



REPUBLIC OF NAURU
GOVERNMENT GAZETTE
PUBLISHED BY AUTHORITY

No. 196

14th September, 2023

Nauru

G.N.No. 1024/2023

CORRIGENDUM

1) In Government Gazette No.179/2023, G.N.No. 966/2023, page 2.

DELETE:

Creation of position

Current Designation	No. of Positions	Salary Band
Land Transport Division		
Land Transport Service Manager	1	Band 12.1 - \$24,075 per annum
Senior Fleet Mechanic Officer	1	Band 7.1 - \$16,389 per annum
Fleet Mechanic Officer	3	Band 4.1 - \$13,503 per annum
Vehicle Registration & Insurance Division		
Administration Officer	1	Band 4.3 - \$13,619 per annum
Senior Vehicle Inspection Officer	1	Band 7.3 - \$18,069 per annum
Vehicle Inspection Officer	2	Band 7.1 - \$16,389 per annum

INSERT:

Creation of position

Current Designation	No. of Positions	Salary Band
Land Transport Services Division		
Land Transport Service Manager	1	Band 12.1 - \$24,075 per annum
Senior Fleet Mechanic Officer	1	Band 7.1 - \$16,389 per annum
Fleet Mechanic Officer	3	Band 4.1 - \$13,503 per annum
Vehicle Registration & Insurance Division		
Administration Officer	1	Band 4.3 - \$13,619 per annum
Senior Vehicle Inspection Officer	1	Band 7.3 - \$18,069 per annum
Vehicle Inspection Officer	2	Band 7.1 - \$16,389 per annum

Dated this 1st day of September, 2023.

IPIA GADABU
ACTING CHIEF SECRETARY

CORRIGENDUM

To Government Gazette No. 177/2023, G.N.No. 944/2023 page 1 issued 24th August, 2023.

DELETE:

IMMIGRATION ACT 2014

APPOINTMENT OF ACTING DIRECTOR OF IMMIGRATION

PURSUANT to the power vested in me under Section 4 (1) of the Immigration Act 2014 and with the recommendation of the Honourable Minister for Justice and Border Control, I **JAY UDIT**, hereby appoint **Stanton Dame** as the Acting Director of Immigration from 21st to 28th August 2023 who shall perform the role and duties of the Director of Immigration until the return of the Acting Director of Immigration, **DARLENE DABANA**.

DATED this 18th day of August, 2023.

JAY UDIT

SECRETARY FOR JUSTICE AND BORDER CONTROL

INSERT:

IMMIGRATION ACT 2014

APPOINTMENT OF ACTING DIRECTOR OF IMMIGRATION

PURSUANT to power vested in me under Section 4(1) of the Immigration Act 2014 and with the recommendation of the Acting Secretary for Justice and Border Control, I **JAY UDIT**, hereby appoint **Stanton Dame** as the Acting Director of Immigration from 21st to 28th August 2023 who shall perform the role and duties of the Director of Immigration until the return of the Acting Director of Immigration, **DARLENE DABANA**.

DATED this 18th day of August, 2023.

JAY UDIT

SECRETARY FOR JUSTICE AND BORDER CONTROL

DATED this 11th day of September, 2023

ABI CALEB

ACTING ADMINISTRATION & GAZETTE MANAGER

CORRIGENDUM

To Government Gazette No. 188/2023, G.N.No. 1003/2023 page 2 issued 7th September, 2023.

DELETE: **APPOINTMENT OF ACTING SECRETARY FOR DEPARTMENT OF ENVIRONMENTAL MANAGEMENT AND AGRICULTURE**

It is notified for general information that on Thursday 31st August 2023, Cabinet, pursuant to Article 68 (1) of the Constitution of Nauru, has approved the appointment of Ms. Annalina Solomon to act as Secretary for Department of Environmental Management and Agriculture from 1st September 2023 until the return of the substantive Secretary, Mrs. Berilyn Jeremiah on 11th September 2023.

DATED this 7th of August, 2023.

IPIA GADABU
ACTING CHIEF SECRETARY

INSERT: **APPOINTMENT OF ACTING SECRETARY FOR DEPARTMENT OF ENVIRONMENTAL MANAGEMENT AND AGRICULTURE**

It is notified for general information that on Thursday 31st August 2023, Cabinet, pursuant to Article 68 (1) of the Constitution of Nauru, has approved the appointment of Ms. Annalina Solomon to act as Secretary for Department of Environmental Management and Agriculture from 1st September 2023 until the return of the substantive Secretary, Mrs. Berilyn Jeremiah on 11th September 2023.

DATED this 31st day of August, 2023.

IPIA GADABU
ACTING CHIEF SECRETARY

DATED this 11th day of September, 2023.

ABI CALEB
ACTING ADMINISTRATION & GAZETTE MANAGER

IN THE SUPREME COURT OF NAURU

MISCELLANEOUS JURISDICTION

IN THE MATTER of the *Legal Practitioners Act 2019*

AND IN THE MATTER of the *Legal Practitioners
(Admission) Rules 2019*

AND IN THE MATTER of an application for
admission as a Pleader

NOTICE OF APPLICATION FOR ADMISSION TO PRACTICE

Notice is hereby given that the following Legal Practitioner has lodged a Petition seeking admission to practice as a Pleader in the Supreme Court of Nauru.

- *Katherine Belong*

Any person knowing any reason why this petition should not be granted may within 14 days of the date of this notice lodge with the Registrar of Courts at Yaren a written statement of the grounds of his/her objection.

Dated this 13th September 2023

RONALD PRAKASH
REGISTRAR OF COURTS

G.N.No. 1028/2023

APPOINTMENT OF ACTING SECRETARY FOR FOREIGN AFFAIRS AND TRADE

It is notified for general information that on Thursday 7th September 2023, Cabinet, pursuant to Article 68 (3) of the Constitution of Nauru, has approved the appointment of Mr. Kane Amandus to act as Secretary for Foreign Affairs and Trade from 8th September 2023 until the return of the Acting Secretary, Mrs. Christiana Detenamo on 6th October 2023.

DATED this 8th day of September, 2023.

IPIA GADABU
ACTING CHIEF SECRETARY

G.N.No. 1029/2023

APPOINTMENT OF ACTING SECRETARY FOR ICT

It is notified for general information that on Tuesday 5th September 2023, Cabinet, pursuant to Article 68 (1) of the Constitution of Nauru, has approved the appointment of the Director of ICT, Mr. Phillip Hardstaff to act as Secretary for ICT from 11th September 2023 until the return of the substantive Secretary for ICT on 11th October 2023.

DATED this 8th day of September, 2023.

IPIA GADABU
ACTING CHIEF SECRETARY

G.N.No. 1030/2023

APPOINTMENT OF ACTING SECRETARY FOR PUBLIC ADMINISTRATION AND OPERATION

It is notified for general information that on Thursday 7th September 2023, Cabinet, pursuant to Article 68 (1) of the Constitution of Nauru, has approved the appointment of Ms. Ruth Dagiario to act as Secretary for Public Administration and Operation from 8th September 2023 to 14th September or until the return of the substantive Secretary for Public Administration and Operation, Mr. Michael Angelo Dimapilis.

DATED this 8th day of September, 2023.

IPIA GADABU
ACTING CHIEF SECRETARY

G.N.No. 1031/2023

APPOINTMENT OF ACTING CHAIRMAN NAURU UTILITIES CORPORATION

It is notified for general information that Cabinet on Wednesday, 13th September 2023 has approved to appoint Mr. Ruswell Engar as Acting Chairman effective from 18th September, 2023 until the return of the substantive Chairman, Mr. Abraham Aremwa on 2nd October 2023.

Dated this 13th day of September, 2023.

OPHELIA CALEB
SECRETARY TO CABINET

G.N.No. 1032/2023

APPOINTMENT OF ACTING CHIEF EXECUTIVE OFFICER NAURU UTILITIES CORPORATION

It is notified for general information that Cabinet on Wednesday, 13th September 2023 has approved to appoint Mr. Anthony Dimapilis as Acting Chief Executive Officer effective from 18th September, 2023 until the return of Mr Abraham Aremwa on 2nd October 2023.

Dated this 13th day of September, 2023.

OPHELIA CALEB
SECRETARY TO CABINET

G.N.No. 1033/2023

PUBLIC SERVICE ACT 2016
SECTION 27(2b)

NOTICE OF APPOINTMENT

It is notified for general information the following officer's appointment is effective as follows:

DEPARTMENT OF FOREIGN AFFAIRS & TRADE
(Legal)

NAME	POSITION	EFFECTIVE
Violeta Dowabobo	Foreign Service Officer Band 5.1 - \$14,313 per annum	6/2/2023

DATED this 7th day of September, 2023

IPIA GADABU
ACTING CHIEF SECRETARY

PUBLIC SERVICE ACT 2016
SECTION 83(2)

NOTICE OF RESIGNATION

It is notified for general information the following probationary officer's resignation is effective as follows:

DEPARTMENT OF TRANSPORT
(Land Transport)

NAME	POSITION	EFFECTIVE
Wanda Selo	Bus Conductor Band 2.1 - \$11,577 per annum	22/8/2023

DATED this 13th day of September, 2023

IPIA GADABU
ACTING CHIEF SECRETARY

ENGAGEMENT TO MARRY

NAME OF PARTIES:

Picasso Menke of Denigomodu District, and
Nazarene Shenikah Renzo of Meneng District.

Templa Racer Tau of Boe District, and
Henriona Tanisha Denuga of Uaboe District.

DATE OF ENGAGEMENT:

24th June, 2023

7th July, 2023

HON. TIMOTHY IKA, M.P
MINISTER IN CHARGE

G.N.No. 1036/2023

PUBLIC SERVICE ACT 2016
VACANCY: SECTION 22

DEPARTMENT OF EDUCATION
(Schools)

POSITION : Student Welfare
SALARY : Band 8.1 - \$18,679 per annum

PRIMARY PURPOSE OF ROLE:

To provide academic and social support to students at risk.

DUTIES/RESPONSIBILITIES:

- Develop and manage a comprehensive counselling program
- Determine key issues for action
- Develop and execute counselling program for holistic development of students
- Provide essential support for learning and social needs of students at risk
- Incorporate effective disciplinary measures for misbehaved students
- Maintain a safe, healthy and caring environment in which students are nurtured
- Review student welfare, including discipline and develop action plans
- Implement behaviour management policy
- Measure results of student counselling programs and provide/update progress report
- Identifying key learning and social issues in school environment
- Collaborate with parents/guardians to discuss student behaviour and learning issues
- Collaborate with parents/guardians to assist students' career planning
- Any other task assigned by the Director of Schools through the School Principles

QUALIFICATIONS & EXPERIENCE:

- Diploma or higher qualification in counselling or related field
- 5 Years of more
- Ability to work well with others
- Ability to exercise good judgement in making decisions
- Be punctual
- Diligent and of positive attitude
- Ability to complete work in a timely manner
- Patience

Applications should be lodged to the Secretary for Corporate Services stating name, age, qualifications and curriculum vitae with supporting references and any other relevant attachments no later than **5:00pm, Friday 22nd September, 2023.**

DATED this 7th day of September, 2023

IPIA GADABU
ACTING CHIEF SECRETARY

G.N.No. 1037/2023

PUBLIC SERVICE ACT 2016
VACANCY: SECTION 22

Applications are invited from persons both inside and outside the Public Service for appointment, transfer or promotion to the following position:

DEPARTMENT OF FOREIGN AFFAIRS & TRADE

POSITION : Foreign Service Officer
SALARY : Band 5.1 - \$14,313 per annum

PRIMARY PURPOSE OF ROLE:

- This is a permanent position created in the Department of Foreign Affairs and Trade

DUTIES/RESPONSIBILITIES:

- Manages the IAD manual and electronic document storage, cataloguing and archiving system
- Identifying the potential multilateral partners and donor partners in which Nauru's diplomatic relations and development opportunities can be promoted and supported
- Implementation of NSDS
- Maintain records or incoming and outgoing correspondences
- Perform administrative duties not limited to photocopying, typing and scanning
- Maintaining an updating file records
- To be always and be willing to be rotated within the Department and to travel abroad on Government business
- To be able and be willing to be posted to overseas missions
- Any other duties assigned by Supervisors

QUALIFICATIONS & EXPERIENCE:

- Diploma or equivalent to international relations, political science or diplomacy field
- Work Experience of 2 years on the job training or related field
- Fluent in English and Nauruan
- Proactive and have a keen interest in the job
- Good oral and written communication skills
- Good analytical skills and research skills
- Computer literate and able to work flexible hours
- Meeting people

Applications should be lodged to the Secretary for Corporate Services stating name, age, qualifications and curriculum vitae with supporting references and any other relevant attachments no later than **5:00pm, Friday 22nd September, 2023.**

DATED this 5th day of September, 2023

IPIA GADABU
ACTING CHIEF SECRETARY

PUBLIC SERVICE ACT 2016
VACANCY: SECTION 22

Applications are invited from persons both inside and outside the Public Service for appointment, transfer or promotion to the following position:

DEPARTMENT OF HEALTH & MEDICAL SERVICES
(Medical Services)

POSITION : Certified Nurse
SALARY : Band 7.1 - \$16,389 per annum

PURPOSE OF THE ROLE:

The Graduate Nurse will practice as an intern for 1 year within a Preceptorship supervised orientation program and is licensed to practice as a Registered Nurse.

DUTIES/RESPONSIBILITIES:

- Able to work shift work including evenings, nights and weekends
- Ability to cooperate with co-workers and to work as a team member
- Present all times as a professional nurse
- Provide competent nursing care to all patients within the areas within the area of the hospital in which rostered
- Maintain proper control of medications
- Report to the supervisor on duty any problem or concerns about patients, equipment or any other issue effecting the safety of the hospital property, staff, patients or visitors
- Remain within the ward at all times and ensure the ward/patients is not left unattended
- Respond promptly to all requests for nursing assistance
- Keep accurate written reports on all care of residents in their individual files
- Maintain confidentiality of all medical and personal details divulged by patients
- Liaise with other nursing staff, medical officers and families as appropriate in care residents
- Undertake cleaning a proper storage of the ward and equipment
- Operates to the Mission, Values and Vision of the Minister of Health
- Adhere to the Nursing Process and Standards of Practice
- Demonstrates sound knowledge of contemporary nursing practice
- Collects relevant data and reports same appropriately
- Participates in performance appraisal and development process
- Documents all patient care according to Documentation Policy
- Acknowledges the team approach to the provision of care services and consults with members of the multidisciplinary team as required
- Utilises appropriate communication skills and participates as a member of the multidisciplinary team
- Acknowledges the specific competencies and expertise of members of the health team
- Promotes an environment for professional development and lifelong learning
- Promotes a focus and framework for improving the quality of patient care
- Operates within field of expertise, competencies and experience
- Operates within the parameters of any relevant legislation
- Promotes personal safety and that of others, and reports hazards and defects to work equipment
- Be responsible to take reasonable care for his/her own acts or omissions and the effect that these may have upon the safety of themselves or any other person
- Must use safety equipment or clothing in a proper manner and for the purpose intended
- Must work in accordance with any health and safety procedures, instructions or training that has been given

G.N.No. 1038/2023 (Cont'd)

QUALIFICATIONS & EXPERIENCE:

- Certificate, Diploma or Bachelor of Nursing qualification
- Registration under Nauru Health Practitioners Registration Board
- Ability to work in a team
- Completion of graduate year program
- Minimum of 1 year post-graduate clinical experience
- Annual Infection Control
- Annual Manual Handling
- Annual BLS/ALS training
- Annual Medication Calculation and Administration of medication
- Annual 20 hours CPD

Applications should be lodged to the Secretary for Corporate Services stating name, age, qualifications and curriculum vitae with supporting references and any other relevant attachments no later than **5:00pm, Friday 22nd September, 2023.**

DATED this 7th day of September, 2023

IPIA GADABU
ACTING CHIEF SECRETARY

G.N.No. 1039/2023

PUBLIC SERVICE ACT 2016
VACANCY: SECTION 22

DEPARTMENT OF INFRASTRUCTURE
(Secretariat)

POSITION : Director of Seawall Development
SALARY : Band 12.1 - \$ 24.075 per annum

PRIMARY PURPOSE OF ROLE:

The Director of Seawall Development is to supervisory and management roles to the seawall Infrastructure development especially on construction, services and maintenance of Nauru seawalls.

DUTIES/RESPONSIBILITIES:

- Check and monitor all local contractors hired by the Department on seawall
- Check contract and invoice accordingly before processing of payment
- Coordinate efforts with DEMA on any projects concerning seawall
- Ensure contractors have a valid business license
- Ensuring that safety is practiced by contractors
- Ensuring the safety of the public is of paramount importance
- Ensuring communities are cautioned and advised of any planned project
- Receive, monitor and deal with community complaints and concern on soil erosion from sea intrusion and other related factors
- Managing office staff

G.N.No. 1039/2023 (Cont'd)

- Coordinate resources required by contractors
- Ensuring supply and services so project work progresses
- Prepare budget and AOP for seawall division
- Maintain database on Nauru Infrastructure and Asset Management
- Assist the Secretary of Infrastructure to draft or offer sound policy advise on government policies and procedures
- Drafting project proposals for donor assistance
- Maintain and sustain budget quota for the financial year on infrastructure requirements and replenishments
- Provide report on activities and other matters on a regular monthly basis
- Provide support to staff on capacity building development programs through in house training or overseas
- Maintain the daily operations of seawall infrastructure Development
- Monitor and maintain of staff attendance and performance
- Perform other duties as may be required by the Secretary of Infrastructure

QUALIFICATIONS & EXPERIENCE:

Minimum qualification of a school leaver's certificate in related field preferably

With at least 2 years of relevant experience

- Ability to lead, recruit, train, assess and support staff
- Possess excellent oral and written communication and inter personal skills
- Possess a planning, organization and time management skills
- Possess a high level of computer literacy with experience in MS Office application software
- Team player
- Displays tact, confidence & energetic

Applications should be lodged to the Secretary for Corporate Services stating name, age, qualifications and curriculum vitae with supporting references and any other relevant attachments no later than **5:00pm, Friday 22nd September, 2023.**

DATED this 7th day of September, 2023

IPIA GADABU
ACTING CHIEF SECRETARY

PUBLIC SERVICE ACT 2016
VACANCY: SECTION 22

Applications are invited from persons both inside and outside the Public Service for appointment, transfer or promotion to the following position:

DEPARTMENT OF JUSTICE & BORDER CONTROL
(Financial Intelligence Unit)

POSITION : Assistant Supervisor Finance Intelligence Unit
SALARY RANGE : Band 13.1 - \$26,002 per annum

PRIMARY PURPOSE OF ROLE:

Duties involve monitoring and supervising financial institutions and similar entities for the purpose of ensuring compliance with Nauru's Anti-Money Laundering and Terrorist Financing laws, regulations and implementing the necessary measures to secure compliance in accordance with established polices and international standards. Assist in the implementation of the necessary measures to secure compliance with registration and submission of Compliance Programmes and other obligations, and in conducting examinations on supervised entities. Works closely with an assist the FIU Office in analysis of financial intelligence, information and suspicious transaction reports (STRs) and suspicious matter reports (SMRs) and related matters

DUTIES & RESPONSIBILITIES:

- Communicate polices and guidelines to supervised entities to deter and detect money laundering and terrorist financing
- Conducts outreach and awareness training to supervised entities and other stakeholders to inform, clarify and update on AML/CFT obligations
- Assist in the creation, development and implementation of AML/CFT training Programmes and communications strategies
- Examines and recommends compliance Programmes submitted by supervised entities to the FIU for approval
- Conducts compliance checks on supervised entities including onsite and offsite examination in accordance with FIU's policies
- Produces report on the Compliance activities including reports on compliance examination conducted
- Provides timely feedback to Financial Institutions and other stakeholders, approval of Compliance Programmes and appointment of Compliance officers
- Identifies ML/TF risks and provides risk mitigation solutions
- Notifies/ communicates urgent information to the FIU Supervisor
- Maintains the FIU compliance databases such as the e-register of supervised entities
- Establishes and maintains effective communication channels with reporting entities and other stakeholders
- Procedures information for public release relating to the education and prevention of money laundering and terrorist financing
- Complies with security and confidentiality requirements of the FIU
- Works closely with the FIU Officer in analysis of financial intelligence, information and suspicious transactions reports (STRs) and suspicious matter reports (SMRs)
- Attends to any other duties allocated by the FIU Supervisor
- Provides Support role to FIU Supervisor

G.N.No. 1040/2023 (Cont'd)

KNOWLEDGE, SKILLS & EXPERIENCE:

- At least 2 years' experience in an analytical, research, risk & compliance and investigative environment, Business Registration process and compliance may be an added advantage
- Sound knowledge of Money Laundering and Terrorism related legislations and regulations
- Satisfactory knowledge of Ant-Money Laundering and Terrorist Financing compliance framework
- Proficient in preparing and presenting compliance training using Microsoft applications
- Considerable knowledge of modern methods and techniques of intelligence gathering, analysis and investigation
- Ability to establish and maintain effective working relationship and networking amongst the FIU, financial and related institutions and law enforcement agencies both domestically and internationally
- Satisfactory understanding of banking and financial products and financial legislation and policies pertaining to an or have completed some law units from a university anti-money laundering (AML) and terrorism financing (TF)
- Some project management skills will be an added advantage
- High level research, investigative, analytical, critical thinking, problem solving and decision-making skills
- Sound oral and written communication skills inclusive of interviewing and report writing skills
- Be a team player with strong interpersonal skill
- Must have the ability to provide support and fit in the role of the FIU Officer
- Must have high levels of honesty, integrity and ethics
- Must be able to maintain high levels of confidentiality at all times
- Fluent in Nauruan Language as officer will be required to translate to stakeholders and the public

Applications should be lodged to the Secretary for Corporate Services stating name, age, qualifications and curriculum vitae with supporting references and any other relevant attachments no later than **5:00pm, Friday 22nd September 2023**.

DATED this 7th day of September, 2023

IPIA GADABU
ACTING CHIEF SECRETARY

G.N.No. 1041/2023

PUBLIC SERVICE ACT 2016
VACANCY: SECTION 22

Applications are invited from persons both inside and outside the Public Service for appointment, transfer or promotion to the following position:

DEPARTMENT OF JUSTICE & BORDER CONTROL
(Office of the Public Prosecutions)

POSITION : Pleader Prosecutions
SALARY RANGE : Band 11.1 - \$22,210 per annum

PRIMARY PURPOSE OF ROLE:

This position reports directly to the Director Public Prosecutions. Under the general supervision and guidance of the DPLD, the pleader will carry out the duties and responsibilities as assigned.

DUTIES & RESPONSIBILITIES:

- Handle civil cases against the Republic under the guidance of the DPP;
 - Attend Court with DPP to represent the Republic in civil and criminal matters;
 - Assist DPP in the preparation of legal opinions and advice to the Government;
 - Carry out and perform tasks assigned by the DPLD;
 - Carry out research and provide advice to the DPLD;
 - Drafting pleadings, memoranda and correspondence;
 - Attend meeting with stakeholders;
- Otherwise generally provide support to the Office of the DPLD

KNOWLEDGE, SKILLS & EXPERIENCE:

- The Pleaders Course and Advocacy Course
- Experience working in a law office desirable
- Strong analytical and research skills;
- Strong Advocacy skills;
- Excellent communication skills both spoken and written, including the ability to produce a variety of written materials in a clear and concise style;
- Ability to manage time and prioritise work under pressure of frequent, multiple and tight deadlines;
- Computer literate;
- Ability to work as part of a team;
- Self-motivated, punctual and be able to work with limited supervision.
- Must be able to maintain high levels of confidentiality at all times

Applications should be lodged to the Secretary for Corporate Services stating name, age, qualifications and curriculum vitae with supporting references and any other relevant attachments no later than **5:00pm, Friday 22nd September 2023.**

DATED this 7th day of September, 2023

IPIA GADABU
ACTING CHIEF SECRETARY