sup>th</sup> November, 2010

**DEPARTMENT OF JUDICIARY**

Tracey Denuga	Executive Secretary	\$5,167pa (3.2)	30 <sup>th</sup> November, 2010
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**DEPARTMENT OF HEALTH & MEDICAL SERVICES**

Nova Dongobir	Nurse Aide (Level 2)	\$4,917pa (3.1)	30 <sup>th</sup> November, 2010
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DATED this 2<sup>nd</sup> day of December, 2010.

**MICHAEL B. CAIN**  
**ACTING CHIEF SECRETARY**

G.N. No. 671 / 2010

**CORRECTIONAL SERVICE ACT 2009**  
**SECTION 7 (1)**

**NOTICE OF APPOINTMENT**

Pursuant to section 7 (1) of the Correctional Service Act 2009, be it known that the following officer's appointment has been accepted from 29<sup>th</sup> September 2010.

**PRISON & CORRECTIONAL SERVICES**

<b><u>NAME</u></b>	<b><u>DESIGNATION</u></b>	<b><u>SALARY/SCALE</u></b>
David Detageowa	Chief Correctional Officer	\$7,421 pa (7.1)

Dated this 30<sup>th</sup> day of November, Two Thousand and Ten.

**MICHAEL B. CAIN**  
**ACTING CHIEF SECRETARY**

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G.N. No. 672 / 2010

**PUBLIC SERVICE ACT 1998**  
**SECTION 12**

**NOTICE OF APPOINTMENT**

The appointment of the following officer with effect from 2 December 2010 is hereby notified for general information:-

**DEPARTMENT OF HEALTH**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>SALARY</u></b>
Tricia Agiangang	Caretaker/Cleaner	\$3,915pa (1.1)

DATED this 3<sup>rd</sup> day of the month of December, 2010.

**MICHAEL B. CAIN**  
**ACTING CHIEF SECRETARY**

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G.N. No. 673 / 2010

**PUBLIC SERVICE ACT 1998**  
**SECTION 14 (1)**

**NOTICE OF APPOINTMENT ON PROBATION**

It is notified for general information that the following appointment shall be on probation until confirmed:-

**DEPARTMENT OF HEALTH & MEDICAL SERVICES**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>EFFECTIVE DATE</u></b>	<b><u>SALARY</u></b>
Allyson Reyeitsi	Asset Officer	6 December 2010	\$4,917pa (3.1)

DATED this 6<sup>th</sup> day of the month of December, 2010.

**MICHAEL B. CAIN**  
**ACTING CHIEF SECRETARY**

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G.N. No. 674 / 2010

**PUBLIC SERVICE ACT 1998**  
**NOTICE OF PROMOTION**

The provisional promotion of the following officer took effect from 8 November is hereby notified for public notification;

**DEPARTMENT OF JUSTICE**  
(Prison & Correctional Services)

<b><u>NAME</u></b>	<b><u>PROMOTED FROM</u></b>	<b><u>PROMOTED TO</u></b>
Michael Ribaw	Supervisor Correctional Officer \$5,418pa (4.1)	Superintendent Correctional Officer \$6,169pa (5.1)
Max Kamtaura	Correctional Officer \$5,167pa (3.2)	Supervisor Correctional Officer \$5,418pa (4.1)
Bruce Lee Adam	Correctional Officer \$5,167pa (3.2)	Supervisor Correctional Officer \$5,418pa (4.1)

DATED this 2<sup>nd</sup> day of December, 2010

**MICHAEL B. CAIN**  
**ACTING CHIEF SECRETARY**

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G.N. No. 675 / 2010

**PUBLIC SERVICE ACT 1998**  
**NOTICE OF PROMOTION**

The provisional promotion of the following officer took effect from 26 November 2010 is hereby notified for public information:

**DEPARTMENT OF CIVIL AVIATION**

<b><u>NAME</u></b>	<b><u>PROMOTED FROM</u></b>	<b><u>PROMOTED TO</u></b>
Edouwe Duburiya	Executive Secretary \$5,167pa (3.2)	Administrative Assistant \$5,919pa (4.3)

DATED this 3<sup>rd</sup> day of December, 2010.

**MICHAEL B. CAIN**  
**ACTING CHIEF SECRETARY**

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G.N. No. 676 / 2010

**COMMISSIONER'S ORDER NO. 91/2010**  
**NAURU POLICE FORCE ACT 1972-1987**  
**[Part VI-22.1]**

**DEMOTION**

**BE IT KNOWN** that as per the decision of the Disciplinary Board [**reference to commissioner's Order No. 84/2010**] dated 4<sup>th</sup> November 2010, Lance Agir has been demoted from Sergeant to Senior Constable rank.

Further, re-consideration for promotion will be made by the Commissioner of police if a vacancy exists in the sergeant rank either and after review of the member's performance within his probationary period.

**ISSUED on this 2<sup>nd</sup> day of December 2010.**

**CEDRIC NETTO**  
**COMMISSIONER OF POLICE**

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**PUBLIC SERVICE ACT 1998**  
**VACANCY: SECTION 15**

Applications are invited from persons both inside and outside the Public Service for appointment, transfer or promotion to the following position:

**DEPARTMENT OF HEALTH & MEDICAL SERVICES**

**POSITION TITLE** Healthy Island Coordinator

**SALARY/LEVEL** \$6,920 per annum (6.2)

**PURPOSE OF THE POSITION:**

The purpose of this position is to coordinate with government departments, corporate bodies and communities in matters regarding health promotion and disease prevention. In addition, this position needs to work closely with Director of Public Health in terms of management and administrative matters related to Public Health.

**DUTIES AND RESPONSIBILITIES**

1. Design/ develop health promotion activities for communities/ groups to effectively meet health promotion needs.
2. Coordinate the multi-sectoral participation in health promotion with particular emphasis on the Ministries of Sports, Youth, Education and communities.
3. Assist in developing, planning, implementing, monitoring and evaluation programs and projects to promote healthy environment.
4. Plan and direct conferences, meetings, and workshops to further health promotion; plan conduct or assist in implementing public health training and screening activities.
5. Liaise with the senior health department management team with respect to current health promotion trends relevant to Nauru
6. Advise to create healthy lifestyle practices and environments for physical activities
7. Review and revise, in line with contemporary practice, health promotion policy in Nauru
8. Facilitate staff training opportunities to ensure key staff are kept abreast of contemporary health promotion strategies;
9. Strengthen primary health care services, trainings and ensure ongoing training of the essential elements of primary health care practice
10. Maintain liaison with community groups and continuously monitor their health needs.
11. Assist Director of Public Health for yearly operational plan and annual budget preparation.
12. Assist Director of Public Health to manage, oversee and coordinate all public health services delivered by the Department of Health including:
  - a) Human resources
  - b) Financial resources, including the preparation of Biannual WHO Program budgets
  - c) Infrastructure and support services
  - d) Non Communicable Diseases, coordinating the implementation of the NCD strategy and Diabetes plan
  - e) Communicable Diseases, coordinating Emerging Pandemic Preparedness, STI/HIV/AIDS; EPI and other infectious disease programs
  - f) Implementation where applicable of the International Health Regulations (IHR)
  - g) Community health
  - h) Health Promotion
  - i) School Health Program
  - j) Environment Health
  - k) Staff training

G.N. No. 677 / 2010 (Cont'd)

13. In collaboration with the Director of Public Health, when necessary, coordinate the public health visiting Specialist Program such as WHO, SPC, AusAid, UNFPA, GF, JICA, Republic of China, etc.
14. Assist with the recruitment and appointment of relevant public health staff.
15. Assist Director of Public Health and Director of Administration in administrative matters related to public health
16. Attend public health related meeting and other meetings as assigned
17. Provide reports on activities and other matters on a regular or monthly basis as required by the Secretary for Health or the Minister for Health
18. Provide advice to the Director of Public Health on legislation, policy development, health reforms and department planning and restructuring.
19. Perform other duties as assigned.

#### **HEALTH AND SAFETY**

- Be responsible to take reasonable care for his or her own acts or omissions and the effect that these may have upon the safety of themselves or any other person.
- Must use safety equipment or clothing in a proper manner and for the purpose intended.
- Must work in accordance with any health and safety procedures, instructions or training that has been given
- May not undertake any task for which they have not been authorised and for which they are not adequately trained.
- Is required to bring to the attention of a responsible person any perceived shortcoming in our safety arrangements or any defects in work equipment.

#### **QUALIFICATION & EXPERIENCE**

- Degree/ Diploma/ Certificate in Public Health with at least 3 years work experience in public health or Registered Nurse with at least 3 years experience in Public Health. Registration and Licensure in country of training and practice is essential
- Ability to lead, recruit, train, assess and support staff,
- Possess excellent oral and written communication and interpersonal skills,
- Possess a planning & organizational skills, and time-management skills,
- Possess a high level of computer literacy with experience in MS Office application software
- Displays tact, confidence, proficiency and proactive.

Application should be lodged in writing or electronically word processed stating name, age, qualification and curriculum vitae with supporting references and other relevant attachments provided to the Chief Secretary Department or the Acting Director of Human Resources & Labour no later than **Wednesday 22<sup>nd</sup> December, 2010 5.00pm.**

Dated this 6<sup>th</sup> Day of December, 2010.

**MICHAEL B. CAIN**  
**ACTING CHIEF SECRETARY**

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G.N. No. 678 / 2010

**PUBLIC SERVICE ACT 1998**  
**VACANCY: SECTION 15**

Applications are invited from persons both inside and outside the Public Service for appointment, transfer or promotion to the following position:

**DEPARTMENT OF HEALTH & MEDICAL SERVICES**

**POSITION : PHYSIOTHERAPIST AIDE**  
**SALARY : \$4,416pa (2.1)**

**PURPOSE OF THE POSITION:**

The Physiotherapist Aide provides a prompt, high standard of physiotherapy assistance under the supervision of the physiotherapist, in the treatment of patients requiring physiotherapy services.

**KEY RESPONSIBILITIES:**

The Physiotherapist Aide reports to the Senior Physiotherapist Aide-

- Maintain contemporary standards of physiotherapy practice
- Implements physiotherapy care as delegated by the Physiotherapist
- Documents all patient care according to Documentation Policy
- Assists the Physiotherapist by providing information in the evaluation of progress towards expected outcomes
- Participates in the Performance Appraisal and Development process
  
- Acknowledges the team approach to the provision of care services and consults with members of the multidisciplinary team, as required
- Utilizes appropriate communication skills and participate as a member of the multidisciplinary team.
- Acknowledges the specific competences and expertise of members of the health team
- Promotes an environment for professional development and lifelong learning
- Promotes a focus and framework for improving the quality of patient care
- Operates within field of expertise, competencies and experience
- Operates within the parameters of any relevant legislation
- Promotes personal safety and that of others, and reports hazards and defects to work equipment
- Participate in staff meetings and hospital projects as appropriate

**HEALTH AND SAFETY**

- Be responsible to take reasonable care for his or her own acts or omissions and the effect that these may have upon the safety of themselves or any other person.
- Must use safety equipment or clothing in a proper manner and for the purpose intended.
- Must work in accordance with any health and safety procedures, instructions or training that has been given
- May not undertake any task for which they have not been authorised and for which they are not adequately trained.
- Is required to bring to the attention of a responsible person any perceived shortcoming in our safety arrangements or any defects in work equipment.

**QUALIFICATION & EXPERIENCE:**

- Good written and oral communication skills (English and Nauruan);
- Minimum of year 10 education level
- Healthy and of sober habits;
- Ability to undergo health training on health safety, basic life support, and infection control;
- Punctual, reliable, conscientious and willing to accept responsibility;
- Displays professionalism, tact, courtesy, discretion and respect confidentiality;
- Must be able to work both independently and cooperatively in a team environment

G.N. No. 678 / 2010 (Cont'd)

Applications should be lodged in writing or electronically word processed stating name, age, qualification and Curriculum Vitae to the Acting Director of Human Resources & Labour or the Chief Secretary's Office no later than **5pm Wednesday 15 December 2010**.

Dated this 2<sup>nd</sup> day of December, 2010.

**MICHAEL B. CAIN**  
**ACTING CHIEF SECRETARY.**

G.N. No. 679 / 2010

**PUBLIC SERVICE ACT 1998**  
**VACANCY: SECTION 15**

**Applications are sought from interested persons for the positions of Health Trainees within the Republic of Nauru Ministry of Health for the year 2011.**

**POSITION : HEALTH TRAINEES**  
**NO. OF POSITIONS : NINE (9)**  
**SALARY/SCALE : \$4,166pa/1.2**

Successful applicants will be offered a 1 year position with the Nauru Department of Health to undertake a pre selection program. The trainees' positions will be in the areas of Nursing, Medicine, Environment Health, Dietician, Dentistry, Radiography, Pharmacy and Laboratory.

This one year program will involve:

1. Study program through the USP extension centre on Nauru
  - a. You will be required to undertake 7 subjects at USP preliminary level (there may be less subjects, depending on High School subjects undertaken).
  - b. The USP subjects include English, Maths, Biology and Chemistry
  - c. There will be fixed tutorial, laboratory sessions and "free study" hours at USP timetabled for each week. Attendance will be recorded.
2. Experience at RON and NGH Hospitals
  - a. During the times not timetabled for study, you will undertake duties at either RON or NGH hospitals in the areas of your chosen field

At the completion of the one year pre-selection program, another selection process will be undertaken by a panel to select trainees for ongoing education. Not all trainees will be selected to continue health training. Unsuccessful trainees may be offered other positions within the Department if available, or may use the benefit of USP studies to apply for work or study elsewhere.

**Applicants must be:**

- Between the ages of 18-25 years
- Single
- School leavers who have achieved Year 12 secondary level or equivalent
- Interested in continuing studies on Nauru or overseas

**Applications, including cover letter, CV, High School or USP Results Transcripts and Certificates attained should be forwarded to the Chief Secretary's office or to the Acting Director of Human Resource & Labour no later than 5pm Monday 20<sup>th</sup> December, 2010.**

Dated this 2<sup>nd</sup> day of December 2010.

**MICHAEL B. CAIN**  
**ACTING CHIEF SECRETARY**

G.N. No. 680 / 2010

**ENGAGEMENT TO MARRY**

NAME OF PARTIES: Jesse Adun of Anabar District and  
Serafina Rima Tafaka of Denigmodu District

Andrew Tsitsi of Aiwo District and  
Anisha Doguape of Ewa District

Rotando Eobob of Nibok District and  
Guiza Garoa of Denigmodu District

DATE OF ENGAGEMENT: 5<sup>th</sup> November, 2010  
3<sup>rd</sup> December, 2010  
6<sup>th</sup> December, 2010

**HON. DR. KIEREN KEKE**  
**MINISTER IN CHARGE**

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G.N. No. 681 / 2010

**NAURU LANDS COMMITTEE**  
**PUBLIC NOTICE**

The Nauru Lands Committee will be determining the Personalty estates of the late:

1. Luke Olsson
2. Eimama Hubert
3. Ayesha Scotty
4. Jenny Reiyetsi
5. Debeto Reiyetsi

This is a notification for interested parties having claims against the above may seek to the Nauru Lands Committee office which date for estates will be processed for determination within 14 days of gazettal.

**TYRAN CAPELLE**  
**CHAIRPERSON – NAURU LANDS COMMITTEE**

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