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[2012

Employment of Non-citizens Act 2007

NOTICE OF EXEMPTION

I, Martin Aini (MP), Minister for Labour and Industrial Relations in exercise of the powers conferred to me under Section 51(1) of the *Employment of Non-citizens Act 2007* do hereby exempt the following non-citizens employees of Daewoo Engineering & Construction Ltd listed below from the requirement to hold a work permit and Sections 12 & 13 of the said Act.

No.	Name of Non-Citizen	Passport Nos.	Nationality	Company Job Title	PNG Occupational Titles & Job Code
1.	Haigh Abdul	F0846892	Bangladesh	B_Han 0004	399999 Technicians & Trade Coordinators & Supervisors
2.	Biswas Namay	C1895614	Bangladesh	B_Han 0039	399999 Technicians & Trade Coordinators & Supervisors
3.	Ulliah Safi	E0521498	Bangladesh	B_Han 0040	399999 Technicians & Trade Coordinators & Supervisors
4.	Islam Sirajul	W0208952	Bangladesh	B_Han 0025	399999 Technicians & Trade Coordinators & Supervisors
5.	Hossain Aktar	X0542277	Bangladesh	B_Han 0024	399999 Technicians & Trade Coordinators & Supervisors
6.	Roy G. Reyes	XX57808	Philippines	P0017	399999 Technicians & Trade Coordinators & Supervisors
7.	Lucio D. Villamejor Jr	VV0297964	Philippines	P0016	399999 Technicians & Trade Coordinators & Supervisors

The Department of Labour and Industrial Relations is satisfied with the training and up skilling opportunities provided to its citizen employees and the employment opportunities given to citizens as set as a condition in *National Gazette* No. G24, dated 27th January, 2011.

The extension to these exemptions are given to the abovementioned non-citizens in their period of employment to work in the country without a work permit for two (2) years commencing from 24th January, 2012 to 24th January, 2014.

In accordance with the requirement of Section 51(3) of the Act, I hereby grant approval of these exemptions to the abovementioned non-citizens in the interest of the nation and for a good cause, particularly in view of the LNG project's significant contribution to the economic, human resource and infrastructure developments in Papua New Guinea.

Notice of Exemption—continued**Specific conditions placed against the exemptions are:—**

- (1) For the company to pay a fee of K2,000.00 for each employee to the Department of Labour & Industrial Relations;
- (2) For the company to provide employment opportunities (decent work, fair pay, promotions etc) to citizen workers;
- (3) For the company to provide opportunities for human resource development and skills training to its employees.

Dated this 12th day of December, 2011.

Hon. M. AINI, MP.,
Minister for Labour and Industrial Relations.

Employment of Non-citizens Act 2007

NOTICE OF EXEMPTION

I, Martin Aini (MP), Minister for Labour and Industrial Relations in exercise of the powers conferred on me under Section 51(1) of the *Employment of Non-citizens Act 2007* do hereby exempt the following non-citizens employees of Newcrest Mining Limited from the requirement to hold a work permit.

No.	Name of Non-citizen	Passport Nos.	Nationality	Company Job Title	PNG Occupational Titles & Job Code
1	Kor Chin LEONG	A17363707	Malaysia	Specialist Technician	399999 Technicians & Trade Coordinators & Supervisors
2	Wong MENG	E2767343	Singapore	Specialist Technician	399999 Technicians & Trade Coordinators & Supervisors
3	Scott HUGES	M5433922	Australian	Specialist Boilermaker Welder	399999 Technicians & Trade Coordinators & Supervisors
4	Joshua MACDONALD	M7748501	Australian	Specialist Boilermaker Welder	399999/Technicians/Trade Coordinators & Supervisors
5	Scott BURTON	M6219676	Australian	Specialist Boilermaker Welder	399999 Technicians & Trade Coordinators & Supervisors
6	Michael LANE	M7649324	Australian	Specialist Supervisor	821712/Scaffolder
7	Jason TOOMBS	M1079914	Australian	Specialist Scaffolder	821712/Scaffolder
8	Graeme BELL	N1637545	Australian	Specialist Scaffolder	821712/Scaffolder
9	Trevor BROADSTOCK	E3014596	Australian	Project Manager	133111/Building & Construction Manager
10	Craig COLBORNE	N3249763	Australian	Specialist Water Blaster	399999 Technicians & Trade Coordinators & Supervisors
11	Scott BAKER	N1148736	Australian	Specialist Water Blaster	399999 Technicians & Trade Coordinators & Supervisors
12	Mathew BANKS	M7446311	Australian	Specialist Water Blaster	399999 Technicians & Trade Coordinators & Supervisors
13	Bradley SPENCER	M9048125	Australian	Specialist Water Blaster	399999 Technicians & Trade Coordinators & Supervisors
14	Andrew SIMPSON	L4191096	Australian	Specialist Chemical Technician	399211/Chemical Plant Operator
15	Darren VERRALL	N3038753	Australian	Specialist Chemical Technician	399211/Chemical Plant Operator
16	Kevin CONWAY	M1702291	Australian	Specialist Chemical Technician	399211/Chemical Plant Operator
17	Florian FITZEK	M7251331	Australian	Specialist Chemical Technician	399211/Chemical Plant Operator
18	Glenn WEST	M8795078	Australian	Specialist Chemical Technician	399211/Chemical Plant Operator

Notice of Exemption—continued

No.	Name of Non-citizen	Passport Nos.	Nationality	Company Job Title	PNG Occupation Titles & Job Code
19	Jason BROADSTOCK	N4513701	Australian	Specialist Chemical Technician	399211/Chemical Plant Operator
20	Robert KATONA	M6788387	Australian	Specialist Chemical Technician	399211/Chemical Plant Operator
21	Simon BROADSTOCK	M2262381	Australian	Specialist Chemical Technician	399211/Chemical Plant Operator
22	Michael MANTHEY	M6646328	Australian	Specialist Chemical Technician	399211/Chemical Plant Operator
23	Roger KELLY	N2168568	Australian	Specialist Chemical Technician	399211/Chemical Plant Operator
24	Aaron SCOTT	N4095652	Australian	Specialist Chemical Technician	399211/Chemical Plant Operator
25	Clarence James MOORE	M1429090	Australian	Specialist Service Supervisor	399999/Technicians/Trade Coordinators & Supervisors
26	SAWALDI	S498195	Indonesian	Specialist Service Technician	399999 Technicians & Trade Coordinators & Supervisors
27	Vincent BROWN	M1739799	Australian	Specialist Electric Technician	399999 Technicians & Trade Coordinators & Supervisors
28	Mark HALL	M8004958	Australian	Specialist Consultant	312911/Maintenance Planner
29	Kris Daniel James PODWINSKI	BA772132	Canadian	Specialist Project Manager	133111/Building & Construction Manager
30	Ronald DORRINGTON	M8756638	Australian	Specialist Bricklayer	399999 Technicians & Trade Coordinators & Supervisors
31	Justin Lee GRANVILLE	M1024466	Australian	Specialist Bricklayer	399999 Technicians & Trade Coordinators & Supervisors
32	Jonathan RICHARDS	M7258745	Australian	Specialist Bricklayer	399999 Technicians & Trade Coordinators & Supervisors
33	Lyndon Gordon CHIVERS	L4175292	Australian	Specialist Trade Assistant	399999/Technicians/Trade Coordinators & Supervisors
34	Stuart CATTLE	N9366312	Australian	Specialist Storeman	399999 Technicians & Trade Coordinators & Supervisors
35	Paul Anthony LEWIN	AB462526	New Zealand	Specialist Bricklayer Supervisor	399999 Technicians & Trade Coordinators & Supervisors
36	Peter John SHIELDS	EB198583	New Zealand	Specialist Bricklayer	399999 Technicians & Trade Coordinators & Supervisors
37	Adam John DEAN	WK201988	Canadian	Specialist Bricklayer	399999 Technicians & Trade Coordinators & Supervisors
38	Vernon William TANIRAU	AA929495	New Zealand	Specialist Bricklayer	399999/Technicians/Trade Coordinators & Supervisors
39	Terrence John NGAWHIKA	AB274925	New Zealand	Specialist Bricklayer	399999/Technicians/Trade Coordinators & Supervisors
40	Rene Peter TEKIRI	EB261296	New Zealand	Specialist Bricklayer	399999/Technicians/Trade Coordinators & Supervisors
41	William BOLTON	N3518966	Australian	Specialist Reliner	321215/Specialist Heavy Machinery Mechanic or Technician
42	Dylan BRUNJES	E4032214	Australian	Specialist Reliner	321215/Specialist Heavy Machinery Mechanic or Technician
43	Bevin BUTLER	E40007744	Australian	Specialist Reliner	321215/Specialist Heavy Machinery Mechanic or Technician
44	John HUNTER	E3014372	Australian	Specialist Reliner	321215/Specialist Heavy Machinery Mechanic or Technician
45	Anthony MERENDA	N2057547	Australian	Specialist Reliner	321215/Specialist Heavy Machinery Mechanic or Technician
46	James STEWART	N4113443	Australian	Specialist Reliner	321215/Specialist Heavy Machinery Mechanic or Technician
47	Aaron HILL	N1391688	Australian	Specialist Reliner	321215/Specialist Heavy Machinery Mechanic or Technician

Notice of Exemption—continued

No.	Name of Non-citizen	Passport Nos.	Nationality	Company Job Title	PNG Occupation Titles & Job Code
48	Samuel JONES	N4482334	Australian	Specialist Reliner	321215/Specialist Heavy Machinery Mechanic or Technician
49	David JOSEPH	N5312349	Australian	Specialist Reliner	321215/Specialist Heavy Machinery Mechanic or Technician
50	Michael BISHOP	N8361044	Australian	Specialist Reliner	321215/Specialist Heavy Machinery Mechanic or Technician
51	Troy MAYNE	N3882618	Australian	Specialist Reliner	321215/Specialist Heavy Machinery Mechanic or Technician
52	Steve Dylan MANN	N4578879	Australian	Specialist Reliner	321215/Specialist Heavy Machinery Mechanic or Technician
53	Jade Francis DOWLING	N4065140	Australian	Specialist Reliner	321215/Specialist Heavy Machinery Mechanic or Technician
54	Ashley SMITH	N4502928	Australian	Specialist Reliner	321215/Specialist Heavy Machinery Mechanic or Technician
55	Christopher MCGARRAGHY	M9612355	Australian	Specialist Service Consultant (Spare)	312911/Maintenance Planner
56	Mark WALSH	M1559920	Australian	Specialist Service Consultant	312911/Maintenance Planner
57	Ben MEENAN	N5510103	Australian	Specialist Pump Technician	321215/Specialist Heavy Machinery Mechanic or Technician
58	Garry BAILEY	E3020678	Australian	Specialist Rubber liner Rep.	321215/Specialist Heavy Machinery Mechanic or Technician

Newcrest Mining Limited wishes to engage the services of skilled and experienced and skilled non-citizens specialist who are required urgently in the Shutdown Phase of the Mining Project.

These exemptions granted in accordance to Section 51 of the *Employment of Non-citizens Act 2007*. The exemptions are always in the interest of the nation and for a good cause, in particularly, the Project's contribution to the country's development in terms of economic development and up skilling and training of our human resources.

The exemptions are granted from 20th January, 2012 to 20th June, 2012.

Specific conditions placed against the exemptions are:—

- (1) For the company to pay a fee of K600.00 for each employee to the Department of Labour & Industrial Relations;
- (2) For the company to register all non-citizen employees that require registration with a professional body;
- (3) For the company to provide employment opportunities (decent work, fair pay, promotions etc) to citizen workers;
- (4) For the company to provide opportunities for human resource development and skills training to its employees; and
- (5) Non English speaking countries to show evidence of English proficiency for applicants.

Dated this 13th day of December, 2011.

Hon. M. AINI, MP.,
Minister for Labour and Industrial Relations.