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SOMMAIRE

PAGE

NOTIFICATION OF PUBLICATION

ORDERS

PUBLIC FINANCE AND ECONOMIC
MANAGEMENT ACT NO. 6 OF 1998

- AUTHORISATION OF ISSUANCE OF
MONIES FROM PUBLIC FUNDS
ORDER NO. 27 OF 2006

OFFICIAL SALARIES ACT [CAP. 168]

- ORDER NO. 28 OF 2006

CONTENTS

PAGE

TRADE DISPUTES ACT [CAP. 162]

- INSTRUMENT OF APPOINTMENT OF
CHAIRMAN AND MEMBERS OF A
BOARD OF ARBITRATION

GOVERNMENT REMUNERATION TRIBUNAL
ACT NO. 20 OF 1998

- GRT REVIEW OF TEACHERS
SALARY SCALE



REPUBLIC OF VANUATU

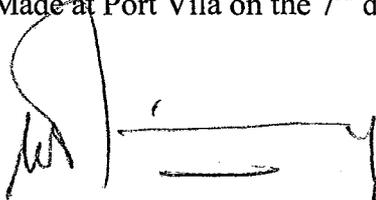
PUBLIC FINANCE AND ECONOMIC MANAGEMENT ACT NO.6 OF 1998 ORDER NO. 27 OF 2006

IN EXERCISE of the powers in Section 39(4) of the PFEM Act (1998), and pursuant to the Council of Ministers' (COM) decision 55/2006 on 02/06/2006, I *Hon. Willie Jimmy Tapangararua*, Minister of Finance and Economic Management make the following Order to authorize the issue of monies from the public fund to an amount of 450,000,000 million vatu for the purpose of implementing the full 100 percent of the GRT determination for salary increase across for Government employees.

The supplementary funds are to be credited in accordance with Schedule 1 (as appended) and expended for the purpose of the implementation of the Government Remuneration Tribunal determination on civil servants pay rise.

This Order is effective on the date of signature

Made at Port Vila on the 7th day of August 2006


Hon. Willie Jimmy Tapangararua
Minister of Finance and Economic Management





REPUBLIC OF VANUATU

PUBLIC FINANCE AND ECONOMIC MANAGEMENT ACT NO.6 OF 1998
ORDER NO. 27 OF 2006

SCHEDULE 1

GRT Changes by Cost Centre/Activity (excluding vacancies)

fund	dept	activity	TOTAL
2	01AA	CAAA	2,045,968
2	02AA	CBAA	9,268,469
2	02AD	CBAD	2,572,113
2	02BA	CBBA	245,996
2	02BB	CBBB	245,996
2	02BC	CBBC	245,996
2	02BD	CBBD	245,996
2	02BE	CBBE	245,996
2	02BF	CBBF	245,996
2	03AA	CCAA	7,569,137
2	04A1	CDA1	945,295
2	05AA	CEAA	1,614,407
2	05AB	CEAB	862,763
2	05AC	CEAC	187,731
2	07AA	MCAA	1,731,825
2	08AA	MPBA	2,773,628
2	09AA	MCBA	3,141,615
2	10AA	MPAA	4,649,125
2	10BB	MPAB	636,494
2	12AA	CGAA	1,217,856
2	12AC	CGAC	63,627
2	13AA	CHAA	1,277,114
2	1502	MFCA	721,261
2	1503	MFCB	3,313,819
2	1504	MFBB	359,247
2	1601	MFBA	1,060,867
2	1602	MFDA	2,669,090
2	18AA	MPCA	2,363,012
2	18CA	MPCA	1,009,781
2	19AA	CJAA	12,733,479
2	22AA	MVAA	2,137,875
2	2301	MIAA	1,917,336
2	2302	MIAB	1,974,957
2	2303	MIAC	1,047,597
2	2401	MICA	6,728,039
2	2403	MICC	1,706,117
2	2404	MICC	898,009
2	2405	MICC	324,979
2	2406	MICC	565,246
2	2407	MICC	131,873
2	2409	MICC	73,146
2	2601	MIDA	35,793
2	2605	MIDA	212,907
2	2625	MIDB	-5,900
2	2630	MIDB	-78,073
2	2701	MIEA	2,465,379
2	2702	MIEA	899,857
2	2703	MIEA	524,415
2	2801	MIEB	1,631,379
2	2901	MIED	655,532
2	32AA	MTEA	1,006,238

Schedule 1
GRT Changes by Cost Centre/Activity (excluding vacancies)

fund	dept	activity	TOTAL
2	32AB	MTEA	245,259
2	32AC	MTEA	445,400
2	32AD	MTEA	1,086,214
2	32AE	MTEA	457,397
2	3401	MFAA	2,012,069
2	3402	MFBA	904,794
2	3403	MFBB	1,442,510
2	3404	MFCC	1,228,813
2	3405	MFCC	485,718
2	3501	MFBA	1,423,383
2	3502	MFCC	2,362,131
2	3503	MFCC	2,042,947
2	3504	MFCC	498,751
2	3504	MFCC	968,652
2	3505	MFCC	498,751
2	3505	MFCC	1,421,779
2	3506	MFCC	167,153
2	3507	MFCC	2,423,284
2	3508	MFBC	4,375,234
2	3509	MFBC	2,314,841
2	3510	MFBA	1,332,037
2	3511	MFBB	265,225
2	3601	MFBA	3,490,927
2	3602	MFCC	4,060,414
2	3603	MFFB	5,756,772
2	3604	MFFB	6,190,441
2	3605	MFFA	6,109,463
2	3606	MFFD	471,675
2	3607	MFGA	2,426,771
2	3608	MFFA	2,715,950
2	3609	MFGA	669,248
2	3610	MFBC	2,118,778
2	3611	MFGB	1,898,510
2	3612	MFBB	960,269
2	3801	MVBA	975,693
2	38AA	MVBA	3,570,310
2	38AB	MVBA	766,740
2	38AC	MVBA	729,691
2	39AA	MTCA	818,799
2	39AB	MTCA	1,155,414
2	39AG	MTCC	1,125,091
2	40AA	MTCB	362,462
2	40AC	MTCB	559,666
2	41AA	MOAA	2,257,815
2	43AA	MTAA	1,976,684
2	43AB	MTBA	1,274,707
2	44BA	MOBA	890,017
2	44DF	MOBA	5,892,943
2	44DG	MOBA	1,700,154
2	4501	MIDF	829,454
2	4502	MIDF	651,113

Schedule 1

GRT Changes by Cost Centre/Activity (excluding vacancies)

fund	dept	activity	TOTAL
2	46AA	MAAA	1,294,329
2	46BA	MABA	2,994,482
2	47CA	MACA	7,932,928
2	47CB	MACB	1,905,834
2	47CC	MACC	4,318,439
2	47CD	MACD	2,213,447
2	48EA	MAEA	64,263
2	48EA	MAEA	1,977,354
2	48EB	MAEB	64,263
2	48EC	MAEC	516,535
2	48ED	MAED	922,279
2	48EE	MAEE	162,883
2	48EF	MAEF	958,517
2	48EG	MAEG	396,664
2	49DA	MADA	1,727,840
2	49DC	MADC	4,667,812
2	49DD	MADD	1,868,671
2	49DE	MADE	1,109,390
2	51AA	MEAA	1,851,932
2	54AA	MEBA	1,457,311
2	54CA	MEBC	342,500
2	54CB	MEBC	2,661,457
2	54CC	MEBC	1,950,249
2	54CD	MEBC	1,824,380
2	54DA	MEBD	524,311
2	54DB	MEBD	689,353
2	54DC	MEBD	4,470,127
2	54EA	MECA	995,792
2	54EB	MECA	1,054,975
2	54EC	MECA	1,596,782
2	54ED	MECA	2,175,415
2	54EE	MECA	16,083,302
2	54FA	MECB	1,226,453
2	54FC	MECB	1,234,373
2	54FD	MECB	22,455,796
2	54FG	MECB	324,014,014
2	54GA	MECC	2,223,043
2	54GB	MECC	453,628
2	54GC	MECC	518,431
2	54GD	MECC	212,791
2	54GE	MECC	222,734
2	54GF	MECC	332,623
2	54GG	MECC	445,467
2	54HA	MECD	23,915,104
2	54HB	MECD	63,317,785
2	54HC	MECD	63,381,327
2	54HD	MECD	64,953,898
2	54HE	MECD	106,011,238
2	54HF	MECD	67,519,781
2	54HG	MECD	89,106,380
2	54HH	MECD	19,297,943

Schedule 1
GRT Changes by Cost Centre/Activity (excluding vacancies)

fund	dept	activity	TOTAL
2	54JA	MYBA	1,588,518
2	54JB	MYBA	1,346,073
2	54JC	MYBA	742,627
2	54KA	MYCA	250,118
2	59AA	MYAA	1,861,034
2	60AA	MHAA	1,967,279
2	60BA	MHBA	1,112,801
2	61RA	MHCA	98,370
2	61RB	MHCA	47,773,408
2	61RB	MHCB	281,410
2	61RG	MHCA	11,311,885
2	61RH	MHCB	7,344,581
2	61RI	MHCB	5,436,082
2	61SA	MHCA	1,149,361
2	61SB	MHCA	33,802,743
2	61SF	MHCA	10,917,371
2	61SG	MHCA	6,149,585
2	61SH	MHCB	6,163,925
2	61SI	MHCB	8,749,648
2	61SJ	MHCB	12,024,311
2	61SK	MHCB	11,700,988
2	61UA	MHCC	5,346,131
2	61VA	MHBB	8,881,429
2	6301	MLCA	2,325,569
2	6401	MLDA	1,737,756
2	6501	MLAA	2,079,408
2	6502	MLBA	4,385,581
2	6503	MLBB	900,383
2	6601	MLEB	1,592,317
2	6601	MLEC	2,276,098
2	6601	MLED	1,178,224
2	6701	MLEC	803,824
2	6801	MLEA	3,357,673
2	6901	MLFA	2,923,773
2	6902	MLFB	2,440,393
2	6903	MLGA	4,722,955
2	6904	MLGB	825,141
2	72FA	MAFA	4,495,064
2	72FB	MAFA	92,190
2	72FB	MAFA	565,141
2	72FC	MAFA	923,921
2	72FD	MAFA	2,427,993
2	72FE	MAFA	39,510
2	72FE	MAFA	2,198,937
2	73AA	MUAA	1,791,458
2	74CA	MUCA	220,112
2	75DA	MUDA	12,598,593
2	76EA	MUEA	3,713,484
2	78A1	MUFA	8,019,764
2	78B2	MUFA	3,943,118
2	78B3	MUFA	7,290,743

Schedule 1

GRT Changes by Cost Centre/Activity (excluding vacancies)

fund	dept	activity	TOTAL
2	78B4	MUFA	3,516,289
2	78B5	MUFA	3,183,448
2	78B6	MUFA	2,395,702
2	78B7	MUFA	544,824
			1,381,050,406

Total	690,525,203	
	245,084,841	10% of normal warrant
	445,440,362	

Schedule 1

GRT Changes by Cost Centre/Activity (excluding vacancies)

fund	dept	activity	TOTAL
2	78B4	MUFA	3,516,289
2	78B5	MUFA	3,183,448
2	78B6	MUFA	2,395,702
2	78B7	MUFA	544,824
			1,381,050,406

Total 690,525,203
 240,525,203 10% of normal warrant
 450,000,000



REPUBLIC OF VANUATU
OFFICIAL SALARIES ACT [CAP168]

Official Salaries (Amendment)
Order No. 28 of 2006

An Order to amend the Official Salaries Act [CAP 168].

In exercise of the powers conferred on me by section 3 of the Official Salaries Act [CAP 168], I, the Honourable VANUAROROA HAM LINI, Prime Minister, with the prior approval of the Council of Ministers, make the following Order.

1 Amendment

The Schedule to the Official Salaries Act [CAP 168] is amended as set out in the Schedule to this Order.

2 Commencement

This Order commences on the day on which it is published in the Gazette.

Made at Port Vila this 10th day of AUGUST 2006.


Honourable VANUAROROA HAM LINI
Prime Minister

SCHEDULE

AMENDMENTS OF THE SCHEDULE TO THE OFFICIAL SALARIES ACT [CAP 168]

1 Part 1 of the Schedule

Add at the end in column 3 "+ D + G + I + N + O(i)" corresponding to "Leader of the Opposition" in column 1.

2 Part 1 of the Schedule

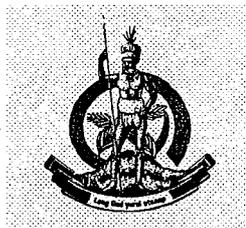
Delete "4,000 per sitting" in column 2 and "Nil" in column 3 corresponding to the office of "Chairman, Electoral Commission" in column 1, substitute in the relevant columns "1,723,800 and D + G + O(iii)".

3 Part 1 of the Schedule

Delete "4,000 per sitting" in column 2 and "Nil" in column 3 corresponding to the office of "Chairman, Teaching Service Commission" in column 1, substitute in the relevant columns "1,723,800 and D + G + O(iii)".

4 Part 1 of the Schedule

Delete "Nil" in column 3 corresponding to the office of "Chairman, Police Service Commission", substitute "D + G + O(iii)".



REPUBLIC OF VANUATU

TRADE DISPUTES ACT [CAP162]

Instrument of Appointment of Chairman and members of a Board of Arbitration

In exercise of the powers conferred on me by paragraph 12(b) of the Trade Disputes Act [CAP 162], I, Honourable GEORGE ANDRE WELLS, Minister of Internal Affairs make the following Instrument:

1 Purpose of setting up this Board of Arbitration

This Board of Arbitration is set up to arbitrate on the labour dispute between Airports Vanuatu Limited (AVL) and the Vanuatu National Workers Union on behalf of the AVL employees.

2 Appointment of Chairperson to the Board of Arbitration

Henry TAMASHIRO is appointed as the Chairperson to the Board of Arbitration.

3 Appointment of members to the Board of Arbitration

The following persons are appointed as members to the Board of Arbitration:

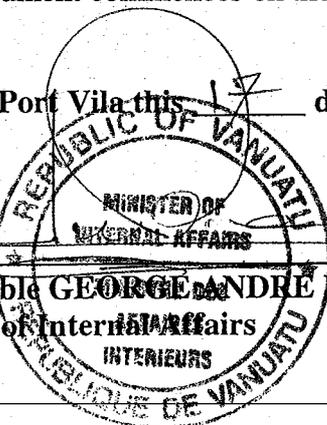
- (a) Leias CULLWICK as a representative of the employees; and
- (b) Nigel MORRISON as a representative of the employers.

4 Commencement

This Instrument commences on the date on which it is made.

Made at Port Vila this 17 day of August, 2006.

Honourable GEORGE ANDRE WELLS
Minister of Internal Affairs







Government Remuneration Tribunal Review and determination of 2006.

Case No 1 of 2006.

**GOVERNMENT OF VANUATU'S CASE FOR
REVIEW OF EFFECTIVE DATE FOR
DETERMINATION OF 2005.**

Upon hearing, the reviewers submission of the above case, the tribunal makes the following Determination, base on section 16 (e) and 17 (5) that the effective date for implementing the determination of 2005 be amended from 1st January 2006 to 1st July 2006.





GOVERNMENT REMUNERATION TRIBUNAL DETERMINATION 2 OF 2006.

CASE No 2

GOVERNMENT OF VANUATU CASE FOR DEFERANCE OF ALLOWANCES UNDER DETERMINATION OF 2005.

Upon hearing the submission by the government and the submission by the Reviewer the Tribunal makes the following decision and determination, that implementation all allowances be deferred to 2008 except for the following allowances:-

(i) Child Allowances.

The tribunal decides to up hold its determination of 2005, to keep the child allowance at the ceiling of vt 4000 per family and a lower limit of vt2000.

(ii) Housing allowance for executive level.

The Tribunal decides that Housing allowance are part and parcel of the executive level remuneration, and therefore determine that, those who are entitle to a government house Under the housing policy, will be relieve of 12 % deduction from their salaries, (includes Vila Santo and tied Houses) and levy a 30% of Market Rate for those Officers who are not entitle, or eligible to a government house.

The amount of Housing allowance for other political staff and civil servants remain the same.

(iii) Special Skills Allowance

The Tribunal determine, that Special skills allowances, is a provisional allowance, and is part of the new salary structure of the Public Service, therefore the provision will remain with the structure.

The effective date this determination is 1st July 2006.





Determination No 3 of 2006.

CASE No 3

Amendment of Determination No 1 of 2005. Teachers Salary Structure.

The tribunal note from the submission by the Reviewer, that, the position of School Principals are not a permanent position in the structure of the Ministry of Education. Teachers are being rotated to and from these position from time to time by the Minister or and Teaching Service Commssion.

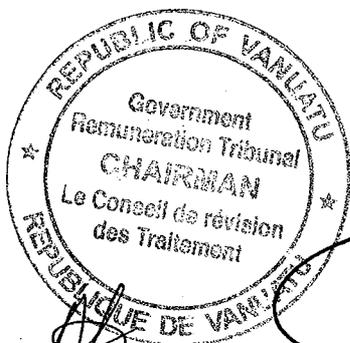
The Tribunal also notes that Schools defer in physical sizes and academy, thus differentiating the fact that, the jobs defer in sizes.

The Tribunal therefore determine that, the grading of school principals be deleted from the structure of the Teachers and in its stead apply the following allowances for the different categories of the job:-

Category	Allowance Range
Primary schools	120 000 - 300 000
Deputy Principal	120 000 - 300 000
Junior Primary Schools	300 000 - 500 000
Senior Secondary Schools	500 000 - 800 000
Other tertiary institutions	800 000 - 1 000 000

The effective date for the implementation of the above is 1st July 2006.

This determination shall come into force on the date when gazetted.



Selwyn Aru
Chairman

Anatole Hymak
Member

Benjamin shing
Member



SCHEDULE 3

New Teachers Salary scale.

rate_tbl_id	rate_code	Descp	New value
E-SCALE	E01.1	Untrain Teachers	388 080
E-SCALE	E01.2	Untrain Teachers	423 360
E-SCALE	E01.3	Untrain Teachers	458 640
E-SCALE	E01.4	Untrain Teachers	493 920
	E0 2.0	ETV – Teacher, Vanuatu Qualification	705 600
	E0 2.1	ETV- Teacher, Vanuatu Qualification	740 880
E-SCALE	E02.2	ETV-Teacher, Vanuatu Qualification	776 160
E-SCALE	E02.3	ETV-Teacher, Vanuatu Qualification	811 440
	E02. 4	ETV-Teacher, Vanuatu Qualification	846 720
E-SCALE	E02.5	ETV-Teacher, Vanuatu Qualification	882 000
E-SCALE	E02.6	ETV-Teacher, Vanuatu Qualification	917 280
E-SCALE	E02.7	ETV-Teacher, Vanuatu Qualification	952 560
E-SCALE	E02.8	ETV-Teacher, Vanuatu Qualification	987 840
E-SCALE	E0 2.9	ETV-Teacher, Vanuatu Qualification	1 023 120
E-SCALE	E03. 0	ETV-Teacher, Vanuatu Qualification	1 093 680
	E03.2	ETV-Teacher, Vanuatu Qualification	1 128 960
		Secondary teachers	
E-SCALE	EO3.5		1 234 800
E-SCALE	EO3.6		1270 080
E-SCALE	EO3.7		1 305 360
	E03.8		1 340 640
E-SCALE	E03.9		1 375 920
E-SCALE	EO4.0		1 411 200
		Senior Secondary Teachers	
E-SCALE	E04.1		1 446 480
E-SCALE	E04.2		1 481 760
E-SCALE	E04.3		1 517 040
E-SCALE	E.04.4		1 552 320
	E. 04.5		1 587 600
E-SCALE	E04.6		1 622 880

Revised Grades of those under OSA.

