



REPUBLIC OF NAURU  
GOVERNMENT GAZETTE  
PUBLISHED BY AUTHORITY

No. 280

10<sup>th</sup> October, 2022

Nauru

G.N.No. 1074/2022

**PUBLIC SERVICE ACT 2016**

[Section 38]

**Public Service Salary Scale**

Pursuant to the powers vested in me under *Section 38* of the *Public Service Act 2016*, **I, Hon. Lionel Rouwen Aingimea, M.P., Minister for Public Service** have determined the new Public Service Salary Scale which will come into effect on 1<sup>st</sup> July, 2022 as follows;

NAURU PUBLIC SERVICE - REVISED SALARY SCALE				EFFECTIVE 1 <sup>ST</sup> JULY 2022
<b><u>BAND 1</u></b>				
	<b>PERANNUM PAY POINT 1</b>	<b>PERANNUM PAY POINT 2</b>	<b>PERANNUM PAY POINT 3</b>	<b>PERANNUM PAY POINT 4</b>
<b>Basic 1</b>	\$ 10,720.00	\$ 11,256.00	\$ 11,819.00	\$ 12,410.00
<b>Basic 2</b>	\$ 10,778.00	\$ 11,314.00	\$ 11,877.00	\$ 12,468.00
<b>Basic 3</b>	\$ 10,836.00	\$ 11,372.00	\$ 11,935.00	\$ 12,526.00
<b>Basic 4</b>	\$ 10,894.00	\$ 11,430.00	\$ 11,993.00	\$ 12,584.00
Cleaner, Caretaker, Gardener, Laundress, Bingo Audit Enforcement Officer, Bingo Auditor, Grounds-man, Aerodrome Traffic Officer,				
<b><u>BAND 2</u></b>				
	<b>PERANNUM PAY POINT 1</b>	<b>PERANNUM PAY POINT 2</b>	<b>PERANNUM PAY POINT 3</b>	<b>PERANNUM PAY POINT 4</b>
<b>Basic 1</b>	\$ 11,577.00	\$ 12,156.00	\$ 12,764.00	\$ 13,402.00
<b>Basic 2</b>	\$ 11,635.00	\$ 12,214.00	\$ 12,822.00	\$ 13,460.00

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<b>Basic 3</b>	\$	11,693.00	\$	12,272.00	\$	12,880.00	\$	13,518.00
<b>Basic 4</b>	\$	11,751.00	\$	12,330.00	\$	12,938.00	\$	13,576.00
Cleaning Supervisor, Security Guard, Bus Driver, Bus Conductor, Handyman, Transport Driver, Driver, Courier, Multi-Skilled Bus Driver, Courier/Mail Officer, Assistant Housekeeping, State House Domestic Helper, Assistant Store-man, Assistant Plant Operations, Chainman, Maintenance Officer, Assistant Electrician,								
<b><u>BAND 3</u></b>								
		<b>PERANNUM PAY POINT 1</b>		<b>PERANNUM PAY POINT 2</b>		<b>PERANNUM PAY POINT 3</b>		<b>PERANNUM PAY POINT 4</b>
<b>Basic 1</b>	\$	12,503.00	\$	13,128.00	\$	13,785.00	\$	14,474.00
<b>Basic 2</b>	\$	12,561.00	\$	13,186.00	\$	13,843.00	\$	14,532.00
<b>Basic 3</b>	\$	12,619.00	\$	13,244.00	\$	13,901.00	\$	14,590.00
<b>Basic 4</b>	\$	12,677.00	\$	13,302.00	\$	13,959.00	\$	14,648.00
Assistant Archivist, Radiographer Assistant, Assistant Youth Officer, Radio Announcer, Clerk, Assistant Flights Service Trainee, Cashier, TVET Receptionist, Trainees, Security Officer, Staff Support Officer, Trainee Assistant Auditors, Inventory Clerk, Archivist Assistant Record-Keeper, SWP Project Assistant, Clerk, Tour Operations, Marketing Officers, Clerical Assistant, Police Protective Services Officer,								
<b><u>BAND 4</u></b>								
		<b>PERANNUM PAY POINT 1</b>		<b>PERANNUM PAY POINT 2</b>		<b>PERANNUM PAY POINT 3</b>		<b>PERANNUM PAY POINT 4</b>
<b>Basic 1</b>	\$	13,503.00	\$	14,178.00	\$	14,887.00	\$	15,631.00
<b>Basic 2</b>	\$	13,561.00	\$	14,236.00	\$	14,945.00	\$	15,689.00
<b>Basic 3</b>	\$	13,619.00	\$	14,294.00	\$	15,003.00	\$	15,747.00
<b>Basic 4</b>	\$	13,677.00	\$	14,352.00	\$	15,061.00	\$	15,805.00
Administration Officer, Clerical Officer, Account Receivable Reconciliation Officer, Assistant Revenue Services Officer, Nurse Aide (L1), Nurse Aide (L2), Assistant Procurement Officer, Assistant Finance Officer, Assistant Asset Officer, Assistant Statistical Officer, Assistant Scholarship Officer, Dietician Aide, Assistant Building Officer, Executive Secretary, Management Secretary, Laboratory Assistant, Dental Assistant, Physiotherapist Aide, Ward Clerk, STI/HIV Assistant, Quality Assurance Complaint Officer, Pharmacy Dispenser, Assistant Dental Technician, District Primary Healthcare Worker, Project Assistant, Assistant Officer, Editor/Cameraman/Audio, Housekeeping Officer, Helpdesk, Line Technician, Senior Security Officer, Flight Services Officer, Extension & Marketing Officer, Junior Revenue Officer, Airport Foreman, VIP Attendant, Assistant Clerk of Courts, Gazette Officer, Vehicle Inspector, Garage Supervisor, FAO Project Assistant, Public Transport Officer, Prosecution Clerk, Curator Clerk, Transmission Officer, Curriculum Support Officer, Draftsman, Media Cadet,								

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CAS ID Officer, Data Entry Officer, TV Transmission Officer, Telecom Inspectors, TV Programmer, Project Officer, Higher Clerical Officer, Senior Clerical Officer, Negotiation Officer, Data Land Rental Officer, Maintenance Supervisor, Archive & Record Keeper, Dog Control Officer, Museum Assistant, Assistant Account Payment Officer, Assistant Finance Planning Officer, Accounts & Procurement Officer, Overseas Referral Officer, Sanitary Assistant, Diabetes Care Nurse Aide, Health Information Clerk, Safety Officer, Liaison Officer, Mechanic Station Officer, Government Translator, Computer Operator, Administrative Assistant, Reporter/Photographer, Dental Assistant (L1-B4.1), Dental Assistant (L2-B4.3), Dental Assistant (L3-B4.4)

<b><u>BAND 5</u></b>	<b>PERANNUM PAY POINT 1</b>	<b>PERANNUM PAY POINT 2</b>	<b>PERANNUM PAY POINT 3</b>	<b>PERANNUM PAY POINT 4</b>
<b>Basic 1</b>	\$ 14,313.00	\$ 15,029.00	\$ 15,780.00	\$ 16,569.00
<b>Basic 2</b>	\$ 14,371.00	\$ 15,087.00	\$ 15,838.00	\$ 16,627.00
<b>Basic 3</b>	\$ 14,429.00	\$ 15,145.00	\$ 15,896.00	\$ 16,685.00
<b>Basic 4</b>	\$ 14,487.00	\$ 15,203.00	\$ 15,954.00	\$ 16,743.00

Dog Control Supervisor, Constable, Assistant Manager Administration, Airport Aerodrome Officer, Assistant Surveyor, Business Inspector, Expatriates Welfare Officer, Youth Officer, School Environment Officer, Logistics Officer, Correctional Officer, Immigration Officer, Law Librarian, Energy Officer, Foreign Services Officer, Human Resource Officer, Finance Officer, Quarantine Officer, Visa & Immigration Officer, Government Fleet Officer, Senior Editor, Senior Reporter/Presenter, Surveyor,

Sports Development Officer, Community Development Officer, Child Counsellor, Land Register Officer, Financial Planning Officer, Traditional Sports Instructor, Senior Clerk, Senior Computer Operator, Technician, Student Registrar, Counsellor Safe House, Senior Clerk Archive, Phosphate Land Inspector, Statistics Support Officer,

Senior Telecommunication Technician, Culture Industrial Officer, Communication Officer, Customers Relation Officer, Biodiversity Officer, Chemicals Officer, Human Rights Officer, Language Translator, Child Protection Officer, Public Road & Safety Officer, Sports Officer, Senior Line Technician, Assistant Auditor, Language Research Officer, Statistical Trainee Officer, Customs Audit Officer, Custom Officer, Administration & Budget Officer,

Senior Data Officer, Graphic Designer/Editor, Welfare Officer, Research Officer, Senior Cameraman, Gender Focal Officer, Development Officer,

Assistant Medical Record Officer,

<b><u>BAND 6</u></b>	<b>PERANNUM PAY POINT 1</b>	<b>PERANNUM PAY POINT 2</b>	<b>PERANNUM PAY POINT 3</b>	<b>PERANNUM PAY POINT 4</b>
<b>Basic 1</b>	\$ 15,172.00	\$ 15,931.00	\$ 16,727.00	\$ 17,563.00
<b>Basic 2</b>	\$ 15,230.00	\$ 15,989.00	\$ 16,785.00	\$ 17,621.00
<b>Basic 3</b>	\$ 15,288.00	\$ 16,047.00	\$ 16,843.00	\$ 17,679.00
<b>Basic 4</b>	\$ 15,346.00	\$ 16,105.00	\$ 16,901.00	\$ 17,737.00

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<p>Senior Surveyor, Senior Constable, Teacher Aide, Senior Development Officer, Senior Child Protection Officer, Training Officer, Chief Cashier, Medical Record Manager, Senior Forecaster Officer, Senior Emergency &amp; Ambulance Services Officer, Senior National Meteorology &amp; Hydrology Services Observer, Tax Payer Officer, Promotion Officer,                  Revenue Services Officer, Audit &amp; Enforcement Officer, Superannuation Audit Enforcement Officer, Custom Officer, Mitigation Officer, Budget Finance Officer, Solid Waste Management Officer, Environment Officer, Biodiversity SLM Officer, Waste Management Officer, Energy Efficiency Officer, Adaption Officer, Integrated Water Resource Management Officer, Water Monitoring Officer, Finance &amp; Budget Officer, Medical Record Coder, Revenue Officer, Enforcement Officer,                  Gender Officer Administrator, Monitoring &amp; Evaluation Officer, Nauru Language Coordinator, TV Producer Cameraman, Senior Fire Fighter, Senior Lifeguard Patrol, Audit Enforcement Officer, Ozone Officer, Chemical Officer, Energy Officer, Passport Officer, Philatelic Officer, Senior Youth Officer, Secretary to Board,</p>				
<b><u>BAND 7</u></b>	<b>PERANNUM PAY POINT 1</b>	<b>PERANNUM PAY POINT 2</b>	<b>PERANNUM PAY POINT 3</b>	<b>PERANNUM PAY POINT 4</b>
<b>Basic 1</b>	\$ 16,389.00	\$ 17,208.00	\$ 18,069.00	\$ 18,972.00
<b>Basic 2</b>	\$ 16,447.00	\$ 17,266.00	\$ 18,127.00	\$ 19,030.00
<b>Basic 3</b>	\$ 16,505.00	\$ 17,324.00	\$ 18,185.00	\$ 19,088.00
<b>Basic 4</b>	\$ 16,563.00	\$ 17,382.00	\$ 18,243.00	\$ 19,146.00
<p>Personal Assistant, Archives &amp; Data Officer, Expatriate Welfare Officer, Archives &amp; Records Officer, Support Services Officer, Contracts Officer, Budget Officer, Senior Administrative Officer, Special Project Officer, Policy Officer, Auditor, Senior Assistant Budget/Personal Assistant, Disaster Risk Management Officer, Fire Lieutenant, Fleet Mechanic Supervisor Account Receivable Reconciliation Officer, Assistant Account Payment Officer, Accounts Payable Officer, Assistant Sector Planner, Treasury Assessor, Accounts &amp; Procurement Officer, Senior Taxpayer Services Officer, Senior Revenue Officer, Senior Taxation Services Officer,                  Senior Customs Officer, Supervisor Customs Officer, Sergeant, Data &amp; Information Officer, Staff Liaison Officer, HR Officer, Clerk of Courts, TVET Student Administrator, TVET Marketing Administrator, Assistant Teacher Monitoring &amp; Evaluation Manager, Project &amp; Research Officer, Assistant Chief Liaison, Administrative Assistant (Education), Assistant Scholarship Manager, Assistant Asset &amp; Procurement Manager, Assistant Statistics Manager, Youth Coordinator, Certified Nurse, Food Inspector, Senior Dental Technician, Requisition Officer, Health Promotion Graphic Artist, Biomedical Intern, Diabetes Foot Care Officer, Development Officer (Sports), Project Officer Administration, Sports Facility Coordinator, Senior Project Officer, Senior Project Officer Community, Language Coordinator,                  Government Translator Research, Project Shed Coordinator, National Coordinator, Tutor Sign Language, Technician, Office Assistant, Employee Relations Officer, Senior Payroll Officer, Lifeguard Patrol Captain, Budget &amp; Debts Officer, Social Welfare Officer, Senior Tax Auditor, Passport Officer (Records &amp; Data Management), Librarian, Teacher Certificate, Graduate Nurse, Diabetes Care Officer, Training Lab Officer, Data Officer (Health), Research Archive Officer, Budget Officer (Ministerial) Statistical Officer,</p>				

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<b><u>BAND 8</u></b>	<b>PERANNUM PAY POINT 1</b>	<b>PERANNUM PAY POINT 2</b>	<b>PERANNUM PAY POINT 3</b>	<b>PERANNUM PAY POINT 4</b>
<b>Basic 1</b>	\$ 18,679.00	\$ 19,613.00	\$ 20,594.00	\$ 21,623.00
<b>Basic 2</b>	\$ 18,737.00	\$ 19,671.00	\$ 20,652.00	\$ 21,681.00
<b>Basic 3</b>	\$ 18,795.00	\$ 19,729.00	\$ 20,710.00	\$ 21,739.00
<b>Basic 4</b>	\$ 18,853.00	\$ 19,787.00	\$ 20,768.00	\$ 21,797.00
<p>Chief Security, Government Information Officer, Assistant Secretary to Cabinet, Procurement Officer, Senior Personal Assistant, Training Support Officer, Deputy Paymaster,  Staff Management Development Officer, Officer Manager, Senior Aid Officer, Treasury Analyst, Senior Processing &amp; Reconciliation Officer, Senior Accounts Payable Officer,  Senior Budget Officer, Senior Statistics Officer, Budget &amp; Administration (Judiciary), Correctional Supervisor, TVET ICT &amp; Digital Technician, Media Promotion, Referral Coordinator, Trainee Support Officer, Staff Nurse, Wound Management Nurse, Dietician, IT Support Officer Enrolment &amp; Database Administrator,  Disability Support Manager, Public Health Nurse, Registered Nurse Dialysis, Finance Manager, Project Manager, Manager Language, Manager Radio/Radio Announcer, Chief Reporter, Manager Creative, TV Production Manager, Manager Administrative &amp; Finance (Media), Deputy Senior Flight Services Officer,  Station Officer, Fire Shift Captain, Senior Reconciliation Officer, Student Registrar, Teacher Diploma, Student Welfare, Case Management Officer, Mental Health Counsellor,  Chief Technician, Radio Programmer, Manager of Vehicle &amp; Insurance, Staff Nurse Midwife</p>				
<b><u>BAND 9</u></b>	<b>PERANNUM PAY POINT 1</b>	<b>PERANNUM PAY POINT 2</b>	<b>PERANNUM PAY POINT 3</b>	<b>PERANNUM PAY POINT 4</b>
<b>Basic 1</b>	\$ 19,113.00	\$ 20,069.00	\$ 21,072.00	\$ 22,126.00
<b>Basic 2</b>	\$ 19,171.00	\$ 20,127.00	\$ 21,130.00	\$ 22,184.00
<b>Basic 3</b>	\$ 19,229.00	\$ 20,185.00	\$ 21,188.00	\$ 22,242.00
<b>Basic 4</b>	\$ 19,287.00	\$ 20,243.00	\$ 21,246.00	\$ 22,300.00
<p>Senior Personal Assistant (Ministerial), Administrative Manager, Assistant Sector Planner, Assistant Director Revenue, Technical Legal Officer, Assistant Director of Customs,  NPF Inspector, Paralegal, Public Defender/Legal Aid, Assistant Director Finance &amp; Administration (JBC), Chief Probation Officer, Senior Quarantine Officer,  Teacher Degree, Nurse Supervisor, Primary Health Care Supervisor, Infrastructure Manager, Health Promotion Officer, Community Health Zone Nurse,</p>				

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Stock Control Coordinator, Administrative Academic Manager, Health Promotion Educator, Anti-Doping Manager, Sports Complex Manager, High Performance Unit Manager, Labour Mobility Coordinator, Assistant Director for Administration & Protocol, Assistant Director Youth Affairs, Child Welfare Supervisor, Manager Field Officer, Administration Manager (Lands Management), Archives Manager, Senior Flight Services Officer, Senior Assistant Director Trade, Land Lease Manager, Senior Immigration Officer, Senior Passport Officer, Health Planning Officer, Operations Manager, Assistant Director (Foreign Affairs), Director of Lands Committee,				
<b><u>BAND 10</u></b>	<b>PERANNUM PAY POINT 1</b>	<b>PERANNUM PAY POINT 2</b>	<b>PERANNUM PAY POINT 3</b>	<b>PERANNUM PAY POINT 4</b>
<b>Basic 1</b>	\$ 20,641.00	\$ 21,673.00	\$ 22,757.00	\$ 23,895.00
<b>Basic 2</b>	\$ 20,699.00	\$ 21,731.00	\$ 22,815.00	\$ 23,953.00
<b>Basic 3</b>	\$ 20,757.00	\$ 21,789.00	\$ 22,873.00	\$ 24,011.00
<b>Basic 4</b>	\$ 20,815.00	\$ 21,847.00	\$ 22,931.00	\$ 24,069.00
Museum Curator, Deputy Registrar Births, Deaths & Marriages, Manager Administration & Gazette, National Meteorology & Hydrology Services IT Manager, Deputy Chief Emergency & Ambulance Services, Manager Forecaster, Manager of Hydrology, Deputy Fire Chief Field Marshal, Office Manager (Treasury), Manager of Administration (EMA), Project Manager (EMA), Waste & Chemical Manager, Livestock Farm Manager, Administration & Finance Manager (CCNR), NPF Corporate Manager, Curator of Intestate Estates, Deputy Registrar of Corporations, Deputy Registrar - District Courts, RPC Visa Manager, TVET Trainer, Chief Liaison Officer, Diabetes Care Manager, Public Health Coordinator Adolescent Child Health EPI, Medical Referral Manager, Lecturer, Office Manager (Health), Deputy Chief Security Officer, Finance & Administrative Manager (Land Transport), Server Administrator, Application Administrator, Technical Support Manager, Deputy Fire Chief Operations, Biodiversity SLM Manager, Governance Manager, Senior Inspector, Finance Administrator, Teacher in Charge, Safety Quality Assurance Manager, School Principal, Deputy Principal, TVET Instructor,				
<b><u>BAND 11</u></b>	<b>PERANNUM PAY POINT 1</b>	<b>PERANNUM PAY POINT 2</b>	<b>PERANNUM PAY POINT 3</b>	<b>PERANNUM PAY POINT 4</b>
<b>Basic 1</b>	\$ 22,210.00	\$ 23,321.00	\$ 24,487.00	\$ 25,711.00
<b>Basic 2</b>	\$ 22,268.00	\$ 23,379.00	\$ 24,545.00	\$ 25,769.00
<b>Basic 3</b>	\$ 22,326.00	\$ 23,437.00	\$ 24,603.00	\$ 25,827.00
<b>Basic 4</b>	\$ 22,384.00	\$ 23,495.00	\$ 24,661.00	\$ 25,885.00
Presidential Support Manager, Deputy Director of National Heritage, Assistant Director of Nursing, Assistant Director, Health Coordinator, TVET Manager, Financial Intelligence Officer, Legislative Drafting Assistant, Pleader, FMIS Administrator, Manager System Data & Establishment, Manager Training & Employee Relations,				

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Manager for Finance & Administration (JBC), Senior Auditor, Assistant Director of Agriculture, Support Services Manager, Infrastructure Manager, Manager Policy & Planning,  
 Manager Finance & Administration, Cross Cutting Sector Specialist, Economic Sector Specialist, Horticulture Manager, Water Strategy Manager,  
 Superintendent Operations, Superintendent Administrations, Special Education Manager, Teacher Monitoring & Evaluation Manager, Program Manager UNESCO,  
 ECE/Health Promotion Manager, Primary School Manager, Able/Disable Coordinator, Secondary School Manager, Building Manager, Scholarship Manager,  
 STI/HIV Coordinator, Lab Scientist, Principal Executive Officer Health Systems & M&E, Respiratory Therapist, Physiotherapist, Senior Lab Scientist,  
 Environment Health Manager, Unit Manager Nurse Practitioner, Policy Analyst & Drafting, Manager for Structured Cabling, Server Administrator,  
 Manager Cyber Security & Compliance, Manager Government, Accountant/Business Analyst, Manager for Salary & Employee Benefits, Expatriate Welfare Manager,  
 Deputy Registrar Supreme Court, Medical Officer (Correctional), Assistant Director of Schools, Manager for Statistics, Staff Development Manager, Finance Manager,  
 Asset Manager, Health Communication Specialist, Surveillance Specialist, Unit Manager, Manager Administration & Logistics, Manager Systems, Manager Network,

<b><u>BAND 12</u></b>	<b>PERANNUM PAY POINT 1</b>	<b>PERANNUM PAY POINT 2</b>	<b>PERANNUM PAY POINT 3</b>	<b>PERANNUM PAY POINT 4</b>
<b>Basic 1</b>	\$ 24,075.00	\$ 25,279.00	\$ 26,543.00	\$ 27,870.00
<b>Basic 2</b>	\$ 24,133.00	\$ 25,337.00	\$ 26,601.00	\$ 27,928.00
<b>Basic 3</b>	\$ 24,191.00	\$ 25,395.00	\$ 26,659.00	\$ 27,986.00
<b>Basic 4</b>	\$ 24,249.00	\$ 25,453.00	\$ 26,717.00	\$ 28,044.00

Director of State House, Director of National Heritage, State House Engineer, Executive Director, Director of Administration, Director Enterprise Monitoring Unit,  
 Chief Lifeguard Coordinator, Chief Emergency & Ambulance Services, Director of Social Welfare Services, Director of Processing, Director Fiscal Strategy,  
 Director of Commerce & Business Development, Director of Aid, Director of Planning, Director of Budget & Debt, Director of Statistics, Director of Revenue,  
 Director of Taxpayer Services, Director of Customs, Director of Agriculture, Director of Water, Director of Climate Change, Superintendent Operational Support,  
 Superintendent Training, Director Finance & Administration, Director of Nauru Language Commission, Director for CASE unit, Director of Youth Affairs,  
 Director of Human Resource for Health, Director of Health Operation, Chief Matron, Director of Sports, Director of Seawall Development, Director Housing Development,  
 Director for Trade, Director - Labour Mobility unit, Director, Director for Regional Affairs, Director for International Affairs, Director of Finance, Director of Family &  
 Community,  
 Director of Child Protection, Director of Women's Affairs, Director for Media, Chairperson Nauru Lands Committee, Director of Lands & Survey, Director of People with  
 Disability,

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Director of ICT Administrations, Director of ICT, Manager for Recruitment & Employment Contracts, Director of Civil Aviation, Director of Government Information Office, Director of Special Projects, Director of Environment & Projects, Chief Information Officer, Principal Training Manager, Director of Lands Transport Operations Director of National Meteorology & Hydrology Services, Fire Chief, Director Internal Audit, Director of Design & Monitoring, Director of Compliance, Director, Superintendent Crimes, TVET Director, Director of Planning Finance, Director of Infrastructure, Director of Culture & Language, Director of Nursing Policy & Standard,				
<b><u>BAND 13</u></b>	<b>PERANNUM PAY POINT 1</b>	<b>PERANNUM PAY POINT 2</b>	<b>PERANNUM PAY POINT 3</b>	<b>PERANNUM PAY POINT 4</b>
<b>Basic 1</b>	\$ 26,002.00	\$ 27,302.00	\$ 28,667.00	\$ 30,101.00
<b>Basic 2</b>	\$ 26,060.00	\$ 27,360.00	\$ 28,725.00	\$ 30,159.00
<b>Basic 3</b>	\$ 26,118.00	\$ 27,418.00	\$ 28,783.00	\$ 30,217.00
<b>Basic 4</b>	\$ 26,176.00	\$ 27,476.00	\$ 28,841.00	\$ 30,275.00
Deputy Secretary for National & Emergency Services, Deputy Secretary for Social Welfare, Deputy Secretary for Planning & Aid, Director of Human Rights, Director of Passports, Director of Dog Control, Chief Correctional Officer, Deputy Commissioner of Police, Public Prosecutor, Legislative Drafter, UNESCO Secretary General, Senior Public Defender, Senior Legal Officer, Director of Immigration, Director of Quarantine, Deputy Secretary to Cabinet, Director of Public Health,				
<b><u>BAND 14</u></b>	<b>PERANNUM PAY POINT 1</b>	<b>PERANNUM PAY POINT 2</b>	<b>PERANNUM PAY POINT 3</b>	<b>PERANNUM PAY POINT 4</b>
<b>Basic 1</b>	\$ 31,803.00	\$ 33,393.00	\$ 35,063.00	\$ 36,816.00
<b>Basic 2</b>	\$ 31,861.00	\$ 33,451.00	\$ 35,121.00	\$ 36,874.00
<b>Basic 3</b>	\$ 31,919.00	\$ 33,509.00	\$ 35,179.00	\$ 36,932.00
<b>Basic 4</b>	\$ 31,977.00	\$ 33,567.00	\$ 35,237.00	\$ 36,990.00
Secretary for Media, Secretary for Internal Affairs, Secretary for WASDA, Secretary for National Emergency Services, Registrar for Births, Deaths & Marriages, Secretary for Foreign Affairs, Secretary for Land Management, Secretary for People with Disability, Secretary for Climate Change & Resilience, Secretary for Corporate Services, Secretary for Public Administration & Operations, Secretary for Sports, Secretary for Health & Medical Services, Secretary for Information, Commissioner of Police, Secretary for Education, Secretary for Infrastructure, Secretary for Environmental Management & Agriculture, Chief Regulatory, Secretary for Lands Transport, Secretary for Finance, Secretary for Justice & Border Control,				

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<b><u>BAND 15</u></b>				
	<b>PERANNUM PAY POINT 1</b>	<b>PERANNUM PAY POINT 2</b>	<b>PERANNUM PAY POINT 3</b>	<b>PERANNUM PAY POINT 4</b>
<b>Basic 1</b>	\$ 41,770.00	\$ 43,859.00	\$ 46,051.00	\$ 48,354.00
<b>Basic 2</b>	\$ 41,828.00	\$ 43,917.00	\$ 46,109.00	\$ 48,412.00
<b>Basic 3</b>	\$ 41,886.00	\$ 43,975.00	\$ 46,167.00	\$ 48,470.00
<b>Basic 4</b>	\$ 41,944.00	\$ 44,033.00	\$ 46,225.00	\$ 48,528.00
Secretary to the Cabinet, Chief of Staff				
<b><u>BAND 16</u></b>				
	<b>PERANNUM PAY POINT 1</b>	<b>PERANNUM PAY POINT 2</b>	<b>PERANNUM PAY POINT 3</b>	<b>PERANNUM PAY POINT 4</b>
<b>Basic 1</b>	\$ 54,834.00	\$ 57,576.00	\$ 60,455.00	\$ 63,621.00
<b>Basic 2</b>	\$ 54,892.00	\$ 57,634.00	\$ 60,513.00	\$ 63,679.00
<b>Basic 3</b>	\$ 54,950.00	\$ 57,692.00	\$ 60,571.00	\$ 63,737.00
<b>Basic 4</b>	\$ 55,008.00	\$ 57,750.00	\$ 60,629.00	\$ 63,795.00
General Auditor				
<b><u>BAND 17</u></b>				
	<b>PERANNUM PAY POINT 1</b>	<b>PERANNUM PAY POINT 2</b>	<b>PERANNUM PAY POINT 3</b>	<b>PERANNUM PAY POINT 4</b>
<b>Basic 1</b>	\$ 71,984.00	\$ 75,583.00	\$ 79,362.00	\$ 83,330.00
<b>Basic 2</b>	\$ 72,042.00	\$ 75,641.00	\$ 79,420.00	\$ 83,388.00
<b>Basic 3</b>	\$ 72,100.00	\$ 75,699.00	\$ 79,478.00	\$ 83,446.00
<b>Basic 4</b>	\$ 72,158.00	\$ 75,757.00	\$ 79,536.00	\$ 83,504.00
Chief Secretary				

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Dated this 20<sup>th</sup> day of September, 2022

**H.E. HON. LIONEL ROUWEN AINGIMEA, M.P**  
**PRESIDENT**  
**MINISTER FOR PUBLIC SERVICE**

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