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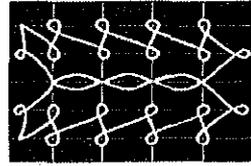
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**Utilities
Regulatory
Authority**

Response to Notice of Grievance

Notice No. 306 of 2015

Case U-0022-14

In the matter of reviewing water tariffs for UNELCO in Port Vila

October 2015

1. Introduction

Notice of Grievance information

Table 1: Notice of Grievance information

| | |
|-----------------------------|--|
| Case number | U-0022-14 |
| In the matter of | In the matter of reviewing water tariffs for UNELCO in Port Vila |
| Date of Final Order | 18 th September 2015 |
| Date of Notice of Grievance | 12 th October 2015 |

Purpose of this document

The Utilities Regulatory Authority (URA) has received from UNELCO a Notice of Grievance dated 12th October 2015 (Grievance) pursuant to subsection 27(1) of the Utilities Regulatory Act (Act). Grievance is filed in response to the Final Order dated 18th September 2015 in the matter of reviewing the water tariffs for UNELCO in Port Vila (URA Case U-0022-14).

The Commission has reviewed the objections raised and arguments supporting the Grievance, and sets out its responses in the following sections.

The Grievance is attached as **Annex A**.

Background

In October 2014, the URA initiated a tariff review of the water services provided by UNELCO in Port Vila. This was necessary, as since the establishment of the Water Concession Contract¹ between UNELCO and the Government of Vanuatu in 1993 the price of water provided by UNELCO in Port Vila had not been reviewed by an independent body. The URA issued its Final Order on 18th September 2015 setting out the revised tariff rates, which was gazetted on 21st September 2015.

The review of the water tariffs was conducted in accordance with URA's procedures and the Utilities Regulatory Authority Act (URA Act). The process followed by URA and the involvement of the public and UNELCO have been described in the Final Order.

Separately, UNELCO had earlier voluntarily agreed to submit to a tariff review by the URA as part of Standstill Agreement it signed with the Hon. Minister of Lands in October 2014.

Commission adopted the revised tariffs as it found that:

¹ The Contract for the Management and Operation of the Water Supply Service in Port Vila dated 23rd December 1993 as subsequently amended

- (a) the revised base tariff is fair and reasonable for UNELCO to operate sustainably into the future and is in the interest of the consumers;
- (b) the URA Commission has the power to implement the base tariff under its mandate pursuant to the URA Act; and
- (c) the base tariff is not inconsistent with the provisions of the Water Acts (Water Supply Act and Water Resources Management Act) and does not derogate the Government's or UNELCO's right to request for tariff review in accordance with the Water Concession Contract.

UNELCO has filed a notice of grievance in respect of the Final Order. The Commission has reviewed the Grievance and sets out its responses in Section 2 below.

Legal context

Pursuant to Section 27 of the URA Act, a utility aggrieved by an action of the URA taken pursuant to Part 3 or Section 37 of the URA Act may within 30 days of action being taken, give notice of grievance to the URA. The URA is required to review all evidence supporting the grievance and may:

- (a) revoke the action complained of in the notice of grievance; or
- (b) amend or vary the action complained of in the notice of grievance; or
- (c) take no further action.

The URA is required to inform the aggrieved person of the outcome of the review within 30 days of the date of notification and in the event the URA takes the action described in subsections (b) or (c) above, the URA must provide written reasons.

This Response is issued pursuant to the Section 27 of URA Act.

2. Response to Grievance

For reasons set out below, the Commission finds that it is within its powers under the URA Act to issue and implement the provisions in the Final Order. Therefore the position of UNELCO is rejected and no further action is required. Interestingly, the objections raised by UNELCO are principally as to the legal authority of the URA to issue Final Order and not on its merits and relative benefits to consumers and UNELCO. The Commission is convinced that the implementation of the revised water tariff is necessary and beneficial to the consumers of Port Vila.

Paragraphs 3, 4 and 34 of Grievance

Upon careful review of all the allegations, objections and arguments raised by UNELCO, the Commission is satisfied that the finding in the Final Order is correct, legal, valid and binding. Section 8 of the Final Order discusses the relevant provisions of the URA Act pursuant to which the URA has the power to issue and implement the Final Order.

Paragraphs 6 to 18 of Grievance

UNELCO has claimed that the Final Order is inconsistent with the Water Supply Act because it is inconsistent with the Water Concession Contract. UNELCO has argued that URA powers under the URA Act are subject to the Water Concession Contract.

The Commission has reviewed UNELCO's arguments; they are incorrect. Section 3 of the URA Act does not extend to include the Water Concession Contract as asserted by UNELCO. In fact (as also stated in Section 8.2 of the Final Order) the Water Concession Contract was conspicuously removed from Section 3 by Utilities Regulatory Authority (Amendment) Act No. 18 of 2010. The Commission's further reasoning in this respect has been set out in Sections 8.2, 8.3 and 8.5 of the Final Order.

Commission affirms that URA authority is not subject to the Water Concession Contract and therefore position of UNELCO is without merit and rejected. Although not obliged, Commission also sees no inconsistency with the Water Concession Contract as discussed in Sections 8.2 and 8.5 of the Final Order.

Paragraphs 19 to 22 of the Grievance

UNELCO is implying that pursuant to Section 22 of the Water Supply Act a contract entered into with the Government in respect of water services may supersede the laws of Vanuatu including without limitation the URA Act. The Commission finds that UNELCO's interpretation of Section 22 of the Water Supply Act is incorrect and is rejected. Section 22 of the Water Supply Act has been discussed in Section 8.3 of the Final Order. UNELCO is advised to remain in compliance with Vanuatu laws in respect to supply of water services.

Paragraphs 23 to 26 of Grievance

UNELCO has claimed that "*Charging consumers the tariffs set out in the Schedule of Conditions is clearly 'necessary to facilitate the proper carrying on of the purposes of the Concession agreement or contract' as it ensures UNELCO is reimbursed for the water services it provides*" (paragraph 24 of Grievance).

The URA is mandated to (Section 2 of the URA Act):

- (a) ensure the provision of safe, reliable and affordable regulated services; and
- (b) maximize access to regulated services throughout Vanuatu; and
- (c) promote the long term interests of consumers.

To continually achieve this, the URA must exercise its functions in a way that considers the interests of, and impact on, utility businesses as well as consumers (Section 12(2) of the URA Act). The URA has the duty to ensure the viability of the revised tariffs so that UNELCO can operate sustainably into the future and continue to provide safe, reliable and affordable water services in Port Vila. URA must be fair to both the utility and the consumers. The URA has ensured this in the Final Order.

As one example, the only technical issue raised by UNELCO in its response to the Preliminary Decision was that the rate of return for UNELCO's investments should be 12%. The URA took this into consideration in calculating the Final Order tariff and allowed UNELCO a 12% return on its equity cost of capital as opposed to the 9.65% return on equity allowed in the Preliminary Decision.

The Commission notes that UNELCO (despite repeated opportunities) has not factually explained or supported its claim why it believes that the revised tariffs do not adequately compensate it, particularly since UNELCO's request for 12% rate of return was accepted by URA.

The Commission finds that the revised tariff adequately reimburses UNELCO for water services it provides and is fair to the consumers. Hence, UNELCO's objections are rejected.

Paragraphs 27 to 31 of Grievance

UNELCO's argument is irrelevant as it appears that it has misunderstood URA's statement. For convenience, URA's original statement is replicated below:

"It is reiterated that the Final Order and revised tariff is issued/set by URA in exercise of its powers under the URA Act and not "under the Water Concession" as claimed by UNELCO. The rights of the Government under Article 7.3 of the Contract and Article 22 of the Schedule of Conditions (revised by 1998 amendment) have been assigned to the URA under Section 20(2) of the URA Act i.e. Part B of Schedule I. However, in setting the price in this case, the URA has not exercised this right on behalf of the Government."

When referring to the above in paragraph 27 of the Grievance, UNELCO has omitted the underlined portions (and seems has ignored the other points under Section 8.5 of the Final Order) that clearly state that URA has exercised its powers in respect of water tariff in its own capacity under the URA Act (discussed in Section 8.1 of the Final Order) and not on behalf of the Government under Section 20 of the URA Act.

The powers of the URA in setting maximum price have been explicitly set out under Section 18 of the URA Act. As the power being exercised by the URA is not an assigned right under Section 20(2) of the URA Act, the URA is not required to obtain the prior approval of the Minister.

For avoidance of doubt, it is clarified that nowhere in the aforementioned paragraph has the URA implied that it is acting on behalf of the Government or that it has obtained the approval under Section 20(2) of the

URA Act, as it is not required. Therefore withdrawal of Minister's approval as cited in the Grievance is irrelevant.

The portion identified by UNELCO in paragraph 27 is saying the same thing as stated in paragraph 29 by UNELCO, only in different words.

Paragraph 32, 33, 37 and 38 of Grievance

UNELCO's claim that implementation of the Final Order amounts to a breach of the Water Concession Contract by the Government of Vanuatu is incorrect and their claimed right to commence proceedings against the Government is misplaced for the reasons set out in Section 8.5 of the Final Order.

UNELCO further claims that the Final Order has the effect of:

"(a) diminishing UNELCO's property rights as provided in the Water Concession, being its rights to receive tariffs, without just or any compensation; and

(b) interfering with UNELCO's contractual relations with the Republic, by virtue of the Water Concession."

The revised tariffs in the Final Order do not deprive UNELCO fair tariffs that it is entitled to. Further, concurring with UNELCO's request URA has allowed UNELCO a 12% real return on its equity cost of capital. In fact the major reason for tariff adjustment is the rather large overfunding in the 'provisions fund' to which a portion of tariffs is applied. Commission found that there was no need to continue to contribute into the 'provisions fund' by the customers until such time as fund is sufficiently depleted to require additional injection. This does not affect financial viability or property rights of UNELCO. When given opportunity to demonstrate how or why the revised tariff shall diminish its property rights UNELCO failed to prove it.

UNELCO has not clarified how URA is interfering with its contractual rights with the Government. The Final Order does not derogate the Government's or UNELCO's rights under Article 22 of the Water Concession Contract to request for a review of tariff, which they did via the Standstill Agreement. However parties cannot themselves set the tariffs as explained in Section 8.5 of the Final Order and reiterated below. Separately, the Commission notes that despite UNELCO's assertions no mechanism was established between Government and UNELCO for tariff review of water services and no tariff review has been conducted since the Water Concession Contract was entered i.e. in over 20 years.

UNELCO has entered into a Standstill Agreement (dated 3rd October 2014 and subsequently extended vide Standstill Agreement dated 11th May 2015) with the Government in respect of the Water Concession Contract, where it agreed that a water tariff review will be undertaken by URA and that UNELCO shall fully cooperate with URA in this respect. Pursuant to the Standstill Agreement UNELCO filed a formal tariff application on 15th December 2014 (**December Tariff Application**). It made two subsequent revisions to its December Tariff Application. Their third and final version of the tariff application was received on the 18th of February 2015.

At no time, at execution or during the term of the Standstill Agreement or in its tariff applications did UNELCO raise any objections as to the lack of URA powers, which it raised, for the first time, in its response dated 15th July 2015 to the Preliminary Decision. Commission observes that in its December Tariff Application UNELCO proposed, and perhaps expected, a substantial tariff increase and therefore did not

challenge the legal powers of the URA. It raised these objections as an afterthought since the Preliminary Decision proposed that a tariff reduction was warranted. It would appear that UNELCO misled the Government into signing the Standstill Agreement if it had no intention of cooperating with the URA or honouring the review conducted by the URA in accordance with established due process unless the review resulted in a tariff increase to their satisfaction. Despite repeated attempts by URA to give UNELCO every opportunity, UNELCO raised no technical concerns.

For these reasons, the Commission rejects UNELCO's claims.

Paragraph 35 to 36 of Grievance

For the reasons set out herein, UNELCO's demand that URA withdraw its Final Order is also rejected.

Clarifications

It is clarified that the reasoning set out in this Response are to be read in conjunction with those discussed in the Final Order.

Findings

The Commission has reviewed all the objections raised by UNELCO in its Grievance and finds:

1. The findings in the Final Order are correct, legal and valid and are affirmed;
2. The Commission is within its powers under the URA Act to issue and implement the provisions in the Final Order;
3. The Final Order is not inconsistent with the provisions of the Water Supply Act and is not subject to the provisions of the Water Concession Contract;
4. The Final Order as affirmed in this Response Order is binding unless stayed or set aside by a competent court; and
5. The Final Order or the Response Order does not give rise to any dispute between the parties to the Water Concession Contract.

3. Commission Order

The Commission therefore orders that:

1. The Commission has reviewed the objections raised by UNELCO in its Grievance. For the reasons set out above in Section 2, the Commission decides that no further actions or revisions are required to the Final Order in case U-0022-14 dated 18th September 2015 and the revised water tariffs shall come into effect from 15th November 2015. Bills issued to customers after 15th November 2015 will be calculated using the revised tariff rates set out below.
2. Tables below show the revised final tariff applicable to each consumption category, based on the base price of VUV 50.54 established in the Final Order. The tables below also show the comparison with current price for second semester of 2015.

a. Variable charges (in VUV)

| Range of consumption | Coefficient (C) | Current Price | Final Price effective 15 th Nov 2015 |
|---------------------------|-----------------|---------------|---|
| 0 to 50 m ³ | 1 | 59.28 | 50.54 |
| 51 to 100 m ³ | 1.3 | 77.06 | 65.70 |
| 101 to 200 m ³ | 1.4 | 82.99 | 70.76 |
| Above 200 m ³ | 1.5 | 88.92 | 75.81 |

b. Fixed charges (in VUV)

| Size of meter | Subscription (in Vatu) per Qtr Current Price | Subscription (in Vatu) per Qtr - Final Price effective 15 th Nov 2015 |
|----------------------------|--|--|
| 15mm or 3 m ³ | 734 | 626 |
| 20 mm or 5 m ³ | 1,181 | 1,007 |
| 25 mm or 7 m ³ | 2,952 | 2,517 |
| 30 mm or 10 m ³ | 7,401 | 6,310 |
| 40 mm or 20 m ³ | 10,368 | 8,839 |
| Over and above | 14,817 | 12,632 |

3. UNELCO is instructed to perform all actions to comply with the Final Order.
4. Effective Date: This Response Order comes into effect immediately.
5. The Order shall be submitted for Gazettal.

4. Execution Page

CEO and Commissioner

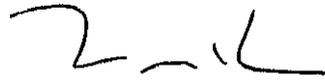
Hasso C. Bhatia, PhD



Date 29/10/2015

Chairman

Johnson Naviti Matarulapa Marakipule



Date 29/10/2015

Executive Commissioner

John Obed Alilee


Date 29/10/2015

Seal of the Utilities Regulatory Authority



Annex A
UNELCO's Grievance



12 October 2015

Mr Hasso Bhatia, PhD
Chief Executive Officer
Utilities Regulatory Authority
PMB 9093
Port Vila
Republic of Vanuatu

Our ref. : N° 2444/15/U/YM/jw

Dear Hasso,

NOTICE OF GRIEVANCE

Final Decision and Commission Order (Case U-0022-14)

1. We refer to the purported Final Decision and Commission Order (Case U-0022-14) (Final Decision) in the matter of 'reviewing water tariffs for UNELCO in Port Vila' (Rules) issued by the Utilities Regulatory Authority (URA) and dated 18 September 2015.
2. Subject to paragraph 3 below, this letter constitutes a notice of grievance under section 27(1) of the *Utilities Regulatory Authority Act No. 11 of 2007* (URA Act).
3. Despite the issue of this notice, UNELCO expressly denies that the URA has taken any valid action pursuant to Part 3 of the URA Act which could be the subject of a notice of grievance and reserves its rights in this regard.
4. To the extent that the Final Decision purports to implement a new base tariff and adjustment formula that applies to water tariffs for UNELCO in Port Vila it is *ultra vires* and beyond its powers as conferred on it by the URA Act.
5. The reasons underpinning UNELCO's submission are set out below.

The URA's powers under the URA Act

6. The URA's powers are set out at section 13(1) of the URA Act, which provides as follows:

'The Authority has power to do all things that are necessary or convenient to be done for or in connection with the performance of its rights.'

7. The functions of the URA are set out at section 12(1) of the URA Act and relevantly include the function to *'exercise the functions and powers conferred by this Act or by any other Act in furtherance of the purposes of this Act.'*

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3:08 pm

8. Section 18(1) of the URA Act provides that:

'18(1) The Authority may determine the maximum price which may be charged in relation to any aspect of a regulated service in any place.'

9. However, the functions and powers of the URA (including its power to determine the maximum prices to be charged by regulated services) are confined by Section 3 of the URA Act, which provides that the URA Act:

'applies to a regulated service to the extent that is not inconsistent with a provision in any concession agreement under the Electricity Supply Act [CAP 65] existing on or before the commencement of this Act or a provision of any other Act' (emphasis added).

10. Accordingly, to the extent that the Final Decision is inconsistent with a provision of any other Act, the implementation of the Final Decision is *'ultra vires'* and beyond the power of the URA.

The Final Decision is inconsistent and conflicts with the *Water Supply Act*

The Water Supply Act

11. Section 22 of the *Water Supply Act 1955* [CAP 65] (*Water Supply Act*) as amended provides:

'(1) Notwithstanding anything to the contrary in Parts 1 and 2 of this Act or in any other Act, but subject to the provisions of this Part, it shall be lawful for the Minister with the approval of the Council of Ministers to enter into an agreement or contract with any legal entity granting that entity the sole concession for the provision, development, management and maintenance of water supply to the public within the area of concession.

(2) The terms and conditions of any agreement or contract entered into under subsection (1) shall be subject to the provisions of this Part.' (emphasis added).

12. Section 27 of the *Water Supply Act* grants the concessionaire legislative authority to exercise its rights under any concession agreement granted to it. In particular, section 27(e) of the *Water Supply Act* states:

'27. Powers of the Concessionaire

The Concessionaire may exercise all or any of the following powers --

...(e) to do all other acts which in the opinion of the Concessionaire are necessary to facilitate the proper carrying on of the purposes of the Concession agreement or contract.'

13. By operation of section 3 of the URA Act, sections 22 and 27 of the *Water Supply Act* take precedence over the application of the URA Act to the extent of any inconsistency.

The Water Concession

14. On 23 December 1993, the Honourable Maxime Carlot Korman in his capacity as Prime Minister of the first part, the Honourable Amos Bangabiti in his capacity as Minister for

Transport, Public Works, Ports and Marines, Civil Aviation and Urban Water Supply and also being the Minister responsible for water for the purpose of the *Water Supply Act* of the second part and UNELCO of the third part, entered into a concession agreement under section 22(1) of the *Water Supply Act* for the exclusive supply of water in Port Vila by UNELCO entitled "*Contract for the Management and Operation of the Water Supply Service in Port Vila*" (the contract including the Specifications as amended, the *Water Concession*).

15. Clause 7.3 of the *Water Concession* expressly grants UNELCO the right to receive payment from customers for the supply of water based on the tariffs set out in the *Schedule of Conditions*.
16. Chapter 4 of the *Schedule of Conditions* sets out the maximum base rate at which UNELCO is entitled to sell water. Article 22 of the *Schedule of Conditions* prescribes the:
 - (a) rise and fall formula by which the base rates A_0 and P_0 are to be adjusted six monthly; and
 - (b) the circumstances in which the base rate may be reviewed at the request of either UNELCO or the Government.
17. The key elements of the review process set out at article 22 of the *Schedule of Conditions* to the *Water Concession* are as follows:
 - (a) where the circumstances are such as to allow UNELCO or the Government to request that the base rate be reviewed, either party may issue a notice of request to review prices to the other party;
 - (b) following the issue of the notice of request to review prices, the parties will seek to reach an agreement on an adjustment (if any) to the base rate;
 - (c) if agreement cannot be reached within three months of a party issuing a notice of request to review prices, the adjustment is to be decided by a commission of three members. UNELCO and the Government are entitled to nominate one member to form part of the commission, with the third member to be nominated by the agreement of the first two members (failing which the Supreme Court will nominate the third member); and
 - (d) the commission's decision is to be an amendment to the *Water Concession* with the previous tariff being maintained until the amendment is implemented.
18. No notice of request to review prices has been issued, nor has a commission been formed to determine the tariff under the *Water Concession*.

Inconsistencies between the Final Decision, the Water Supply Act and the Water Concession

19. At section 8.3 of the *Final Decision*, the URA refers to section 22 of the *Water Supply Act* and asserts that:

'The Final Order sets tariff for water supplied by UNELCO to its consumers and has no impact on the right of the Government to enter into contract and/or award sole concession for water supply.'

20. The URA's interpretation of section 22 of the *Water Supply Act* is plainly wrong. Section 22 of the *Water Supply Act* grants the Minister with the approval of the Council of Ministers the right to enter into a water concession on such terms as are agreed upon between the parties:
- (a) notwithstanding anything to the contrary in any other Act, including the URA Act; and
 - (b) subject only to the provisions of Part 3 of the *Water Supply Act*.
21. As set out above at paragraphs 14 to 19, the Republic of Vanuatu and UNELCO have entered into the Water Concession under the *Water Supply Act* on terms and conditions that stipulate the formula by which the tariff is to be adjusted and the process for having the tariff reviewed. Through the purported implementation of the Final Decision, the URA now seeks to:
- (a) impose a new rise and fall formula by which the base rates are to be adjusted; and
 - (b) revise the tariff,
- notwithstanding Article 22 of the Schedule of Conditions to the Water Concession.
22. Therefore, the Final Decision is plainly inconsistent with section 22 of the *Water Supply Act* as it purports to subject the terms of the Water Concession to the URA's determination in the Final Decision. No such limitation exists in section 22 of the *Water Supply Act*.
23. Further, at section 8.3 of the Final Decision, the URA also refers to section 27(e) of the *Water Supply Act* in contending that:
- 'The purpose of the section is to enable the concessionaire to perform reasonable and necessary actions to efficiently supply water to its consumers. It does not empower the concessionaire to step into the shoes of the regulator and replace it. Pursuant to the URA Act, the power to set water tariffs rests solely with the URA.'*
24. Once again the URA has adopted an over simplistic and narrow interpretation of section 27(e) of the *Water Supply Act*. As set out above at paragraph 15, clause 7.3 of the Water Concession expressly grants UNELCO the right to receive payment from consumers for the supply of water based on the tariffs set out in the Schedule of Conditions. Charging consumers the tariffs set out in the Schedule of Conditions is clearly '*necessary to facilitate the proper carrying on of the purposes of the Concession agreement or contract*' as it ensures UNELCO is reimbursed for the water services it provides.
25. In purporting to implement the Final Decision, the URA is attempting to restrict UNELCO's ability to facilitate the proper carrying out of the Water Concession, by purporting to deny UNELCO the right to charge consumers in accordance with the tariffs set out in the Schedule of Conditions. Contrary to the URA's assertion, UNELCO is not attempting to '*step into the shoes of the regulator and replace it*', rather it is simply enforcing its contractual rights under the Water Concession.
26. It follows that as the Final Decision is inconsistent with the *Water Supply Act*, the purported implementation of the Final Decision by the URA is '*ultra vires*' and beyond the power of the URA. *UH*

The rights of the Government under Article 7.3 of the Contract and Article 22 of the Schedule of Conditions have not been assigned to the URA

27. At section 8.5 of the Final Decision, the URA wrongly asserts that:

'The rights of the Government under Article 7.3 of the Contract and Article 22 of the Schedule of Conditions (revised by 1998 amendment) have been assigned to the URA under Section 20(2) of the URA Act i.e. Part B of Schedule 1.'

28. Section 20(2) of the URA Act provides that:

'The rights exercisable by the Government in the contracts described in Part B of Schedule 1 are assigned to the Authority, but may only be exercised by the authority upon receiving written approval of the relevant Minister.'

29. Article 7.3 of the Water Concession and Article 22 of the Schedule of Conditions to the Water Concession are listed in Part B of Schedule 1 to the URA Act.

30. The URA has not relied on any written approval of the relevant Minister in purporting to issue the Final Decision. Further, by letter copied to UNELCO and received on 10 September 2015, the Honourable Paul Telukluk, Minister of Land, Geology and Mines and Water (being the relevant Minister for the purpose of the Water Concession), advised UNELCO that:

'...pursuant to section 20(2) of the Utilities Regulatory Act 2007, the rights exercisable by the Government under Articles 22 and 34 of the Schedule of Conditions to the Water Concession Contract of Port Vila are not assigned to the URA, and should there have been any ambiguity as to a prior assignment of these rights, this assignment is hereby revoked.'

31. It follows, that the URA's assertion that the rights of the Government under Article 7.3 of the Water Concession and Article 22 of the Schedule of Conditions have been assigned to the URA is misleading.

Other remedies available to UNELCO

32. Even if the URA does have the legislative power to implement the Final Decision independent of the terms of the Water Concession (which is expressly denied), such implementation, to the extent contrary to the terms of the Water Concession, would be a breach of contract by the Government of Vanuatu.

33. Further, were the Final Decision to operate (which is denied as it is a nullity), it would have the effect of:

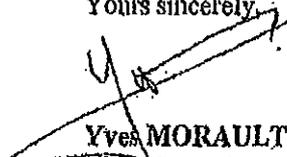
- (a) diminishing UNELCO's property rights as provided in the Water Concession, being its rights to receive tariffs, without just or any compensation; and
- (e) interfering with UNELCO's contractual relations with the Republic, by virtue of the Water Concession.

UNELCO's position

34. As expressed at the outset of this notice, UNELCO expressly denies the validity of the Final Decision and denies that the URA has taken any valid action pursuant to Part 3 of the URA Act given that the Final Decision is *ultra vires*.
35. Accordingly, UNELCO hereby demands that the URA withdraw the Final Decision within 21 days of the date of this notice and cease any action in furtherance of the Final Decision or the matters set out therein.
36. Should the URA fail to withdraw the Final Decision, or otherwise seek to implement the Final Decision, such actions shall be *'ultra vires'* and UNELCO expressly reserves its rights to rely on this notice and seek:
- (a) judicial review of the Final Decision;
 - (b) judicial review of any outcome of the URA's internal review of the Final Decision should the URA fail to comply with its obligation under section 27(4) of the URA Act and revoke the Final Decision having regard to the errors of law described in this notice; and
 - (c) any interlocutory or final injunctive relief required to prevent the URA from unlawfully implementing the a new base tariff and adjustment formula that applies to water tariffs for UNELCO in Port Vila.
37. Further and in the alternative, should the URA continue to purport to implement the Final Decision, such actions shall constitute a breach of the terms of the Water Concession.
38. In this regard, UNELCO reserves all its rights generally including to commence proceedings¹ against the Government in the Supreme Court of Vanuatu and expressly reserves its rights to rely on this notice and seek:
- (a) a declaration that the Final Decision and the matters proposed in the Final Decision amount to a breach of the Concession Contract by the Government of Vanuatu;
 - (b) damages from the Government of Vanuatu; and
 - (c) any interlocutory or final injunctive relief required to prevent the URA from unlawfully implementing the Final Decision.
39. All of UNELCO's rights are reserved.

We look forward to your prompt attention to the matters set out in this notice.

Yours sincerely,


Yves MORAUULT
 Chief Executive Officer

¹ Pursuant to section 8.5 of the Water Concession.

Utilities Regulatory Authority

Vanuatu

You can access the U-0022-14 Final Order, September 2015 and the Response to Grievance, October 2015 on our website www.ura.gov.vu, or by contacting us by telephone (+678) 23335, email: breuben@ura.gov.vu or regular mail at U-0013-14, Utilities Regulatory Authority, PMB 9093, Port Vila, Vanuatu.

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**DETERMINATION 52 OF 2015 - DETERMINATION ON THE DISCIPLINARY BOARD
OF THE PUBLIC SERVICE COMMISSION TO COMPLY WITH THE PROVISIONS OF
THE GOVERNMENT REMUNERATION TRIBUNAL (GRT) ACT [CAP. 250].**

Notice No. 306 of 2015

This determination is made for the Disciplinary Board of the Public Service Commission, established under section 37 of the Public Service Act [CAP. 246], to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

The determination is issued pursuant to section 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to those persons appointed to serve as the Chairperson or as a Member of the Disciplinary Board of the Public Service Commission.

PART 2. DETERMINATION

The Disciplinary Board of the Public Service Commission is established under section 37 of the Public Service Act [CAP. 246]. The Disciplinary Board of the Public Service Commission operates from funds appropriated by Parliament.

In accordance with section 13(1)(a)(i) of the GRT Act [CAP. 250], those persons appointed to serve as the Chairperson or as a Member of the Disciplinary Board of the Public Service Commission shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

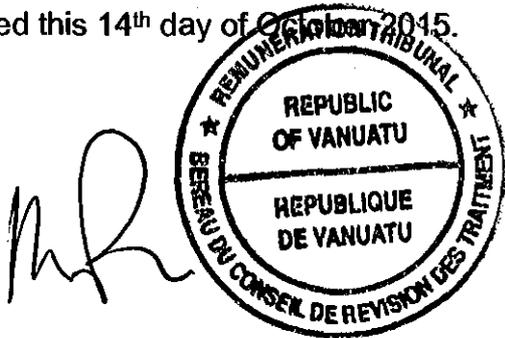
Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable to those persons appointed to serve as Chairperson or a Member of the Disciplinary Board of the Public Service Commission. Those persons appointed to serve as the Chairperson or as a Member of the Disciplinary Board of the Public Service Commission shall be deemed to be serving in a Public Office.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

This determination shall take immediate effect.

Signed this 14th day of October 2015.



The image shows a handwritten signature in black ink to the left of a circular official seal. The seal is divided horizontally. The top half contains the text 'REPUBLIC OF VANUATU' and the bottom half contains 'REPUBLIQUE DE VANUATU'. The outer ring of the seal contains the text 'REVENUE TRIBUNAL' at the top and 'BUREAU DU CONSEIL DE REVISION DES TRAITEMENTS' at the bottom, with two stars on either side.

Hilda Taleo, Chairperson, Government Remuneration Tribunal



**DETERMINATION 53 OF 2015 - DETERMINATION ON THE DISCIPLINARY APPEAL
BOARD OF THE TEACHING SERVICE COMMISSION TO COMPLY WITH THE
PROVISIONS OF THE GOVERNMENT REMUNERATION TRIBUNAL (GRT) ACT**

[CAP. 250].

Notice No. 307 of 2015

This determination is made for the Disciplinary Appeal Board of the Teaching Service Commission, established under section 60 of the Teaching Service Act No. 38 of 2013, to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

This determination is issued pursuant to section 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to those persons appointed to serve as the Chairperson or as a Member of the Disciplinary Appeal Board of the Teaching Service Commission.

PART 2. DETERMINATION

The Disciplinary Appeal Board of the Teaching Service Commission is established under section 60 of the Teaching Service Act No. 38 of 2013. The Disciplinary Appeal Board of the Teaching Service Commission operates from funds appropriated by Parliament.

In accordance with section 13(1)(a)(i) of the GRT Act [CAP. 250], those persons appointed to serve as the Chairperson or as a Member of the Disciplinary Appeal Board of the Teaching

Service Commission shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

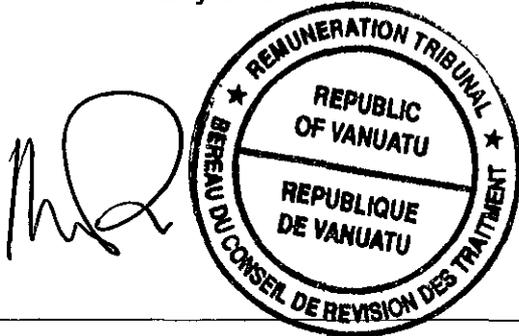
Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable to those persons appointed to serve as the Chairperson or as a Member of the Disciplinary Appeal Board of the Teaching Service Commission.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

This determination shall take immediate effect.

Signed this 14th day of October 2015.

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Hilda Taleo, Chairperson, Government Remuneration Tribunal

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**DETERMINATION 54 OF 2015 - DETERMINATION ON THE TENDERS BOARD TO
COMPLY WITH THE PROVISIONS OF THE GOVERNMENT REMUNERATION
TRIBUNAL (GRT) ACT [CAP. 250].**

Notice No. 308 of 2015

This determination is made for the Tenders Board, established under section 10 of the Government Contracts and Tenders Act [CAP. 245], to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

This determination is issued pursuant to section 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to those persons appointed by the Minister for Tenders Board to serve as the Chairperson or as a Member of the Tenders Board.

PART 2. DETERMINATION

The Tenders Board is established under section 10 of the Government Contracts and Tenders Act [CAP. 245]. The Tenders Board operates from funds appropriated by Parliament.

In accordance with section 13(1)(a)(i) of the GRT Act [CAP. 250], those persons appointed to serve as the Chairperson or as a Member of the Tenders Board shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

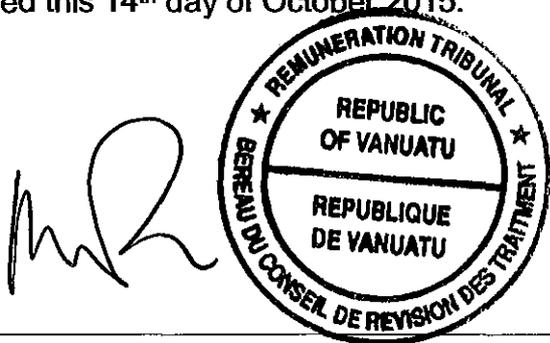
Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable to those persons to serve as the Chairperson or as a Member of the Tenders Board. Those persons appointed to serve as the Chairperson or as a Member of the Tenders Board shall be deemed to be serving in a Public Office.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

This determination shall take immediate effect.

Signed this 14th day of October 2015.

The image shows a handwritten signature in black ink to the left of a circular official seal. The seal is divided horizontally. The top half contains the text "REPUBLIC OF VANUATU" flanked by two small stars. The bottom half contains the text "REPUBLIQUE DE VANUATU". The outer ring of the seal contains the text "REMUNERATION TRIBUNAL" at the top and "BUREAU DU CONSEIL DE REVISION DES TRAITEMENT" at the bottom.

Hilda Taleo, Chairperson, Government Remuneration Tribunal



**DETERMINATION 55 OF 2015 - DETERMINATION ON THE NATIONAL HOUSING
CORPORATION TO COMPLY WITH THE PROVISIONS OF THE GOVERNMENT
REMUNERATION TRIBUNAL (GRT) ACT [CAP. 250].**

Notice No. 309 of 2015

This determination is made for the National Housing Corporation, established under the National Housing Corporation Act [CAP. 188], to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

This determination is issued pursuant to section 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to those persons appointed to serve as the Chairperson or as a Member of the National Housing Corporation.

PART 2. DETERMINATION

The National Housing Corporation is a statutory corporation. The National Housing Corporation is funded from the fees and charges payable for the performance and discharge of its functions under the National Housing Corporation Act [CAP. 188]. The affairs of the Corporation is funded from revenue earned by the Corporation.

In accordance with section 13(1)(a)(ii) of the GRT Act [CAP. 250], those persons appointed by the Minister for Housing to serve as the Chairperson or as a Member of the National Housing

Corporation shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

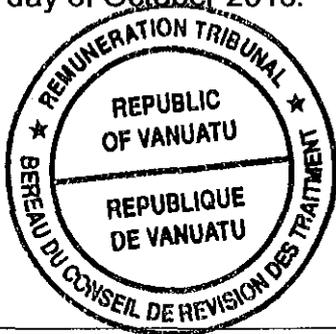
Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable to those persons appointed to serve as the Chairperson or as a Member of the National Housing Corporation. Those persons appointed to serve as the Chairperson or as a Member of the National Housing Corporation shall be deemed to be appointed to Public Office.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

This determination shall take immediate effect.

Signed this 14th day of October 2015.



Hilda Taleo, Chairperson, Government Remuneration Tribunal

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**DETERMINATION 56 OF 2015 - DETERMINATION ON THE BOARD OF DIRECTORS
OF THE RESERVE BANK OF VANUATU TO COMPLY WITH THE PROVISIONS OF
THE GOVERNMENT REMUNERATION TRIBUNAL (GRT) ACT [CAP. 250].**

Notice No. 310 of 2015

This determination is made for the Board of Directors of the Reserve Bank of Vanuatu, established under the Reserve Bank of Vanuatu Act [CAP. 125] to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

The determination is issued pursuant to section 18 of the Government Remuneration Tribunal Act No. 20 of 1998 [CAP 250].

The determination applies to those persons appointed to serve as the Chairperson or as a Member of the Board of Directors of the Reserve Bank of Vanuatu.

PART 2. DETERMINATION

The Reserve Bank of Vanuatu is a statutory corporation. The monies used to remunerate the Board of Directors of the Reserve Bank of Vanuatu are derived from revenue generated by the Reserve Bank of Vanuatu as a statutory corporation.

In accordance with section 13(1)(a)(ii) of the GRT Act [CAP. 250], those persons appointed by the Minister for Finance to serve as the Chairperson or as a Member of the Board of Directors of the Reserve Bank of Vanuatu shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

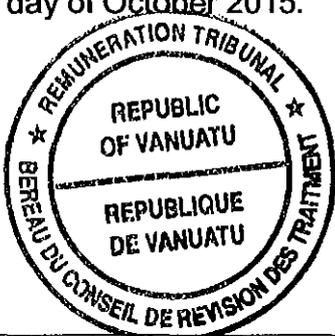
Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable to those persons appointed to serve as the Chairperson or as a Member of the Board of Directors of the Reserve Bank of Vanuatu. Those persons appointed to serve as Chairperson or a Member of the Board of Directors of the Reserve Bank of Vanuatu shall be deemed to be appointed to Public Office.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

This determination shall take immediate effect.

Signed this 14th day of October 2015.



Hilda Taleo, Chairperson, Government Remuneration Tribunal



**DETERMINATION 57 OF 2015 - DETERMINATION ON COMMISSIONERS OF THE
UTILITY REGULATORY AUTHORITY TO COMPLY WITH THE PROVISIONS OF THE
GOVERNMENT REMUNERATION TRIBUNAL (GRT) ACT [CAP. 250].**

Notice No. 31 of 2015

This determination is made for the Utility Regulatory Authority, established under the Utility Regulatory Authority Act No. 11 of 2007 to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

The determination is issued pursuant to section 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to those persons appointed by the Minister for Finance to serve as Commissioners of the Utility Regulatory Authority.

PART 2. DETERMINATION

The Utility Regulatory Authority is a statutory corporation. The monies used to remunerate the Commissioners of the Utility Regulatory Authority are derived from revenue generated by Authority as a statutory corporation. In addition, the Commissioners are remunerated from funds donated to the Utility Regulatory Authority to regulate certain utilities to ensure provision of safe, reliable and affordable regulated services and maximize access to regulated services throughout the Republic of Vanuatu.

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**DETERMINATION 58 OF 2015 - DETERMINATION ON THE BOARD OF DIRECTORS
OF THE VANUATU AGRICULTURE DEVELOPMENT BANK TO COMPLY WITH THE
PROVISIONS OF THE GOVERNMENT REMUNERATION TRIBUNAL (GRT) ACT**

[CAP. 250].

Notice No. 312 of 2015

This determination is made for the Board of Directors of the Vanuatu Agriculture Development Bank, established under the Vanuatu Agriculture Development Bank Act No. 20 of 2006 to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

The determination is issued pursuant to section 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to those persons appointed to the positions of as the Chairperson or as a Member of the Board of Directors of the Vanuatu Agriculture Development Bank.

PART 2. DETERMINATION

The Vanuatu Agriculture Development Bank is a statutory corporation. The monies used to remunerate the Board of Directors of the Board of Directors of the Vanuatu Agriculture Development Bank are derived from revenue generated by the Vanuatu Agriculture Development Bank as a statutory corporation.

In accordance with section 13(1)(a)(ii) of the GRT Act [CAP. 250], those persons appointed by the Minister for Finance to serve as the Chairperson or as a Member of the Board of Directors

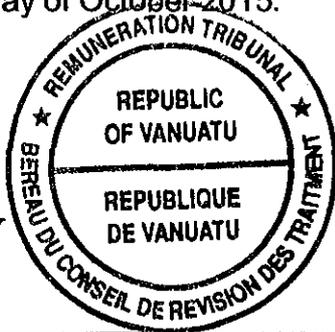
of the Vanuatu Agriculture Development Bank shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable to those persons appointed by the Minister for Finance to serve as the Chairperson or as a Member of the Board of Directors of the Vanuatu Agriculture Development Bank. Those persons appointed by the Minister for Finance to serve as the Chairperson or as a Member of the Board of Directors of the Vanuatu Agriculture Development Bank shall be deemed to be appointed to Public Office.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

Signed this 14th day of October 2015.



Hilda Taleo, Chairperson, Government Remuneration Tribunal



**DETERMINATION 59 OF 2015 - DETERMINATION ON VANUATU AGRICULTURE
COLLEGE COUNCIL TO COMPLY WITH THE PROVISIONS OF THE GOVERNMENT
REMUNERATION TRIBUNAL (GRT) ACT [CAP. 250].**

Notice No. 313 of 2015

This determination is made for the Vanuatu Agriculture College Council, established under section 6 of the Vanuatu Agriculture College Act [CAP 314] to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

This determination is issued pursuant to section 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to those persons appointed by the Minister for Agriculture to serve as the Chairperson or as a Member of the Vanuatu Agriculture College Council.

PART 2. DETERMINATION

The Vanuatu Agriculture College is a statutory corporation. The monies used to remunerate the Vanuatu Agriculture College Council are derived from revenue generated by the College as a statutory corporation.

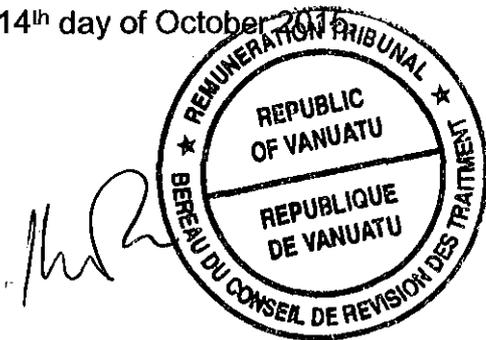
In accordance with section 13(1)(a)(ii) of the GRT Act [CAP. 250], those persons appointed by the Minister for Agriculture to serve as the Chairperson or as a Member of the Vanuatu Agriculture College Council shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable to those persons appointed to serve as the Chairperson or as a Member of the Vanuatu Agriculture College Council. Those persons appointed to serve as the Chairperson or as a Member of the Vanuatu Agriculture College Council shall be deemed to be appointed to Public Office.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

Signed this 14th day of October 2017



The image shows a handwritten signature in black ink to the left of a circular official seal. The seal is divided into two horizontal sections. The top section contains the text 'REPUBLIC OF VANUATU' and the bottom section contains 'REPUBLIQUE DE VANUATU'. The outer ring of the seal contains the text 'REMUNERATION TRIBUNAL' at the top and 'BUREAU DU CONSEIL DE REVISION DES TRAITEMENTS' at the bottom, with two small stars on either side.

Hilda Taleo, Chairperson, Government Remuneration Tribunal



**DETERMINATION 60 OF 2015 - DETERMINATION ON THE BOARD OF THE
VANUATU AGRICULTURE RESEARCH AND TRAINING CENTER TO COMPLY WITH
THE PROVISIONS OF THE GOVERNMENT REMUNERATION TRIBUNAL (GRT) ACT**

[CAP. 250].

Notice No. 314 of 2015

This determination is made for the Board of the Vanuatu Agriculture Research and Training Center, established under section 16 of the Vanuatu Agriculture Research and Training Center Act No. 15 of 2002 [CAP. 286], to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

This determination is issued pursuant to section 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to those persons appointed by the Minister for Agriculture to serve as the Chairperson or as a Member of the Board of the Vanuatu Agriculture Research and Training Center.

PART 2. DETERMINATION

The Vanuatu Agriculture Research and Training Center is a statutory corporation. The Board of the Vanuatu Agriculture Research and Training Center is remunerated from grant monies donated to it by the Government of the Republic of Vanuatu.



**DETERMINATION 61 OF 2015 - DETERMINATION ON VANUATU BROADCASTING
AND TELEVISION CORPORATION TO COMPLY WITH THE PROVISIONS OF THE
GOVERNMENT REMUNERATION TRIBUNAL (GRT) ACT [CAP. 250].**

Notice No. 815 of 2015

This determination is made for the Vanuatu Broadcasting and Television Corporation, established under the Broadcasting and Television Act [CAP. 214], to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

The determination is issued pursuant to section 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to those persons appointed by the Prime Minister of the Republic of Vanuatu to serve as the Chairperson or as a Member of the Vanuatu Broadcasting and Television Corporation.

PART 2. DETERMINATION

The Vanuatu Broadcasting and Television Corporation is a statutory corporation. The Vanuatu Broadcasting and Television Corporation derive its revenue, from the fees and charges payable for the performance and discharge of its functions under the Broadcasting and Television Act [CAP. 214]. Furthermore, the Corporation's debt facility is secured by a debt and interest guarantee from the Government of the Republic of Vanuatu.

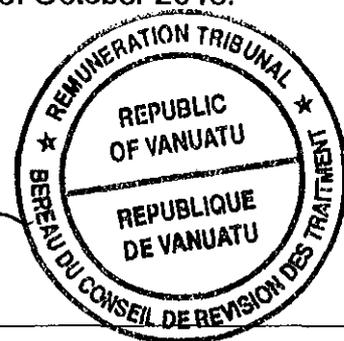
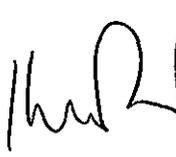
In accordance with section 13(1)(a)(ii) of the GRT Act [CAP. 250], those persons appointed by the Prime Minister of the Republic of Vanuatu to serve as the Chairperson or as a Member of the Vanuatu Broadcasting and Television Corporation shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable to those persons appointed to serve as the Chairperson or as a Member of the Vanuatu Broadcasting and Television Corporation. Those persons appointed to serve as the Chairperson or as a Member of the Vanuatu Broadcasting and Television Corporation shall be deemed to be appointed to Public Office.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

Signed this 14th day of October 2015.



Hilda Taleo, Chairperson, Government Remuneration Tribunal



**DETERMINATION 62 OF 2015 - DETERMINATION ON THE BOARD OF THE
VANUATU NATIONAL PROVIDENT FUND TO COMPLY WITH THE PROVISIONS OF
THE GOVERNMENT REMUNERATION TRIBUNAL (GRT) ACT [CAP. 250].**

Notice No. 316 of 2015

This determination is made for the Board of the Vanuatu National Provident Fund, established under section 2 of the Vanuatu National Provident Fund Act [CAP. 189], to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

This determination is issued pursuant to section 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to those persons appointed by the Minister for Finance to serve as the Chairperson or as a Member of the Board of the Vanuatu National Provident Fund.

PART 2. DETERMINATION

The Vanuatu National Provident Fund is a statutory corporation. The monies used to remunerate the Board of the Vanuatu National Provident Fund is derived from revenue generated by the Vanuatu National Provident Fund as a statutory corporation.

In accordance with section 13(1)(a)(ii) of the GRT Act [CAP. 250], those persons appointed to serve as the Chairperson or as a Member of the Board of the Vanuatu National Provident Fund shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.



**DETERMINATION 63 OF 2015 - DETERMINATION ON VANUATU FINANCIAL
SERVICES COMMISSION TO COMPLY WITH THE PROVISIONS OF THE
GOVERNMENT REMUNERATION TRIBUNAL (GRT) ACT [CAP. 250].**

Notice No. 317 of 2015

This determination is made for the Vanuatu Financial Services Commission, established under the Vanuatu Financial Services Commission Act No. 35 of 1993 to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

This determination is issued pursuant to section 18 of the Government Remuneration Tribunal Act No. 20 of 1998 [CAP 250].

The determination applies to those persons appointed by the Minister for Finance to serve as the Chairperson or as a Member of the Vanuatu Financial Services Commission.

PART 2. DETERMINATION

The Vanuatu Financial Services Commission is a statutory corporation and in addition, the revenue of the Commission consists of fees and charges payable for the performance and discharge of its functions under the Vanuatu Financial Services Commission Act No. 35 of 1993.

In accordance with section 13(1)(a)(ii) of the GRT Act [CAP. 250], those persons appointed by the Minister for Finance to serve as the Chairperson or as a Member of the Vanuatu Financial

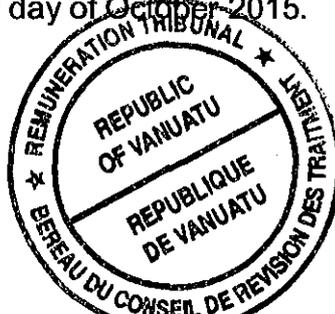
Services Commission shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable those persons appointed to serve as the Chairperson or as a Member of the Vanuatu Financial Services Commission. Those persons appointed to serve as the Chairperson or as a Member of the Vanuatu Financial Services Commission shall be deemed to be appointed to Public Office.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

Signed this 14th day of October 2015.

Hilda Taleo, Chairperson, Government Remuneration Tribunal

**GOVERNMENT OF THE
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**DETERMINATION 64 OF 2015 - DETERMINATION ON THE BOARD FOR THE
VANUATU INVESTMENT PROMOTION AUTHORITY TO COMPLY WITH THE
PROVISIONS OF THE GOVERNMENT REMUNERATION TRIBUNAL (GRT) ACT
[CAP. 250].**

Notice No. 318 of 2015

This determination is made for the Board for the Vanuatu Investment Promotion Authority, established under section 15 of the Vanuatu Foreign Investment Promotion Act No. 15 of 1998, to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

This determination is issued pursuant to section 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to those persons appointed to serve as the Chairperson or as a Member of the Board for the Vanuatu Investment Promotion Authority.

PART 2. DETERMINATION

The Vanuatu Investment Promotion Authority is a statutory corporation. The monies used to remunerate the Board for the Vanuatu Investment Promotion Authority are donated by the Government of the Republic of Vanuatu. Furthermore, the Board for the Vanuatu Investment Promotion Authority are remunerated from revenue generated by the Authority as a statutory corporation.

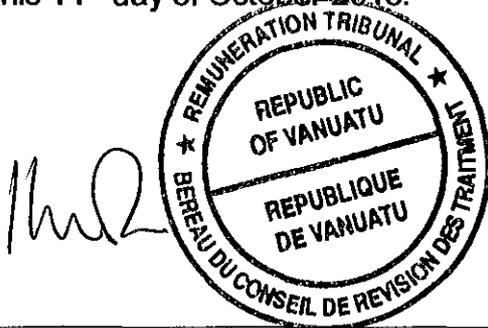
In accordance with section 13(1)(a)(ii) of the GRT Act [CAP. 250], those persons appointed to serve as the Chairperson or as a Member of the Board for the Vanuatu Investment Promotion Authority shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable to those persons appointed to serve as the Chairperson or as a Member of the Board for the Vanuatu Investment Promotion Authority. Those persons appointed to serve as the Chairperson or as a Member of the Board for the Vanuatu Investment Promotion Authority shall be deemed to be appointed to Public Office.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

Signed this 14th day of October 2015.



Hilda Taleo, Chairperson, Government Remuneration Tribunal



**DETERMINATION 66 OF 2015 - DETERMINATION ON VANUATU TOURISM OFFICE
TO COMPLY WITH THE PROVISIONS OF THE GOVERNMENT REMUNERATION
TRIBUNAL (GRT) ACT [CAP. 250].**

Notice No. 319 of 2015

This determination is made for the Vanuatu Tourism Office, established under the Vanuatu Tourism Office Act [CAP 142] to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

This determination is issued pursuant to section 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to those persons appointed to serve as the Chairperson or as a Member of the Vanuatu Tourism Office.

PART 2. DETERMINATION

The Vanuatu Tourism Office is a statutory corporation and in addition the Vanuatu Tourism Office operates on grant donated to it by the Government of the Republic of Vanuatu.

Furthermore, the Office derives its revenue, from the fees and charges payable for the performance and discharge of its functions under the Vanuatu Tourism Office Act [CAP 142].

In accordance with section 13(1)(a)(ii) of the GRT Act [CAP. 250], those persons appointed to serve as the Chairperson or as a Member of the Vanuatu Tourism Office shall be deemed to

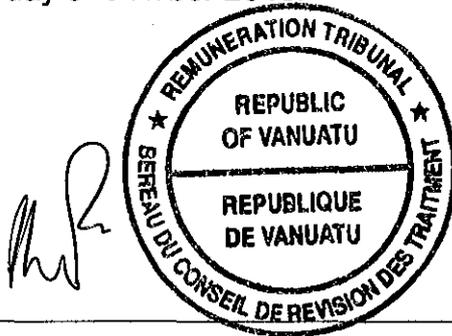
be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable those persons appointed to serve as the Chairperson or as a Member of the Vanuatu Tourism Office.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

Signed this 14th day of October 2015.



Hilda Taleo, Chairperson, Government Remuneration Tribunal

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**DETERMINATION 67 OF 2015 - DETERMINATION ON THE VANUATU
QUALIFICATIONS AUTHORITY BOARD TO COMPLY WITH THE PROVISIONS OF
THE GOVERNMENT REMUNERATION TRIBUNAL (GRT) ACT [CAP. 250].**

Notice No. 320 of 2015

This determination is made for the Board of the Vanuatu Qualifications Authority, established under section 5 of the Vanuatu Qualifications Authority Act No. 1 of 2014 to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

This determination is issued pursuant to section 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to those persons appointed by the Minister for Education to serve as the Chairperson or as a Member of the Vanuatu Qualifications Authority Board.

PART 2. DETERMINATION

The Vanuatu Qualifications Authority is a statutory corporation. The Vanuatu Qualifications Authority Board operates from revenue generated by the Authority as a statutory corporation.

In accordance with section 13(1)(a)(ii) of the GRT Act [CAP. 250], those persons appointed by the Minister for Education to serve as the Chairperson or as a Member of the Vanuatu Qualifications Authority Board shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

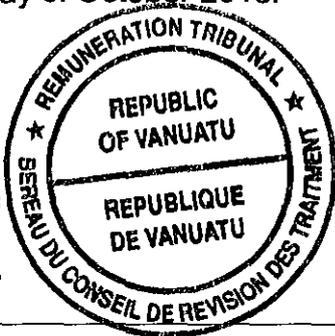
Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable to those persons appointed by the Minister for Education to serve as the Chairperson or as a Member of the Board of the Vanuatu Qualifications Authority. Those persons appointed by the Minister for Education to serve as the Chairperson or as a Member of the Board of the Vanuatu Qualifications Authority shall be deemed to be appointed to Public Office.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

This determination shall take immediate effect.

Signed this 14th day of October 2015.



Hilda Taleo, Chairperson, Government Remuneration Tribunal

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**DETERMINATION 68 OF 2015 - DETERMINATION FOR DIRECTORS OF AIR
VANUATU OPERATIONS LIMITED TO COMPLY WITH THE PROVISIONS OF THE
GOVERNMENT REMUNERATION TRIBUNAL (GRT) ACT [CAP. 250].**

Notice No. 321 of 2015

This determination is made for the Directors of the Air Vanuatu Operations Limited, a wholly owned subsidiary of the Government of the Republic of Vanuatu, to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

This determination is issued pursuant to subsection 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to those persons appointed by the Shareholders of the Company to serve as the Chairperson or as a Director of the Air Vanuatu Operations Limited.

PART 2. DETERMINATION

Air Vanuatu Operations Limited is a state owned enterprise and a wholly owned subsidiary company of the Government of the Republic of Vanuatu. The Directors of the Company are being remunerated from revenue generated from operating the Company as a wholly subsidiary of the Government of the Republic of Vanuatu.

In accordance with section 13(1)(a)(1) of the GRT Act [CAP. 250], those persons appointed by the Shareholders of the Air Vanuatu Operations Limited to serve as the Chairperson or as a Director of the Company shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

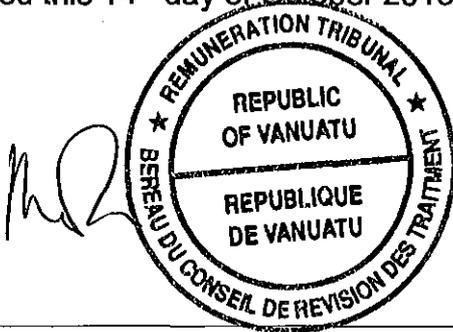
Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable to those persons appointed to serve as the Chairperson or as a Director of the Company.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

This determination shall take immediate effect.

Signed this 14th day of October 2015.



Hilda Taleo, Chairperson, Government Remuneration Tribunal



**DETERMINATION 69 OF 2015 - DETERMINATION FOR THE
DIRECTORS OF AIRPORTS VANUATU LIMITED TO COMPLY WITH
THE PROVISIONS OF THE GOVERNMENT REMUNERATION
TRIBUNAL (GRT) ACT [CAP. 250].**

Notice No. 322 of 2015

This determination is made for the Directors of Airports Vanuatu Limited, a wholly owned subsidiary of the Government of the Republic of Vanuatu to comply with the provisions of the Government Remuneration Tribunal (GRT) Act .

PART 1. GENERAL

This determination is issued pursuant to subsection 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to those persons appointed by the Shareholders of the Airports Vanuatu Limited to serve as the Chairperson or as a Director of Airports Vanuatu Limited.

PART 2. DETERMINATION

Airports Vanuatu Limited is a state owned enterprise and a wholly owned subsidiary company of the Government of the Republic of Vanuatu. The Directors of the Company are remunerated from revenue generated by the Company as a wholly owned subsidiary company of the Government of the Republic of Vanuatu.

In accordance with section 13(1)(a)(1) of the GRT Act [CAP. 250], those persons appointed by the Shareholders of the Airports Vanuatu Limited to serve as the Chairperson or as a Director

of Airports Vanuatu Limited shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

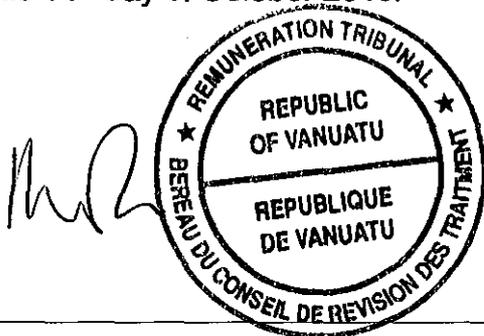
Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable to those persons appointed by the Shareholders of the Airports Vanuatu Limited to serve as the Chairperson or as a Director of Airports Vanuatu Limited.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

This determination shall take immediate effect.

Signed this 14th day of October 2015.



Hilda Taleo, Chairperson, Government Remuneration Tribunal

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**DETERMINATION 70 OF 2015 - DETERMINATION FOR THE DIRECTORS OF
NORTHERN ISLAND STEVEDORING COMPANY LIMITED TO COMPLY WITH THE
PROVISIONS OF THE GOVERNMENT REMUNERATION TRIBUNAL (GRT) ACT**

[CAP. 250].

Notice No. 323 of 2015

This determination is made for the Directors of the Northern Islands Stevedoring Company Limited, established under the Companies Act No. 25 of 2012 to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

This determination is issued pursuant to subsection 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to those persons appointed by the Shareholders of the Northern Island Stevedoring Company to serve as the Chairperson or as a Director of the Northern Islands Stevedoring Company Limited.

PART 2. DETERMINATION

Northern Island Stevedoring Company Limited is a state owned enterprise and a subsidiary of the Government of the Republic of Vanuatu and a limited number of Government Local Authorities. Hence, the Government of the Republic of Vanuatu and the Local Authorities are the only shareholders of the Company and representing the people of Vanuatu. The Directors are remunerated from revenue generated by the Company, as a state owned enterprise.

In accordance with section 13(1)(a)(1) of the GRT Act [CAP. 250], those persons appointed by the Shareholders of the Northern Island Stevedoring Company to serve as the Chairperson or as a Director of the Northern Islands Stevedoring Company Limited shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

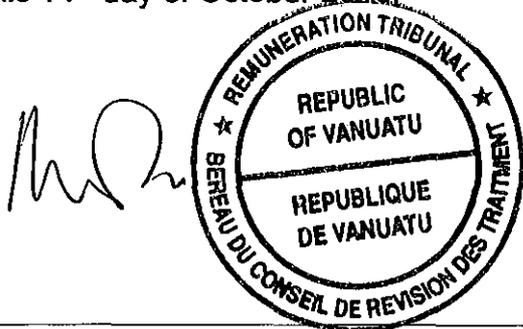
Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable to those persons appointed by the Shareholders of the Northern Island Stevedoring Company to serve as the Chairperson or as a Director of the Northern Islands Stevedoring Company Limited.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

This determination shall take immediate effect.

Signed this 14th day of October 2015.



Hilda Taleo, Chairperson, Government Remuneration Tribunal



**DETERMINATION 71 OF 2015 - DETERMINATION FOR THE
DIRECTORS OF VANUATU POST LIMITED TO COMPLY WITH THE
PROVISIONS OF THE GOVERNMENT REMUNERATION TRIBUNAL
(GRT) ACT [CAP. 250].**

Notice No. 324 of 2015

This determination is made for the Directors of Vanuatu Post Limited, a wholly owned subsidiary of the Government of the Republic of Vanuatu to comply with the provisions of the Government Remuneration Tribunal (GRT) Act .

PART 1. GENERAL

This determination is issued pursuant to subsection 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to those persons appointed by the Shareholders of the Vanuatu Post Limited to serve as the Chairperson or as a Director of Vanuatu Post Limited.

PART 2. DETERMINATION

Vanuatu Post Limited is a state owned enterprise and a wholly owned subsidiary company of the Government of the Republic of Vanuatu. The Directors of the Company are remunerated from revenue generated by the Company as a wholly owned subsidiary of the Government of the Republic of Vanuatu.

In accordance with section 13(1)(a)(1) of the GRT Act [CAP. 250], those persons appointed by the Shareholders of the Vanuatu Post Limited to serve as the Chairperson or as a Director of

Vanuatu Post Limited shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

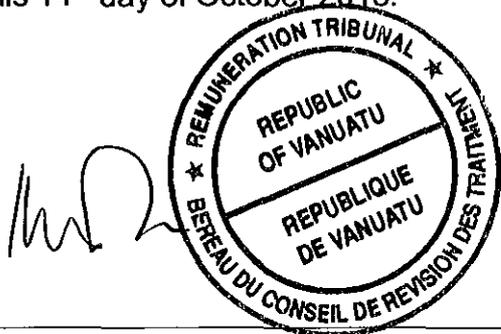
Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable to those persons appointed by the Shareholders of the Vanuatu Post Limited to serve as the Chairperson or as a Director of Vanuatu Post Limited.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

This determination shall take immediate effect.

Signed this 14th day of October 2015.



Hilda Taleo, Chairperson, Government Remuneration Tribunal



**DETERMINATION 72 OF 2015 - DETERMINATION FOR THE
DIRECTORS OF VANUATU TERMINAL SERVICES LIMITED TO
COMPLY WITH THE PROVISIONS OF THE GOVERNMENT
REMUNERATION TRIBUNAL (GRT) ACT [CAP. 250].**

Notice No. 825 of 2015

This determination is made for the Directors of Vanuatu Terminal Services Limited, a wholly owned subsidiary of the Government of the Republic of Vanuatu to comply with the provisions of the Government Remuneration Tribunal (GRT) Act .

PART 1. GENERAL

This determination is issued pursuant to subsection 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to those persons appointed by the Shareholders of the Vanuatu Terminal Services Limited to serve as the Chairperson or as a Director of Vanuatu Terminal Services Limited.

PART 2. DETERMINATION

Vanuatu Terminal Services Limited is a state owned enterprise and a wholly owned subsidiary company of the Government of the Republic of Vanuatu. The Directors of the Company are remunerated from revenue generated by the Company, as a wholly owned subsidiary of the Government of the Republic of Vanuatu.

In accordance with section 13(1)(a)(1) of the GRT Act [CAP. 250], those persons appointed by the Shareholders of the Vanuatu Terminal Services Limited to serve as the Chairperson or as

a Director of Vanuatu Terminal Services Limited shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

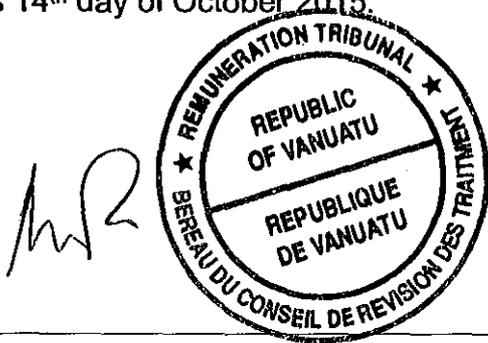
Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable to those persons appointed by the Shareholders of the Vanuatu Terminal Services Limited to serve as the Chairperson or as a Director of Vanuatu Terminal Services Limited.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

This determination shall take immediate effect.

Signed this 14th day of October 2015.



Hilda Taleo, Chairperson, Government Remuneration Tribunal

**GOVERNMENT OF THE
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**DETERMINATION 73 OF 2015 - DETERMINATION ON THE BOARD OF
ARBITRATION TO COMPLY WITH THE PROVISIONS OF THE GOVERNMENT
REMUNERATION TRIBUNAL (GRT) ACT [CAP. 250].**

Notice No. 326 of 2015

This determination is made for the Board of Arbitration, established under section 12 of the Trade Disputes Act [CAP. 162], to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

This determination is issued pursuant to section 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to persons appointed by the Minister to serve as the Chairperson or as a Member of the Board of Arbitration.

PART 2. DETERMINATION

The Board of Arbitration is a statutory entity, established under section 12 of the Trade Disputes Act [CAP. 162]. The Board of Arbitration operates from funds appropriated by Parliament.

In accordance with section 13(1)(a)(i) of the GRT Act [CAP. 250], those persons appointed by the Minister to serve as the Chairperson or as a Member of the Board of Arbitration shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

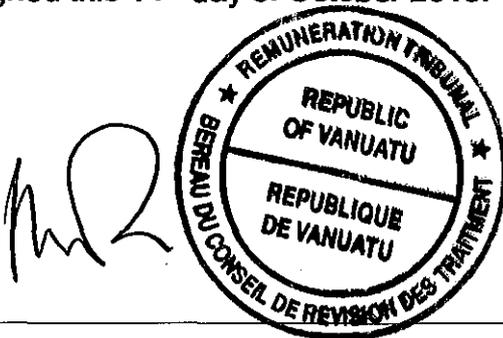
Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable to those persons appointed by the Minister to serve as the Chairperson or as a Member of the Board of Arbitration.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

This determination shall take immediate effect.

Signed this 14th day of October 2015.



The image shows a handwritten signature on the left and a circular official seal on the right. The seal contains the text: 'REPUBLIC OF VANUATU' and 'REPUBLICQUE DE VANUATU' in the center, and 'REMUNERATION TRIBUNAL' and 'BUREAU DU CONSEIL DE REVISION DES TRAITEMENTS' around the perimeter.

Hilda Taleo, Chairperson, Government Remuneration Tribunal



**DETERMINATION 74 OF 2015 - DETERMINATION ON THE FOREIGN SERVICE
BOARD TO COMPLY WITH THE PROVISIONS OF THE GOVERNMENT
REMUNERATION TRIBUNAL (GRT) ACT [CAP. 250].**

Notice No. 327 of 2015

This determination is made for the Foreign Service Board, established under section 7 of the Foreign Services Act No. 20 of 2013, to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

This determination is issued pursuant to section 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to persons appointed by the Minister for Foreign Affairs and External Trade to serve as the Chairperson or as a Member of the Foreign Service Board.

PART 2. DETERMINATION

The Foreign Service Board is a statutory entity, established under section 7 of the Foreign Services Act No. 20 of 2013. The Foreign Service Board operates from funds appropriated by Parliament.

In accordance with section 13(1)(a)(i) of the GRT Act [CAP. 250], those persons appointed by the Minister for Foreign Affairs and External Trade to serve as the Chairperson or as a Member of the Foreign Service Board shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

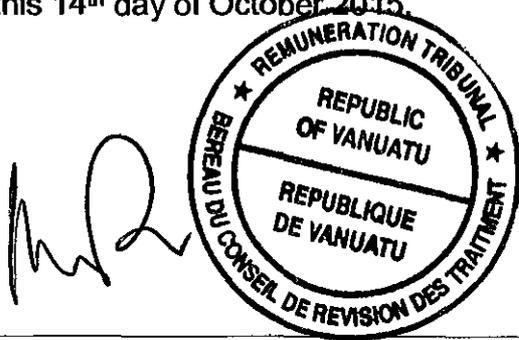
Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable to persons appointed by the Minister for Foreign Affairs and External Trade to serve as the Chairperson or as a Member of the Foreign Service Board. Furthermore, persons appointed by the Minister for Foreign Affairs and External Trade to serve as Members of the Foreign Service Board shall be deemed to be appointed to Public Office.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

This determination shall take immediate effect.

Signed this 14th day of October 2015.

The image shows a handwritten signature in black ink to the left of a circular official seal. The seal is divided into two horizontal sections. The top section contains the text "REPUBLIC OF VANUATU" and the bottom section contains "REPUBLIQUE DE VANUATU". The outer ring of the seal contains the text "REMUNERATION TRIBUNAL" at the top and "BUREAU DU CONSEIL DE REVISION DES TRAITEMENTS" at the bottom, with two small stars on either side.

Hilda Taleo, Chairperson, Government Remuneration Tribunal

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**DETERMINATION 75 OF 2015 - DETERMINATION ON THE LAND TRANSPORT
BOARD TO COMPLY WITH THE PROVISIONS OF THE GOVERNMENT
REMUNERATION TRIBUNAL (GRT) ACT [CAP. 250].**

Notice No. 328 of 2015

This determination is made for the Land Transport Board, established under section 18 of the Taxis Act [CAP. 49], to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

This determination is issued pursuant to section 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to those persons appointed by the Minister for Home Affairs to serve as the Chairperson or as a Member of the Land Transport Board.

PART 2. DETERMINATION

The Land Transport Board is a statutory entity, established under section 18 of the Taxis Act [CAP. 49]. The Land Transport Board operates from funds appropriated by Parliament.

In accordance with section 13(1)(a)(i) of the GRT Act [CAP. 250], those persons appointed by the Minister for Home Affairs to serve as the Chairperson or as a Member of the Land Transport Board shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

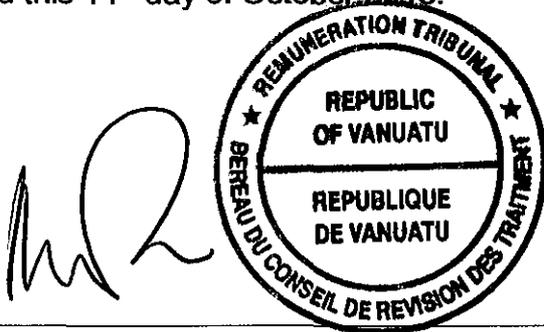
Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable to those persons appointed by the Minister for Home Affairs to serve as the Chairperson or as a Member of the Land Transport Board.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

This determination shall take immediate effect.

Signed this 14th day of October 2015.

The image shows a handwritten signature on the left and an official circular seal on the right. The seal is divided into two horizontal sections. The top section contains the text "REPUBLIC OF VANUATU" flanked by two stars. The bottom section contains the text "REPUBLIQUE DE VANUATU". The outer ring of the seal contains the text "REMUNERATION TRIBUNAL" at the top and "BUREAU DU CONSEIL DE REVISION DES TRAITEMENT" at the bottom.

Hilda Taleo, Chairperson, Government Remuneration Tribunal

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**DETERMINATION 76 OF 2015 - DETERMINATION ON THE LAW COMMISSION TO
COMPLY WITH THE PROVISIONS OF THE GOVERNMENT REMUNERATION
TRIBUNAL (GRT) ACT [CAP. 250].**

Notice No. 329 of 2015

This determination is made for the Law Commission, established under section 3 of the Law Commission Act [CAP. 115], to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

This determination is issued pursuant to section 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to those persons appointed by the Minister for Justice to serve as the Chairperson or as a Member of the Law Commission.

PART 2. DETERMINATION

The Law Commission is a statutory entity, established under section 3 of the Law Commission Act [CAP. 115]. The Law Commission operates from funds appropriated by Parliament.

In accordance with section 13(1)(a)(ii) of the GRT Act [CAP. 250], those persons appointed by the Minister for Justice to serve as the Chairperson or as a Member of the Law Commission shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

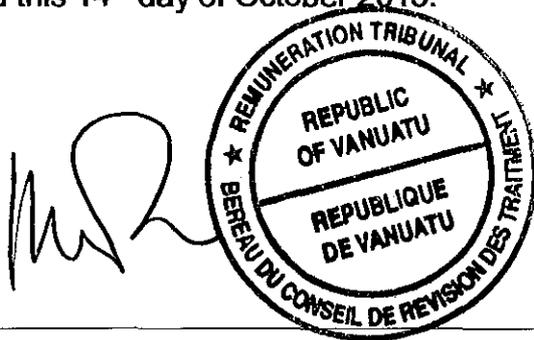
Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable to persons appointed by the Minister for Justice to serve as a Chairperson or as a Member of the Law Commission.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

This determination shall take immediate effect.

Signed this 14th day of October 2015.

The image shows a handwritten signature in black ink to the left of a circular official seal. The seal is divided into two horizontal sections. The top section contains the text "REPUBLIC OF VANUATU" and the bottom section contains "REPUBLIQUE DE VANUATU". The outer ring of the seal contains the text "RENUMERATION TRIBUNAL" at the top and "BUREAU DU CONSEIL DE REVISION DES TRAITEMENTS" at the bottom, with small stars on either side.

Hilda Taleo, Chairperson, Government Remuneration Tribunal

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**DETERMINATION 77 OF 2015 - DETERMINATION ON THE TOURISM COUNCIL OF
VANUATU TO COMPLY WITH THE PROVISIONS OF THE GOVERNMENT
REMUNERATION TRIBUNAL (GRT) ACT [CAP. 250].**

Notice No. 330 of 2015

This determination is made for the Tourism Council of Vanuatu, established under section 3 of the Tourism Councils Act No. 23 of 2012, to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

This determination is issued pursuant to section 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to persons appointed by the Minister for Tourism to serve as the Chairperson or as a Member of the Tourism Council of Vanuatu.

PART 2. DETERMINATION

The Tourism Council of Vanuatu is established under section 3 of the Tourism Councils Act No. 23 of 2012. The Tourism Council of Vanuatu operates from funds appropriated by Parliament.

In accordance with section 13(1)(a)(ii) of the GRT Act [CAP. 250], those persons serving as the Chairperson or as a Member of the Tourism Council of Vanuatu shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

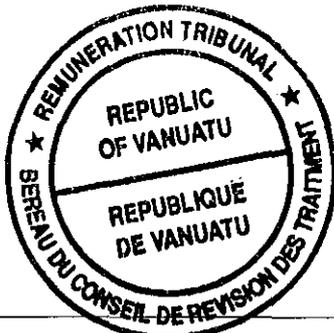
Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable to those persons serving as the Chairperson or as a Member of the Tourism Council of Vanuatu.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

This determination shall take immediate effect.

Signed this 14th day of October 2015.



Hilda Taleo, Chairperson, Government Remuneration Tribunal

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**DETERMINATION 78 OF 2015 - DETERMINATION ON THE TRIPARTITE LABOUR
ADVISORY COUNCIL TO COMPLY WITH THE PROVISIONS OF THE
GOVERNMENT REMUNERATION TRIBUNAL (GRT) ACT [CAP. 250].**

Notice No. 33 of 2015

This determination is made for the Tripartite Labor Advisory Council, established under section 1 of the Employment Act [CAP. 160], to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

This determination is issued pursuant to section 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to those persons appointed by the Minister for Labour to serve as the Chairperson or as a Member of the Tripartite Labor Advisory Council.

PART 2. DETERMINATION

The Tripartite Labor Advisory Council is established under section 1 of the Employment Act [CAP. 160]. The Tripartite Labor Advisory Council operates from funds appropriated by Parliament.

In accordance with section 13(1)(a)(i) of the GRT Act [CAP. 250], those persons appointed by the Minister for Labour to serve as the Chairperson or as a Member of the Tripartite Labor Advisory Council shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

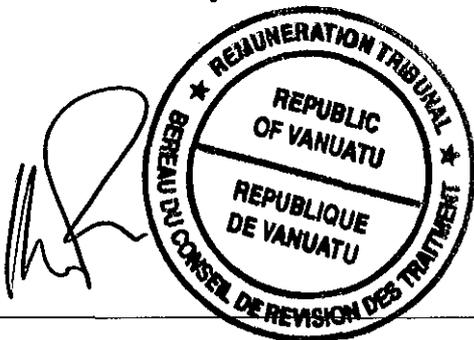
Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable to those persons appointed by the Minister for Labour to serve as the Chairperson or as a Member of the Tripartite Labor Advisory Council.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

This determination shall take immediate effect.

Signed this 14th day of October 2015.

The image shows a handwritten signature in black ink on the left. To its right is a circular official seal. The seal has a double border. The outer border contains the text "RENUMERATION TRIBUNAL" at the top and "BUREAU DU CONSEIL DE REVISION DES TRAITEMENTS" at the bottom, separated by two small stars. The inner circle is divided horizontally. The top half contains "REPUBLIC OF VANUATU" and the bottom half contains "REPUBLIQUE DE VANUATU".

Hilda Taleo, Chairperson, Government Remuneration Tribunal

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**DETERMINATION 79 OF 2015 - DETERMINATION ON THE VANUATU INSTITUTE
OF TEACHER EDUCATION COUNCIL TO COMPLY WITH THE PROVISIONS OF
THE GOVERNMENT REMUNERATION TRIBUNAL (GRT) ACT [CAP. 250].**

Notice No. 332 of 2015

This determination is made for the Vanuatu Institute of Teacher Education Council, established under section 6 of the Vanuatu Institute of Teacher Education Act No. 25 of 2001, to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

This determination is issued pursuant to section 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to those persons appointed to serve as the Chairperson or as a Member of the Vanuatu Institute of Teacher Education Council.

PART 2. DETERMINATION

The Vanuatu Institute of Teacher Education Council is established under section 6 of the Vanuatu Institute of Teacher Education Act No. 25 of 2001. The Vanuatu Institute of Teacher Education is a Statutory Corporation and the function of the Council is to oversee the efficient and effective management of the Institute. The Members of the Council are remunerated from revenue generated by the Vanuatu Institute of Teacher Education, as a statutory corporation.

In accordance with section 13(1)(a)(ii) of the GRT Act [CAP. 250], those persons appointed to serve as the Chairperson or as a Member of the Vanuatu Institute of Teacher Education

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**DETERMINATION 79 OF 2015 - DETERMINATION ON THE VANUATU INSTITUTE
OF TEACHER EDUCATION COUNCIL TO COMPLY WITH THE PROVISIONS OF
THE GOVERNMENT REMUNERATION TRIBUNAL (GRT) ACT [CAP. 250].**

Notice No. 332 of 2015

This determination is made for the Vanuatu Institute of Teacher Education Council, established under section 6 of the Vanuatu Institute of Teacher Education Act No. 25 of 2001, to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

This determination is issued pursuant to section 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to those persons appointed to serve as the Chairperson or as a Member of the Vanuatu Institute of Teacher Education Council.

PART 2. DETERMINATION

The Vanuatu Institute of Teacher Education Council is established under section 6 of the Vanuatu Institute of Teacher Education Act No. 25 of 2001. The Vanuatu Institute of Teacher Education is a Statutory Corporation and the function of the Council is to oversee the efficient and effective management of the Institute. The Members of the Council are remunerated from revenue generated by the Vanuatu Institute of Teacher Education, as a statutory corporation.

In accordance with section 13(1)(a)(ii) of the GRT Act [CAP. 250], those persons appointed to serve as the Chairperson or as a Member of the Vanuatu Institute of Teacher Education

Council shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

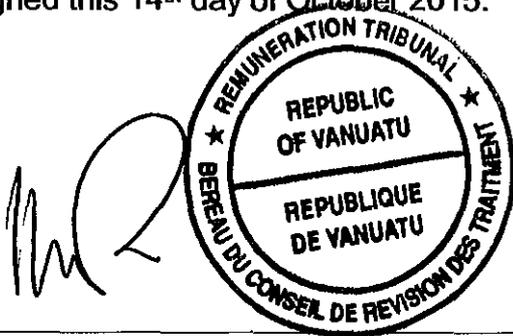
Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable to those persons appointed to serve as the Chairperson or as a Member of the Vanuatu Institute of Teacher Education Council.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

This determination shall take immediate effect.

Signed this 14th day of October 2015.

The image shows a handwritten signature on the left, followed by a circular official seal. The seal is divided into two horizontal sections. The top section contains the text "REPUBLIC OF VANUATU" and the bottom section contains "REPUBLIQUE DE VANUATU". The outer ring of the seal contains the text "REMUNERATION TRIBUNAL" at the top and "BUREAU DU CONSEIL DE REVISION DES TRAITEMENTS" at the bottom, with small stars on either side.

Hilda Taleo, Chairperson, Government Remuneration Tribunal



**DETERMINATION 80 OF 2015 - DETERMINATION ON THE VANUATU INSTITUTE
OF TECHNOLOGY COUNCIL TO COMPLY WITH THE PROVISIONS OF THE
GOVERNMENT REMUNERATION TRIBUNAL (GRT) ACT [CAP. 250].**

Notice No. 333 of 2015

This determination is made for the Vanuatu Institute of Technology Council, established under section 6 of the Vanuatu Institute of Technology Act [CAP. 274], to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

This determination is issued pursuant to section 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to persons appointed to serve as the Chairperson or as a Member of the Vanuatu Institute of Technology Council.

PART 2. DETERMINATION

The Vanuatu Institute of Technology Council is established under section 6 of the Vanuatu Institute of Technology Act [CAP. 274]. The Vanuatu Institute of Technology is a Statutory Corporation and the function of the Council is to oversee the efficient and effective management of the Institute. The Members of the Council are remunerated from revenue generated by the Vanuatu Institute of Technology, as a statutory corporation.

In accordance with section 13(1)(a)(ii) of the GRT Act [CAP. 250], those persons appointed to the Vanuatu Institute of Technology Council shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

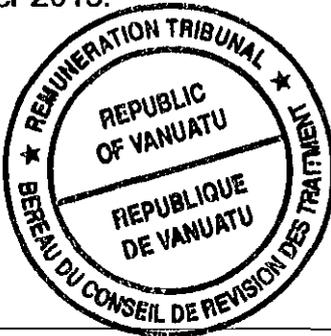
Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable to persons serving as Chairperson or a Member of the Vanuatu Institute of Technology Council.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

This determination shall take immediate effect.

Signed this 14th day of October 2015.



Hilda Taleo, Chairperson, Government Remuneration Tribunal



**DETERMINATION 81 OF 2015 - DETERMINATION ON THE VANUATU NATIONAL
CULTURAL COUNCIL TO COMPLY WITH THE PROVISIONS OF THE
GOVERNMENT REMUNERATION TRIBUNAL (GRT) ACT [CAP. 250].**

Notice No. 334 of 2015

This determination is made for the Vanuatu National Cultural Council, established under section 2 of the Vanuatu National Cultural Council Act [CAP. 186], to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

This determination is issued pursuant to section 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to those persons appointed to the positions: of the Chairperson of the Council or of a Member of the Council of the Vanuatu National Cultural Council.

PART 2. DETERMINATION

The Vanuatu National Cultural Council is a Statutory corporation, established under section 2 of the Vanuatu National Cultural Council Act [CAP. 186]. The Vanuatu National Cultural Council derives its revenue, from the fees and charges payable for the performance and discharge of its functions under the Vanuatu National Cultural Council Act [CAP. 186].

Furthermore, the Vanuatu National Cultural Council operates from funds appropriated by Parliament.

In accordance with section 13(1)(a)(ii) of the GRT Act [CAP. 250], those persons appointed to the positions: of the Chairperson of the Council or of a Member of the Council of the Vanuatu

National Cultural Council shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

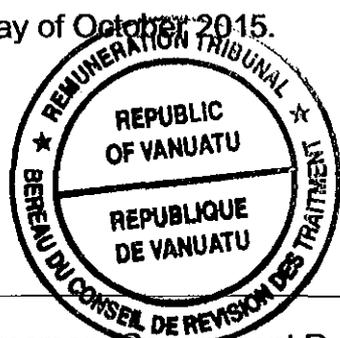
Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable to those persons appointed to the positions: of the Chairperson of the Council or of a Member of the Council of the Vanuatu National Cultural Council. Furthermore, those persons appointed to the positions: of the Chairperson of the Council or of a Member of the Council of the Vanuatu National Cultural Council shall be deemed to be appointed to Public Office.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

This determination shall take immediate effect.

Signed this 14th day of October 2015.



Hilda Taleo, Chairperson, Government Remuneration Tribunal



**DETERMINATION 82 OF 2015 - DETERMINATION ON THE VANUATU NATIONAL
SPORTS COMMISSION TO COMPLY WITH THE PROVISIONS OF THE
GOVERNMENT REMUNERATION TRIBUNAL (GRT) ACT [CAP. 250].**

Notice No. 336 of 2015

This determination is made for the Vanuatu National Sports Commission, established under section 3 of the Vanuatu National Sports Commission Act No. 14 of 2014, to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

This determination is issued pursuant to section 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to those persons appointed to serve as the Chairperson, or as a Member of the Vanuatu National Sports Commission.

PART 2. DETERMINATION

The Vanuatu National Sports Commission is a statutory corporation, established under section 3 of the Vanuatu National Sports Commission Act No. 14 of 2014. The Vanuatu National Sports Commission derives its revenue, from the fees and charges payable for the performance and discharge of its functions under the Vanuatu National Sports Commission Act No. 14 of 2014. Furthermore, the Vanuatu National Sports Commission operates from funds appropriated by Parliament.

In accordance with section 13(1)(a)(ii) of the GRT Act [CAP. 250], those persons appointed to serve as the Chairperson, or as a Member of the Vanuatu National Sports Commission shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

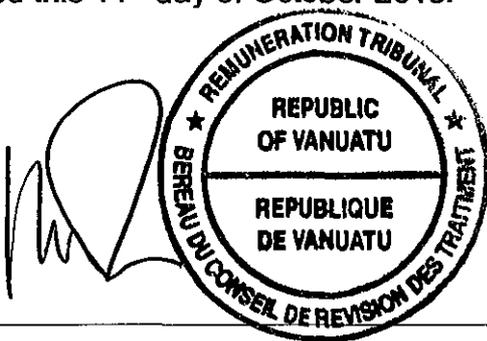
Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable to those persons appointed to those persons appointed to serve as the Chairperson, or as a Member of the Vanuatu National Sports Commission.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

This determination shall take immediate effect.

Signed this 14th day of October 2015.



Hilda Taleo, Chairperson, Government Remuneration Tribunal



**DETERMINATION 83 OF 2015 - DETERMINATION ON THE VANUATU NURSING
COUNCIL TO COMPLY WITH THE PROVISIONS OF THE GOVERNMENT
REMUNERATION TRIBUNAL (GRT) ACT [CAP. 250].**

2015

This determination is made for the Vanuatu Nursing Council, established under section 2 of the Nurses Act No. 20 of 2000, to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

This determination is issued pursuant to section 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to those persons appointed by the Minister for Nurses and the Nursing Profession to serve as the Chairperson or as a Member of the Vanuatu Nursing Council.

PART 2. DETERMINATION

The Vanuatu Nursing Council is a statutory corporation, established under section 2 of the Nurses Act No. 20 of 2000. The Council derives its revenue, from the fees and charges payable for the performance and discharge of its functions under the National Housing Corporation Act [CAP. 188]. In addition, the Council operates from funds appropriated by Parliament.

In accordance with section 13(1)(a)(ii) of the GRT Act [CAP. 250], those persons appointed by the Minister for Nurses and the Nursing Profession to serve as the Chairperson or as a Member of the Vanuatu Nursing Council shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

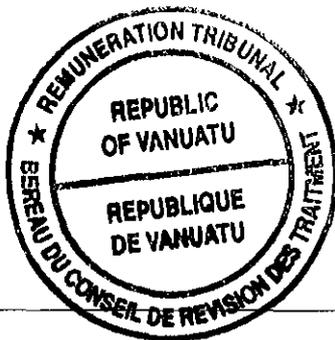
Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable to those persons appointed by the Minister for Nurses and the Nursing Profession to serve as the Chairperson or as a Member of the Vanuatu Nursing Council.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

This determination shall take immediate effect.

Signed this 14th day of October 2015.



Hilda Taleo, Chairperson, Government Remuneration Tribunal

**GOVERNMENT OF THE
REPUPLICE OF VANUATU**

OFFICE OF THE GOVERNMENT
REMUNERATION TRIBUNAL
PMB 9094 Port Vila, Vanuatu
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**DETERMINATION 84 OF 2015 - DETERMINATION ON THE COURT PERSONNEL
DISCIPLINARY BOARD OF THE JUDICIARY TO COMPLY WITH THE PROVISIONS
OF THE GOVERNMENT REMUNERATION TRIBUNAL (GRT) ACT [CAP. 250].**

Notice No. 357 of 2015

This determination is made for the Court Personnel Disciplinary Board of the Judiciary, established under section 59 of the Judicial Services and Courts Act No. 54 of 2000, to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

The determination is issued pursuant to section 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to those persons appointed to serve as the Chairperson or as a Member of the Court Personnel Disciplinary Board of the Judiciary.

PART 2. DETERMINATION

The Court Personnel Disciplinary Board of the Judiciary is established under section 59 of the Judicial Services and Courts Act No. 54 of 2000. The Court Personnel Disciplinary Board of the Judiciary operates from funds appropriated by Parliament.

In accordance with section 13(1)(a)(i) of the GRT Act [CAP. 250], those persons appointed to serve as the Chairperson or as a Court Personnel Disciplinary Board of the Judiciary shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

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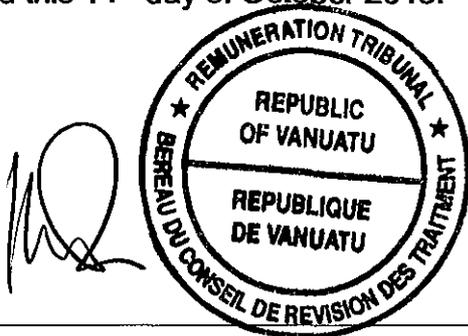
Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable to those persons appointed to serve as Chairperson or a Member of the Court Personnel Disciplinary Board of the Judiciary.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

This determination shall take immediate effect.

Signed this 14th day of October 2015.

The image shows a handwritten signature on the left and a circular official seal on the right. The seal is divided into two horizontal sections. The top section contains the text "REPUBLIC OF VANUATU" and the bottom section contains "REPUBLIQUE DE VANUATU". The outer ring of the seal contains the text "REMUNERATION TRIBUNAL" at the top and "BIEREN DU CONSEIL DE REVISION DES TRAITEMENT" at the bottom, with two stars on either side.

Hilda Taleo, Chairperson, Government Remuneration Tribunal

**GOVERNMENT OF THE
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**DETERMINATION 85 OF 2015 - DETERMINATION ON THE VANUATU NATIONAL
CULTURAL COUNCIL TO COMPLY WITH THE PROVISIONS OF THE
GOVERNMENT REMUNERATION TRIBUNAL (GRT) ACT [CAP. 250].**

Notice No. 388 of 2015

This determination is made for the Vanuatu National Cultural Council, established under section 2 of the Vanuatu National Cultural Council Act [CAP. 186], to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

This determination is issued pursuant to section 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to those persons employed by, or appointed to positions by, the Vanuatu National Cultural Council.

PART 2. DETERMINATION

The Vanuatu National Cultural Council is a statutory corporation, established under section 2 of the Vanuatu National Cultural Council Act [CAP. 186]. The Vanuatu National Cultural Council derives its revenue, from the fees and charges payable for the performance and discharge of its functions under the Vanuatu National Cultural Council Act [CAP. 186].

Furthermore, the Vanuatu National Cultural Council operates from funds appropriated by Parliament.

In this regard, the Vanuatu National Cultural Council is deemed to be a part of the Agencies of the Government within the meaning of the term "Public Service" under section 3, paragraph 6 of the GRT Act.

In light of the above, those persons employed by, or appointed to positions by, the Vanuatu National Cultural Council shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable to those persons employed by, or appointed to positions by, the Vanuatu National Cultural Council.

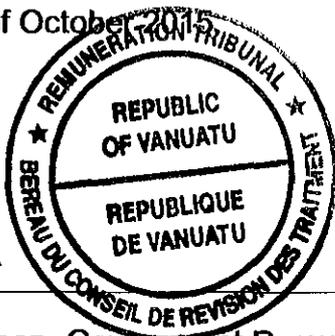
Furthermore, those persons employed by, or appointed to positions by, the Vanuatu National Cultural Council shall be deemed to be appointed to Public Office.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

This determination shall take immediate effect.

Signed this 14th day of October 2015



Hilda Taleo, Chairperson, Government Remuneration Tribunal

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**DETERMINATION 86 OF 2015 - DETERMINATION ON THE VANUATU NATIONAL
SPORTS COMMISSION TO COMPLY WITH THE PROVISIONS OF THE
GOVERNMENT REMUNERATION TRIBUNAL (GRT) ACT [CAP. 250].**

Notice No. 339 of 2015

This determination is made for the Vanuatu National Sports Commission, established under section 3 of the Vanuatu National Sports Commission Act No. 14 of 2014, to comply with the provisions of the Government Remuneration Tribunal (GRT) Act.

PART 1. GENERAL

This determination is issued pursuant to section 18 of the Government Remuneration Tribunal (GRT) Act No. 20 of 1998 [CAP 250].

The determination applies to those persons employed by, or appointed to the positions by, the Vanuatu National Sports Commission.

PART 2. DETERMINATION

The Vanuatu National Sports Commission is a Statutory corporation, established under section 3 of the Vanuatu National Sports Commission Act No. 14 of 2014. The Vanuatu National Sports Commission derives its revenue, from the fees and charges payable for the performance and discharge of its functions under the Vanuatu National Sports Commission Act No. 14 of 2014. The Vanuatu National Sports Commission operates from funds appropriated by Parliament.

In this regard, the Vanuatu National Sports Commission is deemed to be a part of the Agencies of the Government within the meaning of the term "Pubic Service" under section 3, paragraph 6 of the GRT Act.

In light of the above, those persons employed by, or appointed to the positions by, the Vanuatu National Sports Commission shall be deemed to be a class of persons that the Tribunal shall be solely responsible to make determinations under the GRT Act.

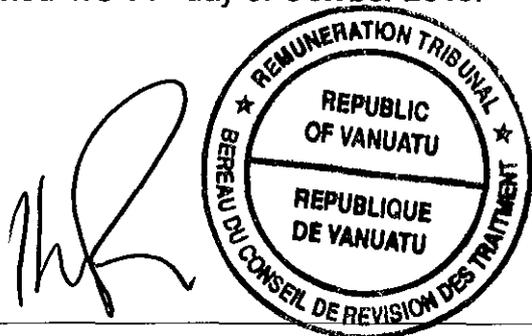
Subject to section 20 of the GRT Act, and notwithstanding any provisions of any other Act authorizing any person or body to fix any remuneration, as of the date of this determination, the Tribunal will be responsible to determine the remuneration payable to those persons employed by, or appointed to the positions by, the Vanuatu National Sports Commission.

A person who influences or attempts to influence the Tribunal or any member of the Tribunal in respect of this determination commits an offence under the GRT Act and as a result commits an offence under the Leadership Code Act and will be dealt with under the Leadership Code Act.

PART 3. EFFECTIVE DATE

This determination shall take immediate effect.

Signed this 14th day of October 2015.

The image shows a handwritten signature on the left and a circular official seal on the right. The seal contains the text "REMUNERATION TRIBUNAL" at the top, "REPUBLIC OF VANUATU" in the center, and "BEREAU DU CONSEIL DE REVISION DES TRAITEMENT" at the bottom. There are two small stars on either side of the central text.

Hilda Taleo, Chairperson, Government Remuneration Tribunal