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PORT MORESBY, THURSDAY, 8th MAY

[2025

Industrial Relations Act 1962 (Chapter No. 174)

REGISTRATION OF GRACE WOTOMU, GABRIEL BINA & STEVEN EBENOSI Vs BANK SOUTH PACIFIC LIMITED

AWARD NO. 05 OF 2025

I, **NATASHA K. UTUBASI**, Acting Registrar, by virtue of the powers conferred by the *Industrial Relations Act 1962* (Chapter No. 174), and all other powers enabling me hereby register a tribunal award described in the Schedule hereto under the title, "**GRACE WOTOMU, GABRIEL BINA & STEVEN EBENOSI Vs BANK SOUTH PACIFIC LIMITED AWARD No. 05 of 2025**", and advise that copies of the Award may be obtained from the Industrial Registry, Department of Labour and Industrial Relations, P.O. Box 5644, BOROKO, National Capital District.

SCHEDULE

A Tribunal Award made on the 7th October, 2024, by an Arbitration Tribunal between Grace Wotomu, Gabriel Bina & Steven Ebenosi (Complainants) and Bank South Pacific Limited (The Respondent) before the Tribunal comprising of Ms Beverly Doiwa (Chairman) and Vera Raga - PNG Banks and Financial Institution Workers Union appearing for the Complainants, and Hillary Masira, BSP Financial Group Limited Lawyer, appearing for the Respondent, concerning a claim relating to the harsh, unfair and unreasonable termination of Grace Wotomu, Gabriel Bina & Steven Ebenosi and a claim for reinstatement to their former position with Bank South Pacific Limited.

Having considered the written submissions the Tribunal is satisfied that Grace Wotomu, Gabriel Bina & Steven Ebenosi's termination was fair and reasonable in the circumstances and upholds the decision of the Respondent Bank South Pacific Limited (BSP).

Dated this 28th day of February, 2025.

N.K. UTUBASI,
Acting Industrial Registrar.