



**REPUBLIC OF NAURU
GOVERNMENT GAZETTE
PUBLISHED BY AUTHORITY**

No. 147

29th September 2017

Nauru

G.N. No. 678 / 2017

APPOINTMENT OF DIRECTOR OF PUBLIC PROSECUTIONS
MR. JOHN MOONEY RABUKU

Pursuant to the powers vested in me under Section 45 of the Criminal Procedure Act 1972, I, AARON STEIN COOK, M.P., Acting President of the Republic of Nauru hereby appoint Mr. John Mooney Rabuku as Director of Public Prosecutions for a 3 years' term with effect from 25th September 2017.

Dated this 18th day of September, 2017.

HON. AARON STEIN COOK, M.P.
ACTING PRESIDENT

G.N. No. 679 / 2017

APPOINTMENT OF ACTING SECRETARY FOR MULTICULTURAL AFFAIRS

It is notified for general information that on 22nd September 2017, Cabinet, pursuant to Article 68(1) of the Constitution of Nauru approved the appointment of Mrs. Berilyn Jeremiah to act as Secretary for Multicultural Affairs effective from 22nd – 27th September 2017 until the return of substantive Secretary for Multicultural Affairs, Ms. Barina Waqa.

Dated this 28th day of September, 2017.

BERNARD GRUNDLER
CHIEF SECRETARY

G.N. No. 680 / 2017

PUBLIC SERVICE ACT 2016
SECTION 19 1(a-b)
NOTICE OF APPOINTMENT

It is notified for general information that the following officer's appointment is hereby confirmed with effect from 14th August 2017;

DEPARTMENT OF CHIEF SECRETARY
(Administration Section)

Name	Position	Salary Band
Julie Halstead	Support Service Manager	Band 12a - \$14, 494 per annum
Jaxon Jeremiah	Government Fleet Officer	Band 6.5b - \$10, 097 per annum

Dated this 21st day of September, 2017.

BERNARD GRUNDLER
CHIEF SECRETARY

G.N. No. 681 / 2017

PUBLIC SERVICE ACT 2016
SECTION 24(1a)
NOTICE OF APPOINTMENT

It is notified for general information that the following officers' appointment has been accepted with effect on 7th September 2017;

DEPARTMENT OF HOME AFFAIRS
(Directorate of Child Protection)

Name	Position	Salary Band
Horasio Cook	Directorate of Child Protection Services	Band 13 - \$15, 363 per annum

Dated this 21st day of September, 2017.

BERNARD GRUNDLER
CHIEF SECRETARY

G.N. No. 682 / 2017

PUBLIC SERVICE ACT 2016
SECTION 27A (2a)
NOTICE OF PROMOTION

The provisional promotion of the following officers' is hereby notified for public notification with effect from 12th September 2017;

DEPARTMENT OF COMMERCE, INDUSTRY & ENVIRONMENT

Name	Promoted From	Promoted To
Agriculture Section		
Marissa Detenamo	Deputy Director Band 13 - \$ 15, 363 per annum	Director Band 13 - \$15, 363 per annum
Commerce Business Development		
Reynaldo Harris	Higher Clerical Officer - Environment Band 5 - \$7, 063 per annum	Project Officer Band 7 - \$9, 244 per annum

Dated this 20th day of September, 2017.

BERNARD GRUNDLER
CHIEF SECRETARY

G.N. No. 683 / 2017

PUBLIC SERVICE ACT 2016
SECTION 27A (2a)
NOTICE OF PROMOTION

The provisional promotion of the following officer is hereby notified for public notification with effect from 25th May, 2017;

DEPARTMENT OF JUSTICE & BORDER CONTROL
(Nauru Correctional Services)

Name	Promoted From	Promoted To
Douglas Teimitsi	Correctional Officer Band 6a - \$8, 078 per annum	Supervisor Band 9 - \$12, 129 per annum

Dated this 28th day of September, 2017.

BERNARD GRUNDLER
CHIEF SECRETARY

G.N. No. 684 / 2017

PUBLIC SERVICE ACT 2016
SECTION 27C 1
NOTICE OF DECLINING A PROMOTION

It is notified for general information that the following officer's declining a promotion has been accepted with effect from 25th May, 2017;

DEPARTMENT OF JUSTICE & BORDER CONTROL
(Nauru Correctional Services)

Name	From	To
Moses Waibeiya	Supervisor Band 9 - \$12, 129 per annum	Correctional Officer Band 8 - \$8, 078 per annum

Dated thus 28th day of September, 2017.

BERNARD GRUNDLER
CHIEF SECRETARY

G.N. No. 685 / 2017

PUBLIC SERVICE ACT 2016
RESIGNATION
SECTION 83

It is notified for general information that the following officer's resignation has been accepted effective from 15th September, 2017;

DEPARTMENT OF HOME AFFAIRS
(Youth Affairs)

Name	Position	Salary Band
Alpha Gwain Jose	Youth Coordinator	Band 8.4 - \$ 12, 571 per annum

Dated this 21st day of September, 2017.

BERNARD GRUNDLER
CHIEF SECRETARY

G.N. No. 686 / 2017

NAURU ELECTORAL COMMISSION

REGISTRATION AND TRANSFER OF REGISTRATION OF VOTERS NOTIFICATION
(Section 45 of Electoral Act 2016)

In Accordance with Section 46 of the Electoral Act 2016, I hereby publish the names of the persons whose names have been entered on the Roll under Section 45(1)(a) of the Act. The name of the person entered in the Roll; the name of the District in which a person is registered and the grounds of the person's entitlement to be registered in the relevant District are specified in the Schedule to this notification.

Dated this 28th September, 2017.

JOSEPH CAIN
ELECTORAL COMMISSIONER

SCHEDULE

REGISTRATION AND TRANSFER OF VOTERS NOTIFICATION

The following key can be used to identify the reason of transfer or registration of each voter.

1. The Roll for the District in which he or she is currently living and has been living for not less than one month; or
2. If he or she is living outside Nauru, the District in which he or she had been living for not less than one month immediately before he or she ceased to live in Nauru; or
3. The Roll for the District that is entered in the Register of Births maintained under Section 6(1) of the Births, Deaths and Marriages Act 1957; or
4. In any register or record of births certified under Section 6(3) of the Births, Deaths and Marriages Act 1957 as his or her place of birth; or

The Roll in respect of a District with which the Electoral Commissioner has certified in accordance with Schedule 3 that he or she has substantial connection through:

5. Nauruan custom, customary links and affiliation;
6. Birth by either his or her parent in that District;
7. The registration for any electoral purposes of either his or her parent in that District;
8. His or her spouse being born in that District.

G.N. No. 686 / 2017 (Cont'd)

TRANSFERS FOR 11th TO 15th SEPTEMBER 2017

SURNAME	NAME	DISTRICT	CATEGORY
AMWANO	BERNARD FRANCIS	ANIBARE	5
AGADIO	GAGIBA GOUBA	ANIBARE	5
AGADIO	JAMES IRONSIDE	ANIBARE	5
AGADIO	JEZZA VALENTINO	ANIBARE	5
AGADIO	TALOI SAMANTHA	ANIBARE	5
BETHAM	BETTINA EIBINE	ANABAR	2
DABWIDO	SHEIAN FABULOU-MULA	ANABAR	5
DEIRERAGEA	LOVENNA MARTHA-LENA	ANIBARE	2
IWUGIA	SILAS CALEB	ANABAR	5
THOMA	MARLENA ROSSILAND	ANIBARE	2
MENKE	RICHARD-HYDE LINCOIN	MENENG	2

G.N. No. 687 / 2017

PUBLIC SERVICE ACT 2016
VACANCY
SECTION 22

Applications are invited from persons both inside and outside the Public Service appointment, transfer or promotion to the following position: -

DEPARTMENT OF CHIEF SECRETARY
(Human Resource & Labour Section)

JOB TITLE : Manager – Training & Development
No. OF POSITION : 1 (one)
SECTION : Training & Development Unit
SALARY LEVEL : Band 10a - \$12,918 - \$16,147 per annum

RESPONSIBILITIES

The Training & Development Manager is responsible to Director Human Resources & Labor. Role and responsibilities of the Training & Development Manager include;

- Consultation with the heads of department, ascertain the training needs of the NPS and prioritize needs into a training delivery program.
- Identify, select and manage external training and accreditation bodies, agencies, training institutions and providers necessary to deliver required training to appropriate standards.
- Liaise with departmental heads so as to understand all necessary aspects and needs of staff training and development, and to ensure they are fully informed of staff training and development objectives, purposes and achievements.
- Chair the Nauru Training & Professional Development Committee and provide regular report on the committee's meeting.
- Develop training plan based on the needs of NPS.

G.N. No. 687 / 2017 (Cont'd)

- Liaise with various donor agencies such as AusAID, NZAID, and various educational institutional like UPS on scholarships and further education opportunities and work attachment program through Australian Public Service (APS) for NPS and disseminate this information public service wide
- Assist various government agencies with processes for transparent selection of most appropriate participants for all training opportunities.
- Coordinate training delivery with training providers.
- Develop, maintain and assess evaluation tools for all training programs and activities delivered under the Nauru HR Development Strategy (NHRDS) and Capacity Building Framework.
- Complete training evaluations training outcomes report.
- Ensure the content of all training delivered is in line with the Nauru human resources development strategy and the goal and objectives of the NSDS, and that the quality of training is satisfactory in terms of content and use of adult learning methodologies.
- Manage the training budget, including forecasting of training activities and reporting against the training budget.
- Conduct skills audit and training needs analysis for NPS.
- Conduct training audits for NPS to identify lessons learned and recommendations for future training delivery.
- Develop and maintain a training data base and conduct regular reporting on the training database.
- Facilitate training sessions as required.

KNOWLEDGE, SKILLS AND EXPERIENCE

- Academic qualification in adult learning /training, human resource management, organizational development, or other relevant discipline.
- At least (5) five years' experience working in a training role (Train -the- Trainer) in the public sector with an up-to-date knowledge of training concepts and theories.
- High level presentation, facilitation, communication and capacity building skills including formal and informal training mentoring and professional development with demonstrated ability to transfer knowledge and skills.
- Experience in a variety of developing, delivering and evaluating training packages.
- Conversant in the principles of adult education
- Excellent written and MS skills
- Excellent interpersonal, written and oral communication skills.
- Fluency in English language required both written and spoken.
- Demonstrated ability to produce reports and other written deliverables to a high standard.

Applications should be lodged in writing stating name, age, qualifications and curriculum vitae provided to the Chief Secretary or the Secretary for Corporate Services no later than 5:00pm Friday 6th October, 2017.

Dated this 27th day of September, 2017

BERNARD GRUNDLER
CHIEF SECRETARY

PUBLIC SERVICE ACT 2016
VACANCY
SECTION 22

Applications are invited from persons both inside and outside the Public Service appointment, transfer or promotion to the following position: -

DEPARTMENT OF CHIEF SECRETARY

(Human Resource & Labour Section)

JOB TITLE : Manager – Employee Relation
No. OF POSITION : 1 (one)
SECTION : Training & Development Unit
SALARY LEVEL : Band 10 - \$12,918 - \$16,147 per annum

PRINCIPAL RESPONSIBILITIES

The Manager Employee Relations is responsible for providing leadership and coordination for all employee/labor relations activities across NPS, ensuring compliance with Public Service Act 1998 in relation to unsatisfactory performance, absenteeism misconduct, grievances, disciplinary action termination.

- Interpret and advise on employment legislation such the Public Services Act
- Listening to employee grievances and implementing disciplinary procedures
- Developing policies on issues such as working conditions, performance management, disciplinary procedures and absence management
- Ensuring that grievance handling and disciplinary proceedings are carried out in line with Public Service Act and relevant Government legislation relation
- Assisting in the resolution of specific disciplinary or grievance cases, including acting as an arbiter between the employee and department supervisor
- Advising others on the proper procedure for carrying out investigating relating to beach of discipline
- Providing accurate advice on issues arising from employment contacts and legislation

G.N. No. 688 / 2017 (Cont'd)

KNOWLEDGE, SKILLS AND EXPERIENCE

- Formal qualification in an appropriate discipline such as industrial Relations or Human Resource Management and subsequent relevant experience in the employee/industrial relations field within the public sector or an equivalent combination of relevant experience and/ or education/ training.
- Demonstrated ability to provide interpretation, advice and decisions on rules and entitlements by applying policies, procedures and legislation to complex situations and demonstrated skills in effective case management, mediation and conflict resolution are essential
- Achievement or progress toward relevant human resource qualifications would be highly regarded
- Possess a high level of computer literacy with experience in MS Office application
- Possess excellent oral communication and interpersonal skills, including the ability to liaise tactfully and confidentially with people at all levels, negotiate positive outcomes with internal and external customers and the ability to display empathy toward job applicants
- Possess well-developed written communication skills including the ability to draft memos, reports, and other correspondence

Applications should be lodged in writing stating name, age, qualifications and curriculum vitae provided to the Chief Secretary or the Secretary for Corporate Services no later than 5:00pm, Friday 6th October, 2017.

DATED this 28th day of September, 2017

BERNARD GRUNDLER
CHIEF SECRETARY

BIRTHS, DEATHS AND MARRIAGES

Births, Deaths and Marriages registered in the month August, 2017 are as follows: -

NAURUAN: - BIRTHS

NAME	DATE OF BIRTH	SEX	TRIBE	REG'D DISTRICT	MOTHER'S NAME
Kazzam, Doer, Obey	01/08/2017	Male	Eamwit	Ijuw	Claristone Waibeiya
Mikato, Tamatoa, Peter, Amin-Waio	01/08/2017	Male	Iruwa	Aiwo	Suzanne Hiram
Taiske,	01/08/2017	Male	Iruwa	Denig	Tessy Iotaake
Majestic, Mare, Emar, Rame, Amer, Kaysi, Mulan, Moana, Felicie, Celine Eoning	03/08/2017	Female	Emea	Aiwo	Mermaid Deidenang
Jeisien, Worthy,	04/08/2017	Female	Eamwit	Aiwo	Lulu-Jane Ageidu
Caden, Jairus	05/08/2017	Male	EOARU	Denig	Maricel Adire
Nick-Ryan, Theophilis, King-Bach, Tekarus, Bolts, Maximus, Boyka, Bro, Kwan-Iyo, Peter-Pan, Afita, Sheldon, Majesty, Skinner	05/08/2017	Male	Eamwit	Nibok	Eglynda Adire
Tenily, Volona	08/08/2017	Female	Iruwa	Aiwo	Kairoro Bam
Keem, Poppy, Tsigiroi, Angel	10/08/2017	Female	Eamwit	Meneng	Kaloni Dengea
Enimawe, Israe, Mwadedage, Augusten-Jabez	10/08/2017	Male	Emea	Meneng	Tina Timothy
Lawrence, Nako	10/08/2017	Male	Eamwit	Ewa	Krista Namaduk
Lady, Barbie, Cataleya, Passion, Antalia, Aana, Batgirl	12/08/2017	Female	Ranibok	Anetan	Leilani Gadeanang
Jehonadab, Deminson, Alovaka	13/08/2017	Male	Eamwitmwit	Nibok	Gensi Demingauwe
Angelove, Erenimi, Luna, Jordana, Kaori, Agnus, Mum, Sema-J, Lansesina, Lav-Ya, Abigale, T1, Faith, Maria, Tears, Amazing, Enamoun, Jarzryah, Twina	14/08/2017	Female	Eamwitwmit	Aiwo	Eraro Detudamo
Angeleyes, Erenime, Lana, Jordania, Saori, Yadnus, Mummy, N-Hoj, Nalesina, Lav-Iya, Dubigale, T2, Hope, Lena, Joy, Grace, Eromoun, Jazmyah, Twiny	14/08/2017	Female	Eamwitmwit	Aiwo	Eraro Detudamo
Genesis, Hosea, Vodel, Micheal-Jones, Brozav, Hilikia, Forgiver, Twoedged-Swowd	16/08/2017	Male	Emea	Denig	Tulla Jeremiah
Fatima, S-Teena, Dylana, Seca, Yarenders	16/08/2017	Female	Eano	Yaren	Andelita Scotty
Sarah	17/08/2017	Female	Emea	Nibok	Theresa Dake
Manuel, Ivan SCOTTY	17/08/2017	Male	Iruwa	Anabar	Bi Jiao Liang

G.N. No. 689 / 2017 (Cont'd)

Vaiali	17/08/2017	Female	Eamwit	Meneng	Adlyn Braidogi
Jack	17/08/2017	Male	Eamwitmwit	Boe	Darwina Spanner
Lovei-Rose, Aloysia, Augusta, Eimadauning, Caterlene, Idu-oh DABWADAUW	17/08/2017	Female	Eamwitmwit	Yaren	Ivy Ika
Giam, Boss, King, DeangIdjin, Mendaiga, Detamouwa	19/08/2017	Male	Eamwitmwit	Meneng	Abigail Itaia
Gladys	19/08/2017	Female	Eamwit	Boe	Alice Letia
Rocalden, Rolbert, Desire, Uro	19/08/2017	Male	Eamwit	Boe	Donna Heinrich
Zacharias, Superman, Pemson, Parte, Magnus, J- Scott	20/08/2017	Male	Iruwa	Meneng	Magna Scotty
Oliver, Hasley, Deirero, Pius	20/08/2017	Male	Eamwit	Yaren	Charisma Capelle
Hak-Nicholas	22/08/2017	Male	Iruwa	Denig	Ceasari Motua
Dananjay, Mweretaka, Debrum	24/08/2017	Male	Deiboe	Anabar	Maryanne Rajah
Maaki, Hiro	24/08/2017	Male	Deiboe	Uaboe	Priscilla Detageouwa
John, Ray-Don, Duryea, Men-J, Goliath, Gladiator	24/08/2017	Male	Iruwa	Aiwo	Margretta Obeta
Shepiko, Mylight	29/08/2017	Female	Deiboe	Denig	Mabel Amwano
Jawzam, Bageouwa, Sony	29/08/2017	Female	Iruwa	Buada	Deana Adun
Okinawa, Emmaline, Nawe, Shaiah, Majesty, Majiqueul, Eliana, Baby- Jica, Eromoun-Dajica, Augustine, Sapphire	29/08/2017	Female	Emea	Aiwo	Majica Michelle Caleb
Rapha, Baron, Herbert, Alan Smith,	30/08/2017	Male	Iruwa	Boe	Diva Baricka Dagiario
Hadassah, Mlfyne, Alina, Marlene, Marcella, Blessed, Jsonne-Angel,	30/08/2017	Male	Iruwa	Baitsi	Toshiba Grundler

OPI: - BIRTH:

NAME	DATE OF BIRTH	NATIONALITY	SEX	PLACE OF BIRTH	MOTHER'S NAME
Ratu, Paula, Vakatau	22/08/2017	Fijian	Male	Nauru	Lise Rosy Ann Navitio

G.N. No. 689 / 2017 (Cont'd)

NAURUAN: - DEATHS

NAME	DATE OF DEATH	SEX	TRIBE	AGE	REG'D DISTRICT
Tammy Rose Doguape	03/08/2017	Female	Emea	37 years	Meneng
Andrew Doguape	07/08/2017	Male	Eamwit	50 years	Yaren
Myrose Fritz	10/08/2017	Female	Eamwit	10 years	Ewa
Carren Satto	13/08/2017	Female	Eamwitmwit	60 years	Boe
Frank Moule	23/08/2017	Male	Iruwa	79 years	Boe

OPI :-DEATHS

NAME	DATE OF DEATH	SEX	NATIONALITY	AGE
Airam Borauea	03/08/2017	Male	I-Kiribati	years

MARRIAGES NAURUAN: NIL
MARRIAGES OPI: NIL

MARILYN T. DEIRERAGEA
REGISTRAR
BIRTHS, DEATHS& MARRIAGES

G.N. No. 690 / 2017

ENGAGEMENT TO MARRY

NAME OF PARTIES: Norman Cook of Aiwo District and
Theresa-May Hartman of Baiti District.

DATE OF ENGAGEMENT: 29th September, 2017

HON. AARON STEIN COOK, M.P.
ACTING PRESIDENT& ACTING MINISTER IN CHARGE

G.N. No. 691 / 2017

CORRIGENDUM

Please find attached in Government Gazette No. 88/2017, G.N. No 393/2017, page 3 dated 9th June 2017.

DELETE:

RECLASSIFIED DESIGNATION

Support Service Manager

INSERT:

RECLASSIFIED DESIGNATION

Presidential Support Manager

Dated this 26th September, 2017.

LINDSEY DABWIDO
MANAGER
RECRUITMENT SELECTION MONITORING
