



National Gazette

PUBLISHED BY AUTHORITY

(Registered at the General Post Office, Port Moresby, for transmission by post as a Qualified Publication)

No. G693] PORT MORESBY, WEDNESDAY, 24th OCTOBER [2018

Industrial Relations Act Chapter No. 174

REGISTRATION OF THE OK TEDI MINING & ALLIED WORKERS UNION AWARD

AWARD NO. 07 of 2018

I, **HELEN NAIME SALEU**, Registrar, by virtue of the powers conferred by the *Industrial Relations Act* (Chapter No. 174) and all other powers enabling me hereby register a Memorandum of Understanding described in the schedule hereto under the title "**OK TEDI MINING & ALLIED WORKERS UNION AWARD (No.07 of 2018)**" and advise that the copies of the award can be obtained from the Industrial Registry, Department of Labour and Industrial Relations, P.O. Box 5644, Boroko, National Capital District.

SCHEDULE

A Memorandum of Agreement made on 9th day of October, 2018, between Ok Tedi Mining Limited (herein after referred to as the "Company") on one part and the Ok Tedi Mining & Allied Workers Union (herein after referred to as "the Union"), for and on behalf of its members, on the other part, concerning terms and conditions of employment.

This Agreement now supersedes the 2010 Industrial Agreement between the parties, and shall apply to all employees of the Company other than;

- a) Senior Employees (being those employed at Grade 5 or above pursuant to the Company's employment policies) engaged under individual contracts of employment;
- b) Apprentices indentured under the PNG Apprenticeship and Trade Testing Act;
- c) Employees who are employed under cadetship/graduate schemes or traineeship conditions or on full time sponsorship for further education;
- d) Employees who are not citizens of Papua New Guinea (PNG);
- e) Casual employees; and
- f) Employees of Contractors

This Agreement shall come into force on 1st January, 2019 and shall continue in force until 31 December 2021.

Registration of the Ok Tedi Mining & Allied Workers Union Award —continued

Award NO. 07 of 2018—continued

Dated this 18th day of October, 2018.

H.N. SALEU,
Industrial Registrar.

Industrial Relations Act Chapter No. 174

REGISTRATION OF RAMU AGRI-INDUSTRIAL NATIONAL EMPLOYEES UNION AWARD

AWARD NO. 08 of 2018

I, **HELEN NAIME SALEU**, Industrial Registrar, by virtue of powers conferred by the *Industrial Relations Act* (Chapter No. 174) and all other powers me enabling hereby register an Agreement described in the schedule hereto under the title, " **RAMU AGRI- INDUSTRIES NATIONAL EMPLOYEES UNION AWARD (AWARD No. 08 of 2018)**" and advice that copies of the Award may be obtained from the Industrial Registry, Department of Labour and Industrial Relations, P.O. Box 5644, Boroko, National Capital District.

SCHEDULE

A Memorandum of Agreement made on the 1st day of July, 2018, between **RAMU AGRI - INDUSTRIES LIMITED** (hereinafter referred to as the ("Company")) and the **RAMU AGRI- INDUSTRIES NATIONAL EMPLOYESS UNION** (hereinafter referred to as the ("Union")) have agreed that this Agreement shall apply to employees on Permanent contracts of service with the Company for jobs in non-executive Grades 1-1 through to 7-6, with the exception of those excluded in the Agreement.

Dated this 19th day of October, 2018.

H.N. SALEU,
Industrial Registrar.