



REPUBLIC OF NAURU
GOVERNMENT GAZETTE
PUBLISHED BY AUTHORITY

No. 54

13th April, 2018

Nauru

G.N. No. 249 / 2018

PUBLIC SERVICE ACT 2016
PART 7 – DIVISION 4(89)

It is notified for general information that the following officers' have been terminated on the ground of redundancy effective 23rd October, 2017.

DEPARTMENT OF HEALTH & MEDICAL SERVICES

<u>NAME</u>	<u>POSITION</u>	<u>SALARY BAND</u>
Marissa Cain	Laundress	Band 1 - \$6, 013 per annum
Alice Tom	Laundress	Band 1 - \$6, 013 per annum
Riro Karl	Laundress	Band 1 - \$6, 013 per annum
Sylvania Engabate	Hospital House Keeping	Band 5 - \$7, 063 per annum
Joash Teabuge	Cook	Band 5 - \$7, 063 per annum
Lyris Kam	Cook	Band 5 - \$7, 063 per annum
Gina Thoma	Kitchen Aide	Band 1 - \$6, 013 per annum
Sinemon Deraudag	Kitchen Aide	Band 1 - \$6, 013 per annum
Jessica Bill	Kitchen Aide	Band 1 - \$6, 013 per annum
Liana Apadinuwe	Kitchen Aide	Band 1 - \$6, 013 per annum
Eawe Kam	Kitchen Aide	Band 1 - \$6, 013 per annum
Lydarina Baui	Kitchen Aide	Band 1 - \$6, 013 per annum
Farina Jacob	Kitchen Aide	Band 1 - \$6, 013 per annum
Edina Baguga	Kitchen Aide	Band 1 - \$6, 013 per annum
Caroline Edward	Cleaner	Band 1 - \$6, 013 per annum

Dated this 10th April, 2018.

PETA GADABU
ACTING CHIEF SECRETARY

G.N. No. 250 / 2018

NAURU POLICE FORCE ACT 1972 – 1987
NOTICE OF PROMOTION

The provisional promotion of the following officers' is hereby notified for public notification with effect from 15th March, 2018;

NAURU POLICE FORCE

NAME	PROMOTED FROM	PROMOTED TO
Lambrusco Namaduk	Probationary Constable Band 4: \$7, 812 per annum	Constable Band 4: \$8, 593 per annum
Jampel Scotty	Probationary Constable Band 4: \$7, 812 per annum	Constable Band 4: \$8, 593 per annum
Itsimaera Katangauwa	Probationary Constable Band 4: \$7, 812 per annum	Constable Band 4: \$8, 593 per annum
Maqu Diema	Probationary Constable Band 4: \$7, 812 per annum	Constable Band 4: \$8, 593 per annum
Merit Haltsead	Probationary Constable Band 4: \$7, 812 per annum	Constable Band 4: \$8, 593 per annum
Oliver Diema	Probationary Constable Band 4: \$7, 812 per annum	Constable Band 4: \$8, 593 per annum
Gaiminum Adam	Probationary Constable Band 4: \$7, 812 per annum	Constable Band 4: \$8, 593 per annum
Thadeaus Namaduk	Probationary Constable Band 4: \$7, 812 per annum	Constable Band 4: \$8, 593 per annum
Brocky Scotty	Probationary Constable Band 4: \$7, 812 per annum	Constable Band 4: \$8, 593 per annum
Motto Fritz	Probationary Constable Band 4: \$7, 812 per annum	Constable Band 4: \$8, 593 per annum
Jonas Menke	Probationary Constable Band 4: \$7, 812 per annum	Constable Band 4: \$8, 593 per annum
Scott Pulvera	Probationary Constable Band 4: \$7, 812 per annum	Constable Band 4: \$8, 593 per annum
Taggart Duburiya	Probationary Constable Band 4: \$7, 812 per annum	Constable Band 4: \$8, 593 per annum
Thomas Fritz	Probationary Constable Band 4: \$7, 812 per annum	Constable Band 4: \$8, 593 per annum
Derrick Deduna	Probationary Constable Band 4: \$7, 812 per annum	Constable Band 4: \$8, 593 per annum
Yanmar Bam	Probationary Constable Band 4: \$7, 812 per annum	Constable Band 4: \$8, 593 per annum

Dated this 11th day of April, 2018.

COREY CALEB
COMMISSIONER OF POLICE

G.N. No. 251 / 2018

APPOINTMENT OF ACTING SECRETARY FOR FOREIGN AFFAIRS AND TRADE

It is notified for general information that on 15th March 2018, Cabinet pursuant to Article 68(1) of the Constitution of Nauru approved;

- (i) the revocation of the appointment of Mr. Sasikumar Paravanoor as acting Secretary for Foreign Affairs & Trade from 8th – 25th April 2018;
- (ii) the appointment of Dr. Maria Gaiyabu as acting Secretary for Foreign Affairs & Trade from 8th -25th April 2018.

Dated this 11th day of April, 2018.

PETA GADABU
ACTING CHIEF SECRETARY

G.N. No. 252 / 2018

APPOINTMENT OF ACTING CHIEF SECRETARY

It is notified for general information that on 5th April 2018, Cabinet pursuant to Article 68(1) of the Constitution of Nauru approved the appointment of Ms. Peta Gadabu, Secretary for Corporate Services as acting Chief Secretary from 8th – 15th April 2018, until the return of the substantive Chief Secretary Mr. Bernard Grundler.

Dated this 11th day of April, 2018.

PETA GADABU
ACTING CHIEF SECRETARY

G.N. No. 253 / 2018

APPOINTMENT OF ACTING SECRETARY FOR LAND MANAGEMENT

It is notified for general information that on 5th April 2018, Cabinet pursuant to Article 68(1) of the Constitution of Nauru approved the appointment of Mr. Peniasi Nakautonga as acting Secretary for Land Management effective from 9th – 13th April 2018, until the return of the substantive Secretary for Land Management Mr. Wess Tamakin.

Dated this 11th day of April, 2018.

PETA GADABU
ACTING CHIEF SECRETARY

G.N. No. 254 / 2018

APPOINTMENT OF ACTING SECRETARY FOR COMMERCE, INDUSTRY & ENVIRONMENT

It is notified for general information that on 6th April 2018, Cabinet pursuant to Article 68(1) of the Constitution of Nauru approved the appointment of Dr. Maria Gaiyabu, Secretary for Education as acting Secretary for Commerce, Industry & Environment effective from 8th – 15th April 2018, until the return of the substantive Secretary for Commerce, Industry & Environment.

Dated this 11th day of April, 2018.

PETA GADABU
ACTING CHIEF SECRETARY

G.N. No. 255 / 2018

APPOINTMENT OF ACTING SECRETARY FOR HOME AFFAIRS

It is notified for general information that on 6th April 2018, Cabinet pursuant to Article 68(1) of the Constitution of Nauru approved the appointment of Mr. Livai Sovau as acting Secretary for Home Affairs from 8th – 15th April 2018, until the return of the substantive Secretary for Home Affairs.

Dated this 11th day of April, 2018.

PETA GADABU
ACTING CHIEF SECRETARY

G.N. No. 256 / 2018

PUBLIC SERVICE ACT 2016
RESIGNATION – SECTION 83

It is notified for general information that the following officer's resignation has been accepted;

DEPARTMENT OF JUSTICE & BORDER CONTROL
(Immigration & Passports)

NAME	POSITION	SALARY SCALE	EFFECTIVE DATE
Sara Dekhordi	Clerical Officer	Band 5 -\$7, 063 per annum	23 rd February, 2018

Dated this 9th day of April, 2018.

PETA GADABU
ACTING CHIEF SECRETARY

G.N. No. 257 / 2018

PUBLIC SERVICE ACT 2016
RESIGNATION – SECTION 83

It is notified for general information that the following officers' resignation has been accepted effectively on 1st March 2018;

DEPARTMENT OF FINANCE
(Warehouse)

NAME	POSITION	SALARY SCALE
Owen Joram	Warehouse Officer	Band 6 - \$8, 078 per annum

Dated this 10th day of April, 2018.

PETA GADABU
ACTING CHIEF SECRETARY

G.N. No. 258 / 2018

PUBLIC SERVICE ACT 2016
RESIGNATION – SECTION 83

It is notified for general information that the following officer's resignation has been accepted effectively on 26th March, 2018;

DEPARTMENT OF CHIEF SECRETARY
(Births, Deaths & Marriages)

NAME	POSITION	SALARY SCALE
Chrisabeth Canon	Archive & Record Keeper	Band 8.3 - \$11, 909 per annum

Dated this 10th day of April, 2018.

PETA GADABU
ACTING CHIEF SECRETARY

G.N. No. 259 / 2018

PUBLIC SERVICE ACT 2016
DEEMED RESIGNATION – SECTION 44(2)

It is notified for general information as per section 44(2) of the Public Service Act 2016, the following officer has been deemed to have resigned from his employment.

DEPARTMENT OF TELCOMMUNICATION & MEDIA

NAME	POSITION	SALARY BAND	EFFECTIVE DATE
Chubasco Diringa	Systems Officer	Band 9.5 - \$15, 161 per annum	5 th August, 2016

Dated this 9th day of April, 2018.

PETA GADABU
ACTING CHIEF SECRETARY

G.N No. 260 / 2018

PUBLIC SERVICE ACT 2016
DEEMED RESIGNATION – SECTION 44(2)

It is notified for general information as per section 44(2) of the Public Service Act 2016, the following officer has been deemed resigned from her employment.

DEPARTMENT OF EDUCATION
(Schools)

NAME	POSITION	SALARY BAND	EFFECTIVE DATE
Kaye Moses	Student Registration	Band 6.5 - \$10, 097 per annum	19 th September, 2017

Dated this 10th day of April, 2018.

PETA GADABU
ACTING CHIEF SECRETARY

G.N. No. 261 / 2018

PUBLIC SERVICE ACT 2016
VACANCY: SECTION 22

Applications are invited from persons both inside and outside the Public Service for appointment, transfer or promotion to the following position:

DEPARTMENT OF HOME AFFAIRS
(Family & Community Services)

POSITION : Child Protection Officer

SALARY SCALE : Band 6.5 - \$10,097 per annum

PRIMARY ROLE:

Responsible for the development and monitoring of the strategic goals of the section towards the improvement of welfare issues for the children of the community.

RESPONSIBILITIES:

- Participation and leadership of the children
- Liaison Officer connect with communities and conduct workshops to introduce child protection programs and programs to reduce violence against children
- Receive complaints about family problems and potential child abuse cases and arrange appropriate responses
- Liaise with police and other government departments as appropriate
- Compile reports on family and child issues
- Develop strategies for communities to resolve family and child violence and related issues
- Liaise with the Education Department and schools to promote the School Life Program and related programs to address family and child issues
- Report and investigate possible neglect or exploitation of children
- Develop public awareness campaigns against abuse, violence and exploitation of children
- Actively support child clubs and other child-led activities that educate children on how to protect themselves and empower them to report and call for action in their communities
- Pilot training programs for social workers to provide support care to families and children and advocating for more effective national protection policies and child welfare reform

KNOWLEDGE, SKILLS & EXPERIENCES:

- Good verbal and written communication skills fluency in English and Nauruan
- Ability to write written reports to high standard
- Initiative to work alone without supervision
- Ability to plan and arrange workshops and seminars

G.N. No. 261 / 2018 (Cont'd)

Applications should be submitted to Chief Secretary or Secretary Corporate Services through writing or electronically word processed indicating name, age, qualifications, attached with Curriculum Vitae and other relevant references no later than **5pm, Wednesday 25th April, 2018.**

Dated this 10th of April, 2018

PETA GADABU
ACTING CHIEF SECRETARY

G.N. No. 262 / 2018

PUBLIC SERVICE ACT 2016
VACANCY: SECTION 22

Applications are invited from persons both inside and outside the Public Service for appointment, transfer or promotion to the following position:

DEPARTMENT OF CHIEF SECRETARY
(Human Resources & Labour Section)

POSITION : Manager – Training & Development
No. OF POSITION : (one)
SECTION : Training & Development Unit
SALARY : Band 10 - \$12, 916 per annum

PRINCIPAL RESPONSIBILITIES

The Training & Development Manager is responsible to Director Human Resources & Labour. Role and responsibilities of the Training & Development Manager include:

- Consultation with the heads of department, ascertain the training needs of the NPS and prioritize needs into a training delivery program.
- Identify, select and manage external training and accreditation bodies, agencies, training institutions and providers necessary to deliver required training to appropriate standards.
- Liaise with departmental heads so as to understand all necessary aspects and needs of staff training and development, and to ensure they are fully informed of staff training and development objectives, purposes and achievements.
- Chair the Nauru Training & Professional Development Committee and provide regular report on the committee's meeting.
- Develop training plan based on the needs of NPS.
- Liaise with various donor agencies such as AusAID, NZAID, and various educational institutional like UPS on scholarships and further education opportunities and work attachment program through Australian Public Service (APS) for NPS and disseminate this information public service wide.
- Assist various government agencies with processes for transparent selection of most appropriate participants for all training opportunities.
- Coordinate training delivery with training providers.
- Develop, maintain and assess evaluation tools for all training programs and activities delivered under the Nauru HR Development Strategy (NHRDS) and Capacity Building Framework.
- Complete training evaluations training outcomes report.

G.N. No. 262 / 2018 (Cont'd)

- Ensure the content of all training delivered is in line with the Nauru human resources development strategy and the goal and objectives of the NSDS, and that the quality of training is satisfactory in terms of content and use of adult learning methodologies.
- Manage the training budget, including forecasting of training activities and reporting against the training budget.
- Conduct skills audit and training needs analysis for NPS.
- Conduct training audits for NPS to identify lessons learned and recommendations for future training delivery.
- Develop and maintain a training data base and conduct regular reporting on the training database.
- Facilitate training sessions as required.

KNOWLEDGE, SKILLS AND EXPERIENCE

- Academic qualification in, adult learning /training, human resource management, organisational development, or other relevant discipline.
- At least (5) five years' experience working in a training role (Train –the- Trainer) in the public sector with an up-to-date knowledge of training concepts and theories.
- High level presentation, facilitation, communication and capacity building skills including formal and informal training mentoring and professional development with demonstrated ability to transfer knowledge and skills.
- Experience in a variety of developing, delivering and evaluating training packages.
- Conversant in the principles of adult education
- Excellent written and MS skills
- Excellent interpersonal, written and oral communication skills.
- Fluency in English language required both written and spoken.
- Demonstrated ability to produce reports and other written deliverables to a high standard.

Applications should be lodged in writing or electronically word processed stating name, age, qualification and curriculum vitae with supporting references and other relevant attachments provided to the Chief Secretary or the Secretary for Corporate Services no later than **5:00pm, Friday 27th April, 2018.**

Dated this 11th day of April, 2018.

PETA GADABU
ACTING CHIEF SECRETARY
