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[2025

Public Services Conciliation & Arbitration Act 1962 (Chapter No. 69)

REGISTRATION OF THE MEMORANDUM OF AGREEMENT FOR THE DETERMINATION OF SALARIES, ALLOWANCES AND BENEFITS OF NURSING OFFICERS 2025 TO 2027

DETERMINATION NO. 1 OF 2025

I, NATASHA K. UTUBASI, Acting Registrar, by virtue of the powers conferred by the *Public Services Conciliation & Arbitration Act 1962 (Chapter No. 69)*, and all other powers enabling me hereby register a Memorandum of Agreement described in the Schedule hereto under the title, "MEMORANDUM OF AGREEMENT FOR THE DETERMINATION OF SALARIES, ALLOWANCES AND BENEFITS OF NURSING OFFICERS 2025 TO 2027 DETERMINATION NO. 01 OF 2025", and advise that copies of the Determination may be obtained from the Industrial Registry, Department of Labour and Industrial Relations, P.O. Box 5644, BOROKO, National Capital District.

SCHEDULE

An Agreement made on 23rd May, 2025, between Secretary Department of Personnel Management (the 'Department') for and on behalf of the State of the first part, as endorsed by the Secretary Department of Health, and the Papua New Guinea Nurses Association ('the Association') of and on behalf of the members of the second part.

This Agreement shall apply to all Nursing Officers employed in the National Public Service, by the National Department of Health, and those employed by the Provincial Health Authorities, Specialist Referral Hospitals, the Universities, Nursing Colleges, the PNG Defence Force, and other public authorities employing Nursing Officers as classified under the Public Service General Orders and recorded herein and others should need arise. E.g. Christian faith-based Health Service providers and Non-Government Health Agencies through MOU/MOA.

This Agreement is effective on and from 1st January, 2025 and supersedes the previous agreement for the regulation of salaries and allowances and shall remain in force for a three-year period or until such time that this Agreement is revised or replaced by mutual agreement between the Parties.

Dated this 20th day of May, 2025.

N.K. UTUBASI,
Acting Industrial Registrar for the *Public Services Conciliation & Arbitration Act*.